

**2018 ANNUAL REPORT**  
**Town of Craftsbury**  
**Jan. 1, 2018 - Dec. 31, 2018**  
**&**  
**Craftsbury School District**



Craftsbury Town Hall

**Please bring this report with you**  
**Tuesday March 5, 2019**  
**Town Meeting @ 9:00am**  
**School Meeting @ 1:00pm**

**\*\*\*4th Annual Craftsbury Town Meeting Day Food Drive\*\*\***

**\*\*\*To benefit: Hardwick Area Food Pantry, Inc.\*\*\***

# CRAFTSBURY INFORMATION

Website : [www.townofcraftsbury.com](http://www.townofcraftsbury.com)

## Telephone Numbers:

Craftsbury Dog Warden—Emily Thompson.....	586-9090
Craftsbury Fire Dept.....	586-7786
Craftsbury Fire Warden Andrew Marckres.....	cell 279-5494
Craftsbury Justices of the Peace:	
Timothy Fritz .....	586-2887
Hester Fuller .....	586-2515
David Rowell.....	586-7798
Yvette Brown .....	586-7766
James Flint .....	586-9127
Craftsbury Post Office (Village) .....	586-9650
Craftsbury Post Office (Common).....	586-2209
Craftsbury Public Library .....	586-9683
Craftsbury School (Elementary) .....	586-9671
Craftsbury School (Academy) .....	586-2541
Craftsbury Select board—Susan Houston.....	586-2873
Craftsbury Select board—James Jones.....	586-2292
Craftsbury Select board—Bruce Urie.....	755-6713
Craftsbury Town Clerk's Office .....	586-2823
Craftsbury Town Clerk (Fax) .....	586-2323
Craftsbury Town Garage .....	586-2271
Orleans Southwest Supervisory Union .....	472-6531
<b>Emergency .....</b>	<b>911</b>
<b>Rescue Squad Emergency .....</b>	<b>472-6666</b>
VT Fish & Wildlife Dept .....	802-241-3700
VT Poison Center .....	802-658-3456
VT State Police .....	802-988-4315

Branch Cemetery: Jane Linck	586-9629
E. Craftsbury Cemetery: Barbara Paterson	586-2863
Village Cemetery: Carolyn Ryan	586-2818
Common Cemetery: Mike Martin Sexton: Mike Martin	586-9956

## Town Clerk's Office:

Open Tues– Fri 8:30am—4:00 pm

Mailing Address:

P O Box 55

Craftsbury, VT 05826

E-mail: [craftsbury@gmail.com](mailto:craftsbury@gmail.com)

## Craftsbury Public Library Hours:

Sun. 11:00am - 1:00pm

Mon. 2:00pm - 5:00pm

Tues. 10:00am - 8:00pm

Wed. 10:00am - 1:00pm

Thur. 2:00pm - 5:00pm

Fri. 10:00am - 8:00pm

Sat. 10:00am - 1:00pm

## Craftsbury Post Office:

Window Hours:

Mon.-Fri. 7:30am-11:30am/12:30pm-2:30pm

Sat. 7:30am - 10:30am

Closed (Lunch) 11:30am - 12:30 pm

Lobby Hours:

Mon. - Sat. 6:30am - 6:30pm

Box mail available by 10:00am

## Craftsbury Common Post Office:

Window Hours:

Mon.-Fri. 7:30am - 11:30am

Sat. 8:00am - 11:00pm

Lobby Hours:

Mon.-Fri. 8:00am-5:00pm

Sat. 8:00am-11:00am

Box mail available by 10:00am

## Craftsbury Recycling & Trash

[www.lrswmd.org](http://www.lrswmd.org) (price increase will be happening, check their Website)

Saturdays 9:00am—1:00pm

Trash cost:

45 gallon bag / \$6.00

30 gallon bag / \$4.00

15 gallon bag / \$2.00

Recycling cost:

15 gallon bag / \$1.00

## Craftsbury School Board Meetings:

3rd Tuesday of the Month

@ Craftsbury Academy 6:00pm

(note: date/time may change)

## Craftsbury Select Board Meetings:

1st & 3rd Tuesday of the month

@ Craftsbury Town Hall 7:00pm

## 2018 Dedication

### Nancy Richardson & Jane Linck

Every year we dedicate the book to someone who has dedicated their time and efforts to help make Craftsbury what it is. Craftsbury Academy is a huge part of what makes this town special.

Nancy Field Richardson and Jane Merrill Linck are two people who have dedicated a great part of their life to the school system. Their friendly personality and knowledgeable history of the school helped all who walked into or called their office a welcoming and good experience. We, at the Town office knew, if we had a question, they would be the ones to go to get the answers.

They both attended Craftsbury Academy and graduated in 1971.

Nan Richardson worked 43 years at the Academy starting in 1975 - 76. She took one year off to have her son Sterling and worked ½ time the year after her daughter Sara's birth.

Jane Linck worked 33 years at the Academy, beginning in 1972-73. She worked as a paraprofessional from 1985 - 89 with Mrs. Thompson and was back in the office 1981 to 2018. She has two children, Jennifer and Robert.

Their jobs consisted of helping in the kitchen, unskilled nursing, janitor work, scheduling, helping with alumni records, basketball score clock and score books and managed all student accounts and records and daily office work.

They have worked under 14 principals in that time and saw many changes.

The pay during their beginning years was \$70.00 a week. There were 2 people at central office Mr. O'Brian and Mrs. Tousant.

The word is **dedication** and we want Nan and Jane to know that we appreciate their years of service to the Academy and this town.

We hope they have many years of happy and healthy retirement!

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<b><u>School Board Directors:</u></b>	<b><u>Term Ends:</u></b>	<b><u>E-Mail Contact:</u></b>
Harry Miller, Chair	2019	hmiller@ossu.org
Mary Lou Rylands-Isaacson, Vice Chair	2020	mrylandisaacson@ossu.org
Jen Schoen, Clerk	2021	jschoen@ossu.org
Anne Morse	2019	amorse@ossu.org
Kasey Allen	2019	kallen@ossu.org
<b><u>Officers:</u></b>	<b><u>Term Ends:</u></b>	<b><u>E-Mail Contact:</u></b>
Yvette Brown, District Treasurer	2019	craftsbury@gmail.com
Yvette Brown, District Clerk	2019	craftsbury@gmail.com

**2017 - 2018 (FY18) Auditor Reports:** The reports with financial statements will be made available to the public on the Supervisory Union website. Hard copies will be available upon request.

**Additional FY20 Budget Documents:** Detailed budget documents, containing additional information within each revenue and expenditure category, can be accessed online at <http://craftsburyschoolboard.ossu.org> and [www.ossu.org](http://www.ossu.org).

## Auditors' Report

We, the Auditors' for the Town of Craftsbury, have examined the accounts and records of the Town from January 1, 2018 to December 31, 2018. We have found everything to be accurate and true.

Attest:

*Cheryl Bailey, Lisa Santamore, Amanda Cookson*

Contact us: e-mail address  
**craftsbury.town.auditors@gmail.com**

### Craftsbury, Vermont

Chartered: August 23, 1781

Acreage: 25,984 acres Altitude: 904 feet

Registered Voters: 910 (as of 1/25/19)

## Town Meeting Day Important Information:

### 4th Annual Craftsbury Town Meeting Day Food Drive 3/5/19

To benefit : Hardwick Area Food Pantry, Inc

Please bring non-perishable items to donate with you to town meeting.

We filled 3 boxes the 1st & 2nd year, and 2 boxes last year.

Lets fill 4 or more boxes this year!

Boxes are just inside the gym doors to the right.

Thank you for your support!

### Pancake Breakfast

For the fifth consecutive year, Sterling College is pleased to host a pancake breakfast in honor of the Craftsbury Fire Department and the Craftsbury Road Crew on Town Meeting Day, Breakfast will be served at 7:30 a.m. in Dunbar Dining Hall and is free for residents.

We look forward to seeing you there.

### Lunch

Will be provided by:

The Class of 2019

# TOWN OF CRAFTSBURY WARNING

## ANNUAL TOWN AND TOWN FIRE DISTRICT MEETING

THE VOTERS ARE HEREBY NOTIFIED AND WARNED TO MEET AT THE  
 CRAFTSBURY ACADEMY GYMNASIUM ON TUESDAY THE FIFTH  
 DAY OF MARCH 5th A.D., 2019 AT 9:00 A.M. TO ACT ON THE FOLLOWING  
 ARTICLES, TO WIT:

<b>Article 1</b>	To elect a Moderator for the Town and Town fire district.
<b>Article 2</b>	To hear and act upon the Auditors' report.
<b>Article 3</b>	To elect all other officers of the Town and Fire District: Town Clerk and Treasurer - 3yr. term (incumbent is Yvette Brown) Select Board Member - 3yr. term (incumbent is Bruce Urie) Collector of Taxes - 1yr. term (incumbent is Yvette Brown) Lister - 3yr. term (incumbent is Anthony Aiossa) Auditor - 3yr. term (incumbent is Cheryl Bailey) Town Agent -1yr. term (incumbent is David Rowell) Town Grand Juror - 1yr. term (incumbent is Carol Maroni) Cemetery Commissioner - 5yr. term (incumbent is James Jones) Trustee of Public Funds - 3yr. term (incumbent is Jeannine Young) WWII Memorial Fund Trustee -3yr. term (incumbent is Clyde Simmons) Lamoille Solid Waste Management - 2yr. term (incumbent is Adrian Owens)
<b>Article 4</b>	To see how much money the Town will vote to build bridges and defray all other expenses of the town, and direct the Select Board to assess a tax sufficient to meet the same. (page16-18)
<b>Article 5</b>	To see how much money the Town will vote for operation of the Town Fire Department. (page 35)

<b>Article 6</b>	To see if the Town will vote the sum of \$7,700.00 for local appropriations as follows: <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>Memorial Day</td> <td style="text-align: right;">\$ 500.00</td> </tr> <tr> <td>Recreation Committee</td> <td style="text-align: right;">\$1,500.00</td> </tr> <tr> <td>Village Improvement Society</td> <td style="text-align: right;">\$1,500.00</td> </tr> <tr> <td>Cemeteries</td> <td style="text-align: right;">\$3,200.00</td> </tr> <tr> <td>Block Party Fund</td> <td style="text-align: right;"><u>\$1,000.00</u></td> </tr> <tr> <td><b>TOTAL</b></td> <td style="text-align: right;"><b>\$7,700.00</b></td> </tr> </table>	Memorial Day	\$ 500.00	Recreation Committee	\$1,500.00	Village Improvement Society	\$1,500.00	Cemeteries	\$3,200.00	Block Party Fund	<u>\$1,000.00</u>	<b>TOTAL</b>	<b>\$7,700.00</b>
Memorial Day	\$ 500.00												
Recreation Committee	\$1,500.00												
Village Improvement Society	\$1,500.00												
Cemeteries	\$3,200.00												
Block Party Fund	<u>\$1,000.00</u>												
<b>TOTAL</b>	<b>\$7,700.00</b>												

<b>Article 7</b>	To see if the Town will appropriate a sum of \$12,000.00 for the Craftsbury Community Care Center.
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<b>Article 8</b>	To see if the Town will appropriate a sum of \$40,000.00 for the operation of the Craftsbury Public Library for the ensuing year.
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<b>Article 9</b>	<b>To see if the Town will vote the sum of \$ 26,062.00 for appropriations as follows: (for more info go to page 56 &amp; 57)</b>	
	<b>NAME OF ORGANIZATIONS:</b>	<b>Amount</b>
	American Red Cross	\$ 500.00
	Aware	\$ 1,000.00
	BSA Troop 827	\$ 1,000.00
	Green Mountain Farm to School, Inc.	\$ 450.00
	Greensboro Nursing Home	\$ 2,500.00
	Hardwick Area Food Pantry	\$ 500.00
	Hardwick Rescue Squad, Inc.	\$ 7,001.00
	Lamoille Family Center	\$ 250.00
	North Country Animal League	\$ 500.00
	N.E. Kingdom Council on Aging	\$ 650.00
	N.E. Kingdom Human Services	\$ 1,266.00
	N.E. Vermont Development Assoc.	\$ 905.00
	N.E. Kingdom Learning Services	\$ 250.00
	Old Stone House Museum	\$ 650.00
	Orleans County Citizens Advocacy	\$ 800.00
	Orleans County Court Diversion	\$ 300.00
	Orleans Essex V.N.A. & Hospice	\$ 4,200.00
	Pope Memorial Frontier Animal Shelter	\$ 500.00
	Rural Community Transportation	\$ 600.00
	VT Assoc. for the Blind & Visually Impaired	\$ 500.00
	VT Center for Independent Living	\$ 140.00
	VT Rural Fire Protection Task Force	\$ 100.00
	Wonder Arts	<u>\$ 1,500.00</u>
	<b>Total</b>	<b>\$26,062.00</b>

<b>Article 10</b>	<b>Shall the Town authorize the Select Board to spend up to \$3,000.00 of the “Good Neighbor Fund” contingent upon the availability of said funds to be used for a radar sign for East Craftsbury.</b>
<b>Article 11</b>	<b>Shall the Town authorize the Select Board to spend up to \$4,000.00 of the “Good Neighbor Fund” contingent upon the availability of said funds for a project manager for the Craftsbury Trails Recreation Grant (VOREC) contingent upon the awarding of the grant.</b>
<b>Article 12</b>	<b>Shall the Town authorize the Select Board to spend up to \$6,000.00 of the “Good Neighbor Fund” contingent upon the availability of said funds, as a town match for the “Better Connections” Grant which supports town economic development and vitality, contingent upon the awarding of the grant.</b>



Article 13	To see if the Town will Authorize the school to receive \$5,000.00 of the “Good Neighbor Fund” contingent upon availability of said funds, to be used for Lawyer fees to establish ownership of school and Academy Trustee properties.
Article 14	Craftsbury Saplings Community Children Center is asking if the Town will support \$6,000.00 from the “Good Neighbor Fund” contingent upon the availability of said funds, for the expansion and operations of Craftsbury Saplings.
Article 15	To see if the Town will vote to continue to exempt the Masonic Hall from property taxes for a period of five years, per “32 V.S.A. 3840”.
Article 16	To see if the Town will vote to authorize the Select Board to draw temporary loan orders for the purpose of expenditures for their respective departments in anticipation of taxes.
Article 17	To see if the Town will vote to have the taxes collected by the Town Treasurer.
Article 18	To see if the Town will vote to collect taxes on real property in three installments, with the due dates being July 15 <sup>th</sup> , September 15 <sup>th</sup> , and November 15 <sup>th</sup> (32 V.S.A.4871) and to collect interest on late and delinquent payments of one percent (1%) per month for the first three (3) months starting after December 1 <sup>st</sup> , and one and one-half percent (1 ½%) thereafter (32 V.S.A. 4873) with no discounts.
Article 19	To transact any other business that may legally come before this meeting.

**Dated at Craftsbury, Vermont, January 22nd, A.D., 2019  
Select Board:**

**Bruce Urie  
James Jones  
Susan Houston**

**Craftsbury Town Clerk’s Office received the foregoing Warning  
for record January 22 A.D., 2019, @ 1:30 pm  
and duly recorded the same before posting.**

**Attest: Yvette Brown  
Town Clerk**

## **CRAFTSBURY TOWN MEETING 3/6/18 - ABSTRACT OF MINUTES**

**Article 1.** Moderator – Jeannine Young was nominated, 1 vote was cast.

**Article 2.** Auditor’s Report – Motion was approved.

**Article 3.** Select Board Member – (3 year term) – Susan Houston  
Collector of Taxes – (1 year term) – Yvette Brown  
Lister – (3 year term) – Jim Whitby  
Auditor – (3 year term) – Amanda Cookson  
Town Agent – (1 year term) – David Rowell  
Town Grand Juror – (1 year term) – Carol Maroni  
Cemetery Commissioner – (5 year term) – Bob Davis  
Trustee of Public Funds – (2 year term) – Ruby Chase replace Morris Rowell  
Trustee of Public Funds – (3 year term) - Yvette Brown  
WWII Memorial Trustee – (3 year term) – Michael Martin

**Article 4.** Select Board Budget was \$746,183.00 But was amended by \$3000.00 for Yvette’s pay due to the increase in the school pay. Town Budget of \$743,183.00. \*\*\*Yes: 115 – No: 5 / article carried.

**Article 5.** Fire Dep’t budget of \$46,000.00. \*\*\*Yes: 104 – No: 4 / article carried

**Article 6.** Will Town vote amount not to exceed \$125,000.00 to purchase new Town Truck.  
\*\*\*Yes: 98 – No: 8 / article carried

**Article 7.** Local Appropriation \$7,200.00. \*\*\*Voice Vote Article Carried

**Article 8.** Appropriation of \$12,000.00 to Craftsbury Community Care Center.  
\*\*\*Voice Vote Article Carried

**Article 9.** Appropriation of \$39,000.00 to Craftsbury Public Library. \*\*\*Yes: 88 – No: 6

**Article 10.** To vote the appropriations of \$27,012.00 to the various non-profits.  
\*\*\*Yes: 71 – No: 15

**Article 11.** Appropriation of \$500.00 for NEW—NorthWoods Stewardship Center. \*\*\*Postponed

**Article 12.** “Good Neighbor Fund” up to \$5,000.00 to be dispersed at the discretion of the Select Board. \*\*\*Voice Vote Article Carried

**Article 13.** “Good Neighbor Fund” up to \$20,000.00 to be used on energy efficient upgrades to the Town Garage buildings. \*\*\*Yes: 84 – No: 3 / article carried

**Article 14.** “Good Neighbor Fund” \$6,000.00 for the expansion and operations of Craftsbury Saplings Community Children Center. \*\*\*Voice Vote Article Carried

**Article 15.** Authorize Select Board to draw temporary loan orders in anticipation of taxes.  
\*\*\*Voice Vote Article Carried

**Article 16.** To have Taxes collected by Town Treasurer. \*\*\*Voice Vote Article Carried

**Article 17.** To have Taxes collected in installments. Jul.15/Sep.15/Nov.15 \*\*\*Voice Vote Carried

**Article 18.** To transact any other business.  
\*\*Old Home Day on second Saturday in August

**Meeting Closed @2:05pm**

## Elected Craftsbury Town Officers

<b><u>Moderator:</u></b>		
Jeannine Young		2019
<b><u>Town Clerk:</u></b>		
Yvette Brown		2019
<b><u>Town Treasurer:</u></b>		
Yvette Brown		2019
<b><u>Select Board:</u></b>		
Bruce Urie		2019
James Jones		2020
Susan Houston		2021
<b><u>Collector of Taxes:</u></b>		
Yvette Brown		2019
<b><u>Listers:</u></b>		
Anthony Aiossa		2019
Barbara Paterson		2020
Jim Whitby		2021
<b><u>School Directors:</u></b>		
Harry Miller	(3yr term)	2019
Anne Morse Jr	(2yr term)	2019
John Smith Jr.	(3yr Term)	2020
Jennifer Schoen	(3yr term)	2021
Mary Lou Isaacson	(2yr term)	2021
<b><u>Auditors:</u></b>		
Cheryl Bailey		2019
Lisa Santamore		2020
Amanda Cookson		2021

<b><u>Town Agent:</u></b>	
David Rowell	2019
<b><u>Town Grand Juror:</u></b>	
Carol Maroni	2019
<b><u>Trustee of Public Funds:</u></b>	
Jeannine Young	2019
Rudy Chase	2020
Yvette Brown	2021
<b><u>WWII Memorial Fund Trustees:</u></b>	
Clyde Simmons	2019
Bruce Urie	2020
Michael Martin	2021
<b><u>Supervisor Lamoille Solid Waste</u></b>	
Adrian Owens	2019
<b><u>Craftsbury Public Library Trustee:</u></b>	
Aliena Gerhard	2021
<b><u>Cemetery Commissioners:</u></b>	
Jim Jones	2019
Bruce Urie	2020
Mike Martin	2021
Lillian Fay Waterhouse	2022
Bob Davis	2023
<b>Justices Of the Peace</b>	
Hester Fuller	
David Rowell	
Timothy Fritz	
James Flint	
Yvette Brown	

## Appointed Craftsbury Town Officers

**Chair, Select Board:**

Bruce Urie

**Clerk, Select Board:**

Michelle Warren

**Town Service Officer:**

Yvette Brown

**Road Foreman:**

Steve Marckres

**Assistant Town Clerk:**

Betty Urie

**911 Coordinators:**

Bruce Urie

Cheryl Bailey

**Pound Keeper/Dog Warden:**

Emily Thompson

**Inspector of Lumber & Wood:**

James Moffatt

**Tree Warden:**

James Moffatt

**Assistant Tree Warden:**

Stuart LaPoint

**Health Officer:**

Annette Jones

**Constable:**

Eric Britton

**Fire Warden:**

Andrew Marckres

**Fence Viewers:**

Chris Masse

Edmund Williams

James Jones

**Chair, Green Up:**

Sheila LaPoint

**NVDA:**

Farley Brown

Linda Wells

**VT Emergency Management Rep.:**

Bruce Urie

Rebeca Tatel

**Financial Advisory Group:**

Cheryl Crytzer

Marvin Brown

Tom Twetten

**Flood Plain Ordinance Administrator:**

Gordon Waterhouse

## Appointed Craftsbury Town Officers Con't

<p><b><u>Town Recreation Committee:</u></b>            Jodi Smith (Chair)            Fay Wright            Angel Prescott Baraw</p>	<p><b><u>Conservation Commission:</u></b>            Carol Maroni            2020            Joe Houston (chair)   2020            Diane Morgan            2020            Farley Brown            2021            Elinor Osborn            2021            John Brodhead           2021            Farley Brown            2021            Steve Wright            2022            June Cook                2022            Susan Houston        (liaison)</p>
<p><b><u>War Memorial Committee:</u></b>            Everett Demeritt            Michael Morrison            Clyde Simmons Jr.            Harry Sweatt            Warren Williams</p>	<p><b><u>Town Website Committee:</u></b>            Yvette Brown            2019            Michelle Warren (chair) 2020            June Cook                2020            Donald Houghton       2020</p>
<p><b><u>Town Planning Commission:</u></b>            Tim Patterson            2019            Farley Brown (chair)    2019            Annie Rowell            2019            David Rowell            2020            Emily Maclure            2020            Linda Ramsdell           2020            Ross Davis                2020            Gordon Waterhouse     2021            Rudy Chase              2021</p>	<p><b><u>Municipal Forest Committee:</u></b>            Ben Alexander            2019            James Moffatt (chair)   2019            James Jones              2019            Stuart LaPoint            2020            Robert Linck              2020            Rob Libby (liaison)     2020            Ann Ingerson              2021            Barbara Alexander       2021            Chris Sanville            2021            Logan Jones                2021</p>
<p><b><u>Energy Committee:</u></b>            Amelia Fritz (chair)            Lisa Sammet            Kevin Gregoire            Mabel Houghton            Ned Houston            Anna Kehler            Jim Flint            Susan Houston (liaison)            Hannah Dreissigacker (Liaison)</p>	<p style="text-align: center;"><b><u>Board of Civil Authority:</u></b></p> <p style="text-align: center;">5 Justices of the Peace            3 Select Board            Town Clerk</p>

## Select Board Report – 2018

The year 2018 has been a relatively quiet year for the select board. Many volunteers who donate hours to serving the town makes our work easier or harder depending on the problem solving which they are working on at any given time.

We were eligible for the State of Vermont so called 2 for 1 grant this year. This enables us to receive approximately \$120,000 towards blacktop or work on Class two roads. We call it a catch up year and this year we were able to pave from the village almost to the top of the Common Hill and to finish paving the Wild Branch Road from where we left off to the bridge by Denton Auto. Pavement is so expensive that it takes a couple of these payments in our ten year cycle to maintain our eleven miles of paved roads.

The road crew with the help of a couple local contractors completed a ditch project on Eden Mountain Road that was partially funded by a Better Roads Grant as well as several hundred feet of ditch maintenance. A second Better Roads grant helped pay for a road inventory looking at hydraulically connected road segments which is now a State requirement for highway maintenance. The inventory will help to plan for future road and ditch work. We hope to receive funding for a river stabilization project on the Wild Branch River where the river is threatening to wash out a part of the Wild Branch Road.

The new International 7600 truck, which was approved at last year's town meeting, finally was delivered the day after Christmas. Many promised build dates came and went and then we had to wait for a slot to have the body and plow installed. Steve reports that the truck is working well.

Our Broadband committee worked with the select board and was able to fulfill the requirements of the grant to hang fiber cable along 14 – 15 miles of town road. An internet company has been chosen to bring service to the fiber but has been slowed by many issues. Please see the broadband report for more details.

Our road crew changed in May when Ethan Morrison retired and Steve Perkins was hired to replace him. Ethan has started or expanded his own excavation company and we wish him well. We look forward to Steve becoming a part of the Crew.

We have had a wide variety of issues that we have talked about throughout the year. These have varied from green burial in local cemetery's, to dog issues (an annual favorite) and we do have a new dog warden in Emily Thompson who took over from Chris Masse.

A local group has been working hard to develop support for mental health issues, particularly suicide, and have come a long ways in firming up their mission. A report about their activities is included in the town report.

## SELECT BOARD REPORT 2018 CONTINUED

The Good Neighbor Fund, associated with the Kingdom Community Wind, paid us \$29,197.70 last year and much of the money was voted for energy savings at the town garage. An electrician will soon be doing electrical work to help save energy in the garage. It is a tough place to cut many costs due to the large doors that open and shut during the work day but energy efficient fixtures will be installed.

As always the job would not be as easy as it is without my cohorts Jim and Susie who cover many aspects of the board work. Our town office continues to run smoothly due to all the folks that work there, from listers to auditors to Effie and Betty who answer questions and keep things going every day. Please remember to thank the guys in the big trucks who keep the roads clear and sanded during the winter and maintained during the summer. They do a great job and draw many compliments from people who travel the area. We did sign another 10 year lease on the gravel pit near Eligo Lake, which we have been using for a number of years. The gravel quality is great and is part of the reason for the quality of the town roads. Thanks to Steve, Kent and Steve P for all your work.

Over the last year we have lost some really great long time towns people. I always think of the town history that dies with these people and urge everybody to talk to the folks that are left and have a vast knowledge of the town. Capture all the stories that you can so that that part of history can be passed on to others.

Thank you, to you as taxpayers ,for supporting our budget and our work. We always are happy to hear from you, if you have questions. We are only human and have other work so we try to get questions answered in a timely manner but do try to address all issues brought to us.

Bruce Urie, Select Board Chair

## Craftsbury Select Board Budget

Road Dep't Expenses	Budget 2018	Actual 2018	Proposed 2019
Salaries	\$ 133,000.00	\$ 130,429.47	\$ 134,564.00
Retirement	\$ 6,400.00	\$ 5,264.65	\$ 5,993.00
Social Security & Medicare	\$ 10,200.00	\$ 9,977.85	\$ 10,294.00
Worker's Comp. Insurance	\$ 11,350.00	\$ 11,441.00	\$ 10,756.00
Health Insurance	\$ 48,500.00	\$ 45,056.80	\$ 57,118.00
Uniforms	\$ 6,500.00	\$ 6,471.84	\$ 6,800.00
Salt	\$ 48,000.00	\$ 71,473.19	\$ 62,500.00
Chloride	\$ 32,000.00	\$ 33,067.56	\$ 32,000.00
Fuel	\$ 35,000.00	\$ 36,687.46	\$ 37,000.00
Repairs & Maintenance	\$ 60,000.00	\$ 57,230.99	\$ 60,000.00
Blacktop	\$ 60,000.00	\$ 175,407.40	\$ 60,000.00
Guardrails	\$ 9,000.00	\$ 0.00	\$ 2,000.00
Equipment Insurance	\$ 20,550.00	\$ 20,243.50	\$ 19,177.00
Town Garage Utilities	\$ 8,000.00	\$ 9,028.26	\$ 8,500.00
Bridges	\$ 9,000.00	\$ 10.34	\$ 1,000.00
Ditch Stone	\$ 4,000.00	\$ 4,360.17	\$ 4,000.00
Sand	\$ 23,000.00	\$ 33,428.00	\$ 28,000.00
Gravel	\$ 36,000.00	\$ 41,586.00	\$ 36,000.00
Contract Serv. & Equip. Rental	\$ 11,000.00	\$ 13,010.00	\$ 12,000.00
Culverts	\$ 5,000.00	\$ 5,686.38	\$ 5,000.00
Road Fabric & Drainage	\$ 3,000.00	\$ 572.00	\$ 1,000.00
Mileage	\$ 500.00	\$ 232.65	\$ 500.00
Building Maintenance	\$ 3,000.00	\$ 1,506.50	\$ 3,000.00
911 Expense	\$ 700.00	\$ 0.00	\$ 500.00
Roadside Mowing	\$ 6,500.00	\$ 6,500.00	\$ 6,800.00
Signs & Posts	\$ 2,500.00	\$ 0.00	\$ 1,500.00
Class IV Roads	\$ 2,000.00	\$ 3,300.00	\$ 2,000.00
State of Vermont Permits	\$ 2,640.00	\$ 400.00	\$ 1,000.00
<b>Total Road Dept. Expenses</b>	<b>\$ 597,340.00</b>	<b>\$ 722,372.01</b>	<b>\$ 609,002.00</b>



## Craftsbury Select Board Budget

Select Board Budget Town Office Expenses	Budget 2018	Actual 2018	Proposed 2019
Clerk & Treasurer	\$ 36,683.00	\$ 36,687.20	\$ 37,792.00
Retirement	\$ 2,000.00	\$ 1,885.89	\$ 1,880.00
Ass't. Clerk	\$ 10,000.00	\$ 7,845.22	\$ 10,000.00
Select Board Clerk	\$ 1,000.00	\$ 945.00	\$ 1,000.00
Auditors	\$ 4,000.00	\$ 3,250.00	\$ 4,000.00
Listers	\$ 9,000.00	\$ 6,935.50	\$ 8,000.00
Select Board	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
Ballot Clerks	\$ 1,000.00	\$ 710.00	\$ 500.00
Health Insurance & Medicare	\$ 11,200.00	\$ 14,132.64	\$ 15,542.00
Social Security	\$ 4,450.00	\$ 4,711.89	\$ 4,574.00
Parcel Map Update	\$ 500.00	\$ 0.00	\$ 500.00
Mileage	\$ 500.00	\$ 500.00	\$ 500.00
Office Supplies	\$ 14,000.00	\$ 13,754.35	\$ 14,000.00
Utilities (Hall & Office)	\$ 13,000.00	\$ 11,620.12	\$ 12,000.00
Worker's Comp.	\$ 310.00	\$ 309.00	\$ 310.00
Assessments	\$ 24,000.00	\$ 21,910.56	\$ 22,500.00
Interest (Line of Credit)	\$ 2,000.00	\$ 3,567.80	\$ 2,500.00
Office Misc.	\$ 1,500.00	\$ 635.00	\$ 1,500.00
New Equipment	\$ 4,000.00	\$ 0.00	\$ 4,000.00
Legal Services	\$ 1,000.00	\$ 0.00	\$ 1,000.00
Town Committees	\$ 1,200.00	\$ 1,626.78	\$ 1,500.00
Building Maintenance	\$ 1,500.00	\$ 1,220.00	\$ 1,500.00
<b>Total Town Office</b>	<b>\$ 145,843.00</b>	<b>\$ 135,246.95</b>	<b>\$ 148,098.00</b>
<b>Total Road Dept.</b>	<b>\$ 597,340.00</b>	<b>\$ 722,372.01</b>	<b>\$ 609,002.00</b>
<b>Total Town Office &amp; Road</b>	<b>\$ 743,183.00</b>	<b>\$ 857,618.96</b>	<b>\$ 757,100.00</b>

## Craftsbury Town Expenses

Expenses Paid --- Not in Budget	Actual 2018	
Appropriations (article 10 voted)	\$	27,012.00
Town Appropriations (article 7 voted)	\$	7,179.93
Delinquent Taxes to School	\$	1,360.28
Yvette Brown (Tax Collector Fees)	\$	6,875.31
Loan Repayments (see indebtedness)	\$	117,211.56
LOC Loan	\$	390,000.00
Loan Interest	\$	9,144.73
Library Voted (article 9)	\$	39,000.00
Recreation	\$	4,412.27
Select Board Good Neighbor Expensed (Article 12 voted)	\$	4,962.36
2019 Town Truck (article 6 voted)	\$	123,371.00
Craftsbury Saplings (article 14 voted)	\$	6,000.00
Land Preservation Grant	\$	245.50
Street Lights	\$	2,192.93
Dog Expenses	\$	1,405.00
Logging Expense	\$	400.00
Beach Expense	\$	537.16
Fire Prevention (hall & garage)	\$	1,000.00
Town Garage Energy Upgrades (Article 13 voted)	\$	4,121.65
Fire Department Expenses	\$	41,672.72
2017 Fire Truck (voted 2017)	\$	227,611.92
CCCC Appropriation (article 8 voted)	\$	12,000.00
Antiques & Uniques	\$	14,139.62
Reappraisal Expenses	\$	31,848.00
Broadband	\$	263,945.57
Misc. & Transfers back to Reappraisal & Antique & Uniques	\$	17,998.38
Subtotal	\$	1,355,647.89
<b>Total Expenditures</b>	<b>\$</b>	<b>2,213,266.85</b>
<b>Income</b>	<b>Budget 2018</b>	<b>Proposed 2019</b>
Balance Carried Forward	\$ 12,398.19	\$ 59,793.81
State Aid (Highway)	\$ 135,000.00	\$ 139,000.00
Miscellaneous	\$ 12,500.00	\$ 15,000.00
Current Use	\$ 85,000.00	\$ 85,000.00
Town Tax	\$ 498,284.81	\$ 458,306.19
<b>Income Totals</b>	<b>\$ 743,183.00</b>	<b>\$ 757,100.00</b>

## STATEMENT OF RECEIPTS & DISBURSEMENTS

<b>Beginning Cash Balance January 1, 2018</b>	<b>\$ 12,398.19</b>
Reappraisal carry over	\$ 41,353.00
Fire Dept carry over	\$ 3,156.46
Bank Interest	\$ 511.73
General Taxes	\$ 628,383.94
LOC Loans	\$ 390,000.00
2019 Truck Loan voted	\$ 125,000.00
Fire Department Taxes	\$ 46,000.00
Fire Dept. Insurance Claim & Misc. Income	\$ 6,437.25
Fire Dept. 2017 truck Loan	\$ 230,000.00
Delinquent Taxes	\$ 102,850.98
Interest on Taxes	\$ 6,044.55
Tax Collector's Fee	\$ 6,134.57
State of Vermont - Highway	\$ 267,720.63
State of Vermont misc.	\$ 1,279.77
Reappraisal	\$ 6,735.00
Dog Fees	\$ 2,430.00
Beverage License Fees	\$ 325.00
Copy/Vault Fees	\$ 1,712.37
Recording Fees	\$ 10,286.00
Weight Permit Fees / Flood Permit Fees	\$ 255.00
Equipment Grant	\$ 4,787.41
Better Back Road Grant	\$ 12,000.00
Current Use Reimbursement	\$ 88,240.15
School Reimbursements Town Report	\$ 748.73
Miscellaneous Reimbursements	\$ 5,145.73
Miscellaneous Income	\$ 5,252.93
Antiques & Uniques	\$ 15,798.00
Broadband Grant	\$ 245,447.98
Recreation	\$ 5,462.27
Good Neighbor	\$ 15,084.01
<b>TOTAL RECEIPTS</b>	<b>\$ 2,230,074.00</b>
Total Funds Available	<b>\$ 2,286,981.65</b>
Less Select Board Expenses	<b>\$ 2,213,266.85</b>
Less Fire Department carryover	\$ 13,920.99
<b>Cash Balance as of Dec 31, 2018</b>	<b>\$ 59,793.81</b>

## TOWN SALARIES, ASSESSMENTS

Yvette Brown, Town Clerk & Treasurer	\$ 36,687.20
Yvette Brown, Delinquent Tax Collector	\$ 6,875.31
Cheryl Bailey, Clerk Aide	\$ 892.82
Elizabeth Urie, Assistant Clerk	\$ 6,906.50
Lisa Santamore, Clerk Aide	\$ 45.90
Barbara Paterson, Lister	\$ 3,770.00
Anthony Aiossa, Lister	\$ 1,339.00
James Whitby, Lister	\$ 1,826.50
Lisa Santamore, Auditor	\$ 1,283.75
Cheryl Bailey, Auditor	\$ 1,287.00
Carolyn Ryan, Auditor	\$ 679.25
Steven Marckres, Road Department	\$ 49,121.88
Ethan Morrison, Road Department	\$ 27,760.05
Kent Young, Road Department	\$ 41,751.03
Tyler Anderson, Road Department	\$ 330.00
Steven Perkins, Road Department	\$ 11,466.50
Michelle Warren, Select Board Clerk	\$ 945.00
Susan Houston, Select Board	\$ 1,000.00
Bruce Urie, Select Board	\$ 1,000.00
James Jones, Select Board	\$ 1,000.00
<b>Total Salaries</b>	<b>\$ 195,967.69</b>
<b>ASSESSMENTS:</b>	
County Clerk, County Tax	\$ 19,183.56
VT League of Cities & Towns	\$ 2,405.00
VLCT Insurance	\$ 322.00
<b>Total Assessments:</b>	<b>\$ 21,910.56</b>

**TOWN OF CRAFTSBURY**  
*Balance Sheet As of December 31, 2018*

<b>ASSETS</b>	
Checking Account (Town & Fire Department)	\$ 73,714.80
Conservation Commission	\$ 383.00
Appraisal Account CD	\$ 17,198.08
Appraisal Account	\$ 23,071.89
Beach-Merchants	\$ 667.66
Curtain Account	\$ 8,198.71
Dustan-Preservation Account	\$ 299,551.29
Hatch-Webster-Logging Account	\$ 2,373.60
Logging CD	\$ 16,944.46
Solid Waste Management	\$ 3,034.38
Trustee of Public Funds	\$ 4,587.66
Good Neighbor Fund	\$ 20,826.18
Antiques & Uniques	\$ 4,694.33
Community Bond	\$ 50.00
<b>Total of Accounts</b>	<b>\$ 475,296.04</b>
<b>Accounts Receivable</b>	
Delinquent Taxes Receivable	\$ 159,725.62
<b>TOTAL RECIEVABLES</b>	<b>\$ 159,725.62</b>
<b>TOTAL ASSETS</b>	<b>\$ 635,021.66</b>
<b>LIABILITIES</b>	
<b>Current Liabilities</b>	
Craftsbury School Delinquent Taxes	\$ 45,000.00
<b>Long Term Liabilities</b>	
2019 Town Truck	\$ 101,219.14
Fire Dept. Tanker	\$ 140,723.21
2017 Town Truck	\$ 62,126.19
<b>TOTAL LIABILITIES</b>	<b>\$ 349,068.54</b>
<b>Equity</b>	
Net Assets	\$ 285,953.12
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$ 635,021.66</b>

<p>Town of Craftsbury Statement of Taxes Raised</p>
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<b>Tax Money Voted:</b>	
Exempt Buildings (school portion) + Veteran Exemptions	\$ 4,054.54
General Fund	\$ 498,284.81
Appropriations	\$ 34,212.00
Fire Department	\$ 46,000.00
Loans: New Truck / Grader / Loader / Fire Truck	\$ 126,356.29
Public Library	\$ 39,000.00
Town School District	\$ 1,700,854.71
Craftsbury Community Care Center	\$ 12,000.00
<b>Tax Money Voted</b>	<b>\$ 2,460,762.35</b>

<b>Total Billed:</b>	\$ 2,809,116.77
Plus Tax on State Land	\$ 790.00
<b>Total Billed</b>	<b>\$ 2,809,906.77</b>

<b>Taxes Billed By Department:</b>	
General Fund	\$ 1,063,052.06
Fire Department	\$ 46,000.00
School District	\$ 1,700,854.71
<b>Total Taxes Assessed &amp; Billed</b>	<b>\$ 2,809,906.77</b>

<b>Collections By Departments:</b>	
General Fund	\$ 473,092.32
Education Reimbursement	\$ 398,868.61
Current Use Received	\$ 88,240.15
Fire Department	\$ 46,000.00
School District	\$ 1,700,854.71
Delinquent Taxes	\$ 102,850.98
<b>Total Collections By Department</b>	<b>\$ 2,809,906.77</b>

## STATEMENT OF TOWN INDEBTEDNESS

Notes Payable	Ma-turity Date	Balance Jan 1, 2018	Principal correction	Borrowed	Interest Rate	Interest Paid 2018	Principal Paid 2018	Balance Dec 31, 2018
2016 Truck	2020	\$ 92,544.52	\$ (178.97)		2.0%	\$ 1,850.89	\$ 30,239.36	\$ 62,126.19
FD Truck	2021	\$185,803.57			2.0%	\$ 3,716.07	\$ 45,080.36	\$ 140,723.21
2019 Truck	2022			\$ 125,000.00	2.5%	\$ 3,125.00	\$ 23,780.86	\$ 101,219.14
Loader	2018	\$ 18,110.98			2.5%	\$ 452.77	\$ 18,110.98	\$ 0.00
LOC	2018	\$ 0.00		\$ 140,000.00	2.0%	\$ 2,400.00	\$ 140,000.00	\$ 0.00
LOC	2018	\$ 0.00		\$ 250,000.00	2.75%	\$ 1,167.80	\$ 250,000.00	\$ 0.00
<b>Totals</b>		<b>\$296,459.07</b>	<b>\$ (178.97)</b>	<b>\$ 515,000.00</b>		<b>\$12,712.53</b>	<b>\$ 507,211.56</b>	<b>\$ 304,068.54</b>

## STATEMENT OF DELINQUENT TAXES

Tax Year	Balance 01/01/2018	Abated	To Collector	Collected 2018	Balance 12/31/2018
2014	\$ 1,787.50			\$ 485.55	\$ 1,301.95
2015	\$ 5,139.22			\$ 4,231.03	\$ 908.19
2016	\$ 29,231.66			\$ 8,809.08	\$ 20,422.58
2017	\$ 100,090.11		\$	\$ 71,051.80	\$ 29,038.31
2018	\$ 0.00		\$ 126,328.11	\$ 18,273.52	\$ 108,054.59
<b>Totals</b>	<b>\$ 136,248.49</b>		<b>\$ 126,328.11</b>	<b>\$ 102,850.98</b>	<b>\$ 159,725.62</b>

## CRAFTSBURY TOWN ASSETS

	Acquired	Replacement Date	Original Cost
Heavy Trailer	2007	-	\$ 4,000.00
2007 International Truck 10 wheeler	2006	2016	\$ 130,000.00
2012 Grader	2012	2022	\$ 200,000.00
Culvert Thawer	2013	-	\$ 7, 300.00
2012 John Deere Loader	2014	2024	\$ 128,244.00
Solar Tracker	2014	-	\$ 30,000.00
2006 Chevy Silverado 2500	2016	2024	\$ 12,043.00
2017 International 7600 Dump Truck	2016	2026	\$ 142,335.79
2019 International 7600 w/body & plow	2018	2028	\$ 178,371.00

## ADDITIONAL TOWN ACCOUNTS

<b>REAPPRAISAL INVESTMENT</b>	
Balance 1/1/2018	\$ 6,829.47
Plus: Interest	\$ 2.42
Deposits	<u>\$ 16,240.00</u>
<b>Balance 12/31/2018</b>	<b>\$ 23,071.89</b>
<b>REAPPRAISAL CD ACCOUNT</b>	
Balance 1/1/2018	\$ 17,162.87
Plus: Interest	<u>\$ 35.21</u>
<b>Balance 12/31/2018</b>	<b>\$ 17,198.08</b>
<b>SOLID WASTE MANAGEMENT</b>	
Balance 1/1/2018	\$ 3,032.86
Plus: Interest	<u>\$ 1.52</u>
<b>Balance 12/31/2018</b>	<b>\$ 3,034.38</b>
<b>TOWN LOGGING ACCOUNT</b>	
Balance 1/1/2018	\$ 2,773.33
Plus: Interest	\$ .27
Withdrawn	<u>\$ (400.00)</u>
<b>Balance 12/31/2018</b>	<b>\$ 2,373.60</b>
<b>TOWN LOGGING CD ACCOUNT</b>	
Balance 1/1/2018	\$ 16,902.15
Plus: Interest	<u>\$ 42.31</u>
<b>Balance 12/31/2018</b>	<b>\$ 16,944.46</b>
<b>AUGUSTA DUSTAN PRESERVATION FUND</b>	
Money Market Balance 1/1/2018	\$ 479,174.70
Loans Borrowed /Withdrawn	\$ (498,500.00)
Payments on Loans	\$ 257,211.56
Interest paid on loans / Interest & dividends	\$ 14,882.28
Reinvested	<u>\$ (1,480.78)</u>
<b>Money Market Balance 12/31/2018</b>	<b>\$ 251,287.76</b>
Bonds	\$ 23,496.33
Mutual Funds	<u>\$ 24,767.20</u>
<b>Total Portfolio</b>	<b>\$ 299,551.29</b>
<b>CONSERVATION COMMISSION</b>	
Balance 1/1/18	\$ 383.00
Expenses	<u>\$ 0.00</u>
<b>Balance 12/31/18</b>	<b>\$ 383.00</b>



## Town Accounts Continued

<b>STAGE CURTAIN ACCOUNT</b>	
Balance 1/1/2018	\$ 8,178.24
Plus: Interest	\$ 20.47
<b>Balance 12/31/2018</b>	<b>\$ 8,198.71</b>
<b>CRAFTSBURY WORLD WAR II MEMORIAL FUND</b>	
Balance 01/01/2018	\$ 21,589.57
Income Earned	\$
Withdrawn	\$ (150.00)
Decrease in value	\$ (155.26)
<b>Ending Balance 12/31/2018</b>	<b>\$ 21,284.31</b>
<b>BEACH ACCOUNT</b>	
Balance 1/1/2018	\$ 1,204.69
Plus: Interest	\$ .13
Less: Expenses	\$ (537.16)
<b>Balance 12/31/2018</b>	<b>\$ 667.66</b>
<b>ANTIQUES AND UNIQUES</b>	
Balance 1/1/2018	\$ 3,035.32
Income	\$ 15,798.00
Plus: Interest	\$ .63
Less: Expenses	\$ (11,987.12)
Total given to local organizations	\$ (2,152.50)
<b>Ending Balance 12/31/2018</b>	<b>\$ 4,694.33</b>
<b>REPORT OF TRUSTEES OF PUBLIC FUNDS</b>	
Cemetery Trust Funds (Principal as of 1/1/18)	\$ 840.00
Interest earned prior to 1/1/16	\$ 3,736.21
Interest Earned in 2017	\$ 11.45
<b>Ending Balance 12/31/2018</b>	<b>\$ 4,587.66</b>
<b>GOOD NEIGHBOR FUND</b>	
Balance 1/1/2018	\$ 22,566.78
Deposit	\$ 29,197.70
Plus: Interest	\$ 24.06
Less: Withdrawals	\$ (15,084.01)
Voted Article #13; not spent yet	\$ (15,878.35)
<b>Ending Balance 12/31/18</b>	<b>\$ 20,826.18</b>

	MUNICIPAL	HOMESTEAD	NON-RESI
-----			
TAXABLE PARCELS	755		
ACRES	23,569.54		
LAND	57,702,600		
BUILDING	95,473,500		
REAL	153,176,100	78,709,800	74,466,300
Add			
(+) NON-APPROVED CONTRACTS		0	39,200
(+) NON-APPROVED FARM CONTRACTS		0	0
(+) INVENTORY	0		
(+) EQUIPMENT	0		0
Subtract			
(-) VETERAN	240,000	200,000	40,000
(-) FARM STAB	0	0	0
(-) CURRENT USE	16,940,458	5,066,873	11,873,585
(-) CONTRACTS	39,200	0	39,200
(-) SPECIAL EXEMP.		0	254,000
-----			
GRAND LIST	1,359,564.42	734,429.27	622,987.15
HOMESTEAD	97,401,600		
HOUSESITE	81,870,500		
LEASE	0.00		
NON-TAX COUNT	27		
NON-TAX VAL.	2,175,100		
LATE HOMESTEAD PENALTY:			1,087.11
-----			
RATE NAME	TAX RATE	X GRAND LIST	= TOTAL RAISED
-----			
NON-RESIDENTIAL ED.	1.4522	622,595.15	904,132.69
HOMESTEAD ED.	1.5555	734,429.27	1,142,404.89
LOCAL AGREEMENTS	0.0025	1,359,564.42	3,399.72
LOANS	0.0374	1,359,564.42	50,847.79
NEW FD TRUCK & NEW T	0.0558	1,359,564.42	75,863.83
C. PUBLIC LIBRARY	0.0288	1,359,564.42	39,155.58
CCCC	0.0089	1,359,564.42	12,100.17
APPROPRIATIONS	0.0252	1,359,564.42	34,260.95
FD BUDGET	0.0339	1,359,564.42	46,089.35
MUNICIPAL	0.3676	1,359,564.42	499,774.69
TOTAL TAX			2,809,116.77
TOTAL STATE PAYMENTS			398,868.61

(Taxable properties only - State and Non-tax status properties are not listed below)

REAL ESTATE Category/Code	Parcel Count	Municipal Listed Value	Homestead Ed Listed Value	Non-Resi Ed. Listed Value	Total Education Listed Value
Residential I R1	189	33,074,900	23,540,900	9,534,000	33,074,900
Residential II R2	229	57,726,700	41,801,400	15,925,300	57,726,700
Mobile Homes-U MHU	11	418,300	248,600	169,700	418,300
Mobile Homes-L MHL	31	3,067,300	2,456,600	610,700	3,067,300
Seasonal I S1	51	8,450,400	801,200	7,649,200	8,450,400
Seasonal II S2	56	12,222,400	1,930,600	10,291,800	12,222,400
Commercial C	16	8,739,600	0	8,739,600	8,739,600
Commercial Apts CA	0	0	0	0	0
Industrial I	1	285,700	285,700	0	285,700
Utilities-E UE	2	2,537,600	0	2,537,600	2,537,600
Utilities-O UO	1	71,300	0	71,300	71,300
Farm F	26	11,458,200	5,416,700	6,041,500	11,458,200
Other O	1	278,600	0	278,600	278,600
Woodland W	28	2,962,000	77,000	2,885,000	2,962,000
Miscellaneous M	110	11,883,100	2,151,100	9,732,000	11,883,100
<b>TOTAL LISTED REAL</b>	<b>752</b>	<b>153,176,100</b>	<b>78,709,800</b>	<b>74,466,300</b>	<b>153,176,100</b>
P.P. Cable	0	0		0	0
P.P. Equipment	0	0			
P.P. Inventory	0	0			
<b>TOTAL LISTED P.P.</b>	<b>0</b>	<b>0</b>		<b>0</b>	<b>0</b>
<b>TOTAL LISTED VALUE</b>		<b>153,176,100</b>	<b>78,709,800</b>	<b>74,466,300</b>	<b>153,176,100</b>
<b>EXEMPTIONS</b>					
Veterans 10K	6/6	60,000	50,000	10,000	60,000
Veterans >10K		180,000			
<b>Total Veterans</b>		<b>240,000</b>	<b>50,000</b>	<b>10,000</b>	<b>60,000</b>
P.P. Contracts	0	0			
Contract Apprv VEPC	0/0	0	0	0	0
Grandfathered	0/0	0	0	0	0
Non-Apprv (voted)	1/1	39,200			
Owner Pays Ed Tax	0/0	0			
<b>Total Contracts</b>	<b>1/1</b>	<b>39,200</b>	<b>0</b>	<b>0</b>	<b>0</b>
FarmStab Apprv VEPC	0/0	0	0	0	0
Farm Grandfathered	0/0	0	0	0	0
Non-Apprv (voted)	0/0	0			
Owner Pays Ed Tax	0/0	0			
<b>Total FarmStabContr</b>	<b>0/0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Current Use	143/143	16,940,458	5,066,873	11,873,585	16,940,458
Special Exemptions	3		0	254,000	254,000
Partial Statutory	0/0	0	0	0	0
<b>Sub-total Exemptions</b>		<b>17,219,658</b>	<b>5,116,873</b>	<b>12,137,585</b>	<b>17,254,458</b>
<b>Total Exemptions</b>		<b>17,219,658</b>	<b>5,116,873</b>	<b>12,137,585</b>	<b>17,254,458</b>
<b>TOTAL MUNICIPAL GRAND LIST</b>		<b>1,359,564.42</b>			
<b>TOTAL EDUCATION GRAND LIST</b>			<b>735,929.27</b>	<b>623,287.15</b>	<b>1,359,216.42</b>
NON-TAX	27	NON-TAX PARCELS ARE NOT INCLUDED ON THE 411			

Vermont Department of Taxes

NOTICE of  
EDUCATION TAX RATES for FISCAL YEAR 2019  
BASED ON 2018 REAPPRAISAL DATA

TOWN OF CRAFTSBURY

Prepared: June 29, 2018

**NON-RESIDENTIAL TAX RATE**

**Non-Residential Tax Rate to be Assessed: \$ 1.4522**

**HOMESTEAD TAX RATE**

**Homestead Tax Rate to be Assessed: \$ 1.5555**

The Homestead Education Tax Rate is based in part on the education spending per equalized pupil of all the pupils residing in your town. Many town districts are also members of union school districts. Each town and union school district will have a tax rate based on its spending per pupil. For towns with multiple school districts, the tax rate is a combination of those rates.

Town-specific information on education tax rate calculations will be available on the Department of Taxes website at:

*<http://www.tax.vermont.gov>*

By law, the legislative body in each municipality shall bill each property taxpayer at the homestead or non-residential rate as determined by the Commissioner for their municipality.

32 V.S.A. Sec. 5402(b)(1)

If you have questions about your education tax rates, please call the Vermont Department of Taxes at (802) 828-5860.

**ORIGINAL:** Chair Selectboard / City Council

**COPY:** Town / City Treasurer

**FY2019 Education Funding Cash Flow for Municipality, Phase I**  
Based on PRELIMINARY Education Grand Lists sent to PV&R as of 31-Aug-18

District: **SU035 Craftsbury**  
s.u.: **Orleans Southwest S.U.**

LEA ID: **T055**  
County: **Orleans**

**FY2019 Education Spending Summary**

Local

1. Total Education Grant Owed to the School Districts	line 19, Page 2	2,770,619	-	-	1.
2. Health Care Recapture		11,181	-	-	2.
3. Total Education Grant Owed to the School Districts after Health Care Recapture		2,759,438.00	-	-	3.
4. Percent of equalized pupils at school district(s) from SU035 Craftsbury		100%	0.00%	0.00%	4.
5. Education spending SU035 Craftsbury is responsible for	line 1 x line 2	2,759,438.00	-	-	5.

	Reference	Municipal Treasury	School District Treasury	State Treasury	
6. Homestead Education Tax					6.
6. Homestead Education Grand List	728,619.80				7.
7. Homestead tax rate (base rate is \$1.00, adjusted by district spending per pupil and CLA)	1.5555				8.
8. Homestead education property tax liability	Homestead EGL x Homestead tax rate	1,133,368.00			9.
9. Total tax credit for tax bills	32 V.S.A. § 6066a(a)	364,164.54			10.
10. Municipal portion of tax credit		20,935.06			11.
11. Education portion of homestead tax credit		343,229.48			12.
12.		-			13.
13. Amount raised on homestead properties	line 6 - line 9	790,138.52			14.
14. 0.225 of 1.0% of homestead liability retained by municipality	32 V.S.A. § 5402(c)		1,777.81		15.
15. Net homestead education taxes available for school districts & Education Fund		788,315.71			16.
16. Local amount of homestead tax liability for education spending plus categorical grants	100.00%		788,315.71		17.
17.			-		18.
18.			-		19.
19. Homestead education tax liability to the state treasury				-	20.
20. Subtotals		790,138.52	1,777.81	788,315.71	-
21. Non-Residential Education Tax					21.
21. Non-Residential education grand list		629,800.86			22.
22. Non-Residential tax rate (base rate is \$1.58, adjusted by the CLA)		1.4522			23.
23. Non-residential education liability	Non-residential EGL x non-residential tax rate	914,597.00			24.
24.		-			25.
25. Amount Raised on Non-Residential properties		914,597.00			26.
26. 0.225 of 1.0% of non-residential liability retained by municipality	32 V.S.A. § 5402(c)		2,058.00		27.
27. Net non-residential education taxes available for school districts & Education Fund		912,539.00			28.
28. Local amount of non-residential tax liability for education spending plus categorical grants	100.00%		912,539.00		29.
29.			-		30.
30.			-		31.
31. Non-residential education liability to the State Treasury				-	32.
32. Subtotals		914,597.00	2,058.00	912,539.00	-
33. Totals	line 20 + line 32	1,704,735.52	3,835.81	1,700,854.71	-

**FY2019 Municipality Payment Schedule TO the State Treasury**  
(Homestead payments are based on line 20, non-residential payments on line 32)

	September 10, 2018	December 1, 2018	December 10, 2018	April 30, 2019	June 1, 2019
Homestead taxes		0.00			0.00
Non-residential taxes		0.00			0.00

<b>A. Payments to the School District by the Town Treasurer</b>		<b>16 V.S.A. §§ 426(a)(b); 32 V.S.A. § 6066a(a)</b>		<b>School District Subtotals</b>	
34. Homestead taxes to the local school district	line 14	788,315.71			34.
35. Non-residential taxes to the local school district	line 26	912,539.00			35.
36.	line 15	-		1,700,854.71	36.
37.	line 27	-			37.
38.	line 16	-			38.
39.	line 28	-			39.
40. Act 144 local construction property tax sent to the school district by SU035 Craftsbury					40.
41. Total education tax dollars sent to the school district by SU035 Craftsbury	Total	1,700,854.71			41.

If you have any questions about these data, please contact Julie Robinson at 479-1022.  
If she cannot be reached, contact Brad James at 479-1043.

**FY2019 Education Funding Cash Flow for School District, Phase I**  
Based on PRELIMINARY Education Grand Lists sent to PV&R as of 31-Aug-18

District: **SU035 Craftsbury**  
S.U.: **Orleans Southwest S.U.**

LEA ID: **T055**  
County: **Orleans**

Summary Data		Rev Codes
1. Budgeted expenditures as reported by School District	3,646,582	
2. Capital costs excluded from local education spending	-	
3. Revenues dedicated to excluded capital costs	-	
4. Netted capital costs to be raised by local construction tax	-	
5. <b>Net budgeted expenditures, less eligible Act 144 costs</b>	3,646,582	
6. Net Budgeted local revenues as reported by School District (less Act 144 revenues)	985,000	
7. Preliminary education spending	2,661,582	
8. Hold-harmless aid for pre-existing eligible capital debt	-	
9. <b>Education Spending</b>	2,661,582	
10. 87% of base education payment to tech center paid by the State for the district	23,559	3114
11. <b>Adjusted Education Spending</b>	2,638,023	

**School District Cash Flow**

Categorical Grants		Required Funding
12. Hold-harmless aid for pre-existing eligible capital debt	-	
13. Small schools support grant	132,596	
14. Small schools financial stability grant	-	
15. Transportation aid	na	
16. Extraordinary transportation aid	na	
17. <b>Subtotal of categorical grants</b>	132,596	
18. <b>Adjusted Education Spending plus categorical grants</b>	2,770,619	
19. <b>Health Care Recapture</b>	11,181	
20. <b>Total Education Grant from the Ed Fund Owed to the School District</b>	2,759,438	

**Education Fund sources**

		Reference	Sources
21. Payment to school district by town on behalf of State from homestead education taxes	788,315.71		
22. Balance of education spending after homestead taxes	1,971,122.29		
23. Payment to school district by town on behalf of State from non-residential education taxes	912,539.00		
24. Balance of education spending after non-residential taxes	1,058,583.29		
25. <b>Subtotal of education property taxes</b>	1,700,854.71		
26. <b>Additional funding required from the State Treasury, including categorical grants</b>	1,058,583.29		
27. <b>Total of funding sources</b>	2,759,438		

**Revenue Codes**

		Coding	
28. Adjusted education grant owed the school district by the Ed Fund	2,638,023	3110	
29. Hold-harmless aid for pre-existing eligible capital debt	-	3160	
30. Small schools support grant	132,596	3145	
31. Small schools financial stability grant	-	3146	
32. Transportation aid	na	3150	
33. Extraordinary transportation aid	na	3152	
34. <b>Less Health Care Recapture</b>	11,181		
35. <b>Subtotal of funding sources</b>	2,759,438		

**Summary of School District Cash Flow**

36. Total funds required by school district	2,759,438	
37. Total funding from the Education Fund	2,759,438	
38. net Act 144 funds required by school district	-	
39. net Act 144 tax dollars from municipality	-	
40. <b>Total of funding sources</b>	2,759,438	

**FY2019 School District Net Payment Schedule FROM the State Treasury**  
(based on line 26)

	September 10, 2018	December 1, 2018	December 10, 2018	April 30, 2019	June 1, 2019
Receipts from the Ed Fund	352,862.00		352,862.00	352,859.29	

If you have any questions about these data, please contact Julie Robinson at 479-1022.

If she cannot be reached, contact Brad James at 479-1043.

**FY2019 Education Funding Summary, Phase I**  
**Based on Budget Submitted by School Districts as of 31-Aug-18**

District: **SU035 Craftsbury**  
 s.u.: **Orleans Southwest S.U.**

LEA ID: **T055**  
 County: **Orleans**

**Calculation of Homestead Tax Rate**

The FY2019 Homestead tax rate is based on the local school district budget and each union district budget of which it may be a member. A rate is calculated for each budget and pro-rated, based on the number of equalized pupils that belong to each district (Local & Union) from the municipality. The pro-rated tax rates are divided by the CLA and summed to determine the municipality's homestead education tax rate. (Line 10)

		Local School District
1	Education spending per equalized pupil	17,296.48
2	Net offsets per equalized pupil for excess spending calculation	1,945.45
3	Amount per equalized pupil over excess spending threshold, if any	-
4	Education spending per equalized pupil plus any excess spending for tax rate	17,296.48
5	District spending as a percent of base spending amount	169.241%
6	District equalized tax rate (line 5 x base rate of \$1)	1.6924
7	Percent of equalized pupils from SU035 Craftsbury at school district(s)	100.00%
8	Equalized tax rate from school district (line 6 x line 7)	1.6924
9	Actual tax rate from the school district (line 8 / CLA)	1.5555
10	Actual homestead tax rate on municipal tax bills	1.5555

**Calculation of Education Tax Dollars**

		Homestead	Non-Residential
11	Education grand list	728,619.80	629,800.86
12	Education tax rate	1.5555	1.4522
13	Education tax liability	1,133,368.00	914,597.00
14	Homestead education tax credit	343,229.48	
15	Prior year education tax credit, if applicable	-	-
16	Education property taxes raised	790,138.52	914,597.00
17	Education property taxes retained by town (0.225 of 1.0%)	1,777.81	2,058.00
18	Education property taxes available for education spending & Education Fund	788,360.71	912,539.00

**Calculation of the Distribution of Education Fund Taxes**

This section distributes the education taxes raised by the municipality to the municipality's school district(s). The education taxes are apportioned by the equalized pupil ratios for the municipality (line 19). The municipality's equalized pupils at a union(s) as a percent of the union total is used for calculating the amount the municipality owes to the union school district (lines 23 & 24).

		Local School District
19	Municipal equalized pupil ratios	100.00%
20	Homestead education taxes for education spending & Education Fund <small>line 19 x line 18</small>	788,315.71
21	Non-Residential education taxes for education spending & Education Fund <small>line 19 x line 18</small>	912,539.00
22	Subtotal: Total education property taxes available for education spending & Education Fund	1,700,854.71
23	SU035 Craftsbury's equalized pupils at union(s) as a percent of union total	
24	Total amounts owed local and union school districts from Education Fund	2,759,438.00
25	SU035 Craftsbury's share of education spending	2,759,438.00
26	Municipal homestead tax transfers to school districts	788,315.71
27	Municipal non-residential tax transfers to school districts	912,539.00
28	Additional funds paid to the school district by the State from the Education Fund	1,058,583.29
29	Amount of homestead education taxes municipality owes Education Fund	-
30	Amount of non-residential education taxes municipality owes Education Fund	-
31	Net amount owed to Education Fund	-

**Estimated payments to:**

Number of education property tax due dates	Education tax source	Local School District
1	Homestead	788,315.71
	Non-Residential	912,539.00
2	Homestead	394,157.86
	Non-Residential	456,269.50
3	Homestead	262,771.90
	Non-Residential	304,179.67
4	Homestead	197,078.93
	Non-Residential	228,134.75

# Craftsbury Dog License Report

Dog Warden: Emily Thompson 586-9090

All dogs/wolf hybrids 6 months or older shall be licensed on or before April 1<sup>st</sup> and must have a valid rabies vaccination certificate. The rabies certificate is good for three years. A 50% penalty will be charged for dogs licensed after April 1<sup>st</sup>.

**Females: \$13.00 Males: \$13.00**  
**Spayed Females: \$ 9.00 Neutered Males: \$ 9.00**

\*The above figures include a \$1 fee per dog charged by the state for the purpose of a rabies control program. Also a \$4 spaying & neutering fee surcharge that goes to the state.

Note: \*\*\*NO Rabies Clinic @ Town Hall\*\*\*

\*\*\*The Rabies Clinic at Hardwick Veterinary Clinic (64 N. Main St) will take walk-ins during the first 4 Saturdays in March: 3/2, 3/9, 3/16, 3/23 from 8:30 -10:00 for \$20.00.

The State of Vermont continues to recommend that all dogs and cats be vaccinated again this year, due to the increased number of confirmed cases of rabies. If your pet's rabies certificate is current, you may mail in the fee and a certificate and the tag will be returned to you.

LICENSE DESCRIPTION	# LICENSES	PRICE	TOTAL
<b>Regular Licenses:</b>			
Female Dogs (not spayed)	15	\$13.00	\$ 195 .00
Female Dogs (spayed)	94	\$9.00	\$ 846.00
Male Dogs (not neutered)	15	\$13.00	\$ 195.00
Male Dogs (neutered)	97	\$9.00	\$ 873.00
<b>Kennel Licenses</b>			
Male & Female Dogs	0	0	0
<b>Late Fee Licenses:</b>			
Female Dogs (not spayed)	2	\$19.50	\$ 39.00
Female Dogs (spayed)	8	\$13.50	\$ 108.00
Male Dogs (not neutered)	2	\$19.50	\$ 39.00
Male Dogs (neutered)	10	\$13.50	\$ 135.00
Lost Tag Fee	0	\$1.00	\$ 0.00
<b>Total Fees Collected:</b>			<b>\$2,430.00</b>
<b>Less Fees Paid to State</b>	243	\$5.00	\$ 1,215.00
<b>Total Fees to the Town</b>			<b>\$ 1,215.00</b>



## CRAFTSBURY FIRE DEPARTMENT 2018

2018 has been an incredibly busy year. So many things have taken place, I don't know where to begin... from the loss of our Chief, Walt Gutzmann to CFD's newest truck....so here we go...

Let's start with the delivery of our new 2017 Ford Mini Pumper. Chief Gutzmann's last big project, the new truck was delivered last spring and has been placed into service. With 4 wheel drive and a smaller footprint, this new truck increases our ability to navigate the many narrow driveways and difficult to access areas that are common here in Craftsbury. This new engine has the capability to be the attack engine or the water supply engine. The 1500 gallon a minute, foam capable pump with a 400 gallon onboard tank allow a flexibility that we have not had in the past. We have completed many hours of training with this new asset and it was the centerpiece of our October Fire Prevention Week Open House at CFD.

Craftsbury Fire has been so blessed to have a great group of folks who have volunteered many hundreds of man hours in response, training, and assisting with the town wide events. The training requirements are quite numerous and require a level of dedication from our firefighters that is unmatched. We cannot be more proud of them. We are always looking to add to our team here at CFD, so if you are interested in becoming a member of Craftsbury's Fire Department, please contact any of our members or come to the firehouse on a Thursday night and visit us!

Our CFD Auxiliary has been quite busy in support of our efforts and has proved to be a huge asset to CFD. We cannot thank them enough for their efforts. Always There and Always Ready!!  
If you are interested in becoming a member of our Auxiliary, please contact Heather Masse at 586-2812 or Laura Britton at 586-9934.

### 2018 Requests for Service:

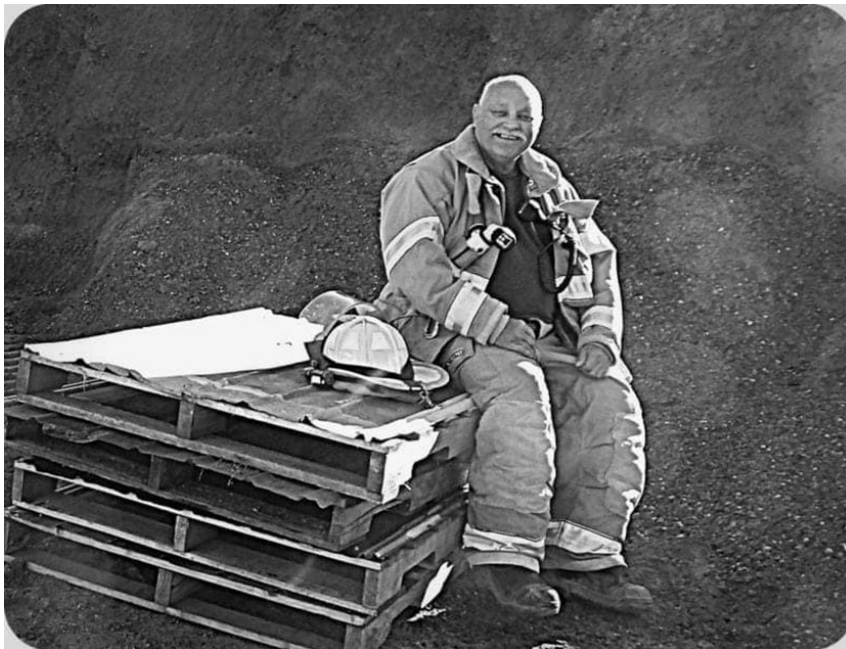
The Craftsbury Fire Department responded to 65 calls and are broken down as follows:

Fire	11
Medical	34
Vehicle Accidents.	7
False Alarms	9
CO/Propane Tank Leaks	3
Cancelled En-route	1

Our 2019 budget request of \$51,100.00 has been carefully thought out and represents a small increase over last year. We are currently working on lifecycle replacements for our SCBA air bottles. They will have reached the expiration date for replacement within the next couple of years and must be replaced. We have worked diligently to maintain our equipment and readiness. Lifecycle replacement items are tracked and scheduled for replenishment so as to maintain the highest safety standards for our firefighters. Examples of these items would be air bottles, bunker gear, SCBA masks, hydraulic extrication tools, etc.

## Fire Department Continued

We ended our 2018 year with the loss of one of our greatest assets....Walt Gutzmann ... Walt passed away in November. With over 53 years of service to our town, he will be greatly missed. He was our Chief, mentor, friend, and most of all, the soul of this department. He will always be remembered as the “go-to” guy for information, stories of the many calls we went on, the stories of the Fiddlers Contest, and the way to do almost anything...We move forward because he trained us to do so. Walt’s legacy will always live on at the Craftsbury Fire Department.



### Officers for 2018

Chief.	Walter C. Gutzmann
Asst Chief.	Eric Britton
Captains	Steven Perkins and Jeremiah McCann
Lieutenants	Kiel Britton and Robert Hoyt
Safety Officer	Christopher Masse
President	Bruce Urie
Secretary/Treasurer	Thomasina Jacobs

## Fire Department Balance Sheet

Balance 1/1/18	\$ 3,156.46
Insurance payment	\$ 6,291.00
Reimbursement	\$ 146.25
Tax Money Voted	\$ 46,000.00
<b>Total Funds Available</b>	<b>\$ 55,593.71</b>
Less Fire Department Expenses Paid	\$ 41,672.72
<b>Ending Balance 12/31/18</b>	<b>\$ 13,920.99</b>

<b>FUNDS DISBURSED</b>	<b>Budget 2018</b>	<b>Actual 2018</b>	<b>Budget 2019</b>
Insurance & Dues	\$ 15,200.00	\$ 14,175.00	\$ 15,000.00
Telephone & Dispatch	\$ 1,300.00	\$ 2,290.83	\$ 1,400.00
Equipment Maintenance	\$ 12,500.00	\$ 12,435.23	\$ 12,500.00
Building Maintenance	\$ 500.00	\$ 329.88	\$ 500.00
New Equipment	\$ 10,000.00	\$ 9,807.02	\$ 15,000.00
Fire Prevention/Training	\$ 2,000.00	\$ 812.20	\$ 2,500.00
Dry Hydrant	\$ 2,500.00	\$ 0.00	\$ 2,000.00
Hepatitis Shots	\$ 500.00	\$ 0.00	\$ 500.00
Misc.	\$ 500.00	\$ 1,247.11	\$ 500.00
Emergency Medical Training/Equipment	\$ 1,000.00	\$ 575.45	\$ 1,000.00
<b>Totals</b>	<b>\$ 46,000.00</b>	<b>\$ 41,672.72</b>	<b>\$ 50,900.00</b>

<b>Augusta Dustan Bequest—CD</b>	
Balance 1/1/18	<b>\$ 10,567.36</b>
Interest	\$ 28.98
<b>Balance 12/31/18</b>	<b>\$ 10,596.34</b>

<b>Fire Department Assets</b>	<b>Acquired</b>	<b>Replacement Date</b>	<b>Original Cost</b>
1993 Simon Duplex Pumper	2007	2025	\$115,000
1995 Freightliner Rescue Truck	2004	2024	\$100,000
2005 Sterling Tanker	2013		\$142,398
2017 Ford 550	2017	2039	\$230,000

**Craftsbury Recreation Committee  
2018 Treasurer's Report**

<b><u>Dean Johnson Memorial Fund –Time Link CD</u></b>	
Balance 1/1/18	\$ 1,543.72
Interest Earned	<u>\$ 5.21</u>
Current Balance 12/31/18	<b>\$1,548.93</b>
<b><u>Dean Johnson Memorial Fund—MMA</u></b>	
Balance 1/1/18	\$ 748.77
Interest Earned	\$0.00
Additions	<u>\$15.00</u>
Current Balance 12/31/18	<b>\$ 763.77</b>
<b><u>Craftsbury Recreation Committee—Time Link CD</u></b>	
Balance 1/1/18	\$ 1,433.04
Interest Earned	<u>\$3.58</u>
Current Balance 12/31/18	<b>\$1,436.62</b>
<b><u>Craftsbury Recreation Committee—MMA</u></b>	
Balance 1/1/18	<b>\$ 3,391.47</b>
2017 Reimbursement Generated	(479.25)
Total Balance	<b>\$ 2,912.22</b>
<b><u>INCOME:</u></b>	
Interest Earned	\$ .34
Income	\$1836.00
Town Appropriations	<u>\$ 1000.00</u>
Total Income 2018	<b>\$2,836.34</b>
<b><u>Expenses:</u></b>	
Old Home Day 2018	<u>\$4,412.27</u>
Total Expenses	<b>\$4,412.27</b>
<b>Current Balance 12/31/18</b>	<b>\$1,336.29</b>

## Craftsbury Recreation Committee 2018 Town Report



It has been a busy year for the recreation committee, keeping abreast of our traditional community events while adding new programs and celebrations to the mix.

Our goals are to increase opportunities for our community members to enjoy a variety of recreational options while simultaneously coming together to enjoy one another's company.

Old Home Day was its usual success, and we are busy brainstorming ways to make this event more fun for our teens.

The open gym programming remains well attended by families and the gym is used frequently by groups for pick up basketball and indoor soccer. We have added equipment to support balance and tumbling programs. Pee-wee soccer and basketball is teaching kids both skills and the enjoyment of being active in team sports and will help the school build up its sports teams.

The newly introduced Light Up the Night Festival brought out quite a crowd for what we hope will become a yearly event.

Beyond that the calendar was filled with movie nights, bike and paddle events, egg hunt and a full moon snowshoe co hosted with WonderArts at the CA woodlot.

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### Broadband and Cell Committee

Construction of the Town's optical fiber networks was completed in 2018. To provide broadband services, the Town entered into a lease agreement with Kingdom Fiber. Some initial installations were partially performed in late October. Only then, was it revealed that one third of the fibers in the State's 2014 Hardwick to Newport network—the same fibers that the Town's network relies upon—had never been spliced together. This problem was eventually remedied by the State, and Kingdom Fiber resumed installing in January.

Fiber broadband service was first extended to the designated businesses along the Town's networks, as required by the federal grants that provided the initial funding. Fiber broadband service to residences also commenced and will continue throughout the year.

Kingdom Fiber's services are explained on the company's website, and signing up can be done at <https://kingdomfiber.net/sign-up>. Residences and businesses that cannot be served by Kingdom Fiber along either the Town or State fiber networks can access internet service through the telephone company, satellite companies, and fixed wireless providers that have been providing service in the past.

Once those premises along the town's fiber networks have service, hot spot service on the Common and in the Village may be explored, along with ways to improve cell phone coverage.

## Antiques and Uniques

The Antiques & Uniques committee would like to hear from you! We have this amazing event in town that seems to make it's way into Yankee Magazine, on national news sites, and state publications... There are thousands of people that attend each year and yet, looking around the festival grounds and down at my volunteer list... I don't see a whole lot of Craftsbury faces there! So, we want to hear what you would like out of the festival. I mean, it's fun for me to plan for some folks from Florida but I'd really like to plan for YOU too.

We had a fabulous year in 2018! Turns out, there is this sweet spot with the weather. If it is not hailing, a tornado, or wind speeds of over 50 mph folks will come. If it's not so treacherously hot that you would fear a trip to the loo (because being locked in a 120 degree porta-potty for eternity is a real concern) folks will come then too. But the sweet spot is slightly overcast weather that is too chilly for the beach. That seems to be a delightful day for Antiques shoppers. They come in droves and will just buy more quilts and more burgers in preparation for the long winter ahead. That's what happened this past year.

In addition to the slightly overcast chill that the A&U committee and I worked in to the plan, we also switched the food to be served out of the high school. After most A&U goers stopped short, staring blankly at the place where the food tent **usually** is, they eventually caught on to the smell of the barbecue drifting over from the east. This, combined with very large signage, several sandwich boards, a rainbow cross walk and a live human yelling directions to "come eat over here, it's safe, I promise" people caught on. They actually caught on so well, and ate so much that we had to roll them out of the Common Room at the end of the festival. No more soggy tents dumping water on the condiment table! That is, if the high school will have us back again....?!

We had a fun little romp with the Old Stone House Museum who lead the fashion show this year and more delightful hip shaking jives by Ned and Don's How Two. We are looking forward to booking new folk and fiddle music in addition to Ned and Don in 2019 and of course we are planning a great extravaganza in 2020 for the 50<sup>th</sup> anniversary.

Craftsbury vendors: you'll want to get your "in" spot in 2019 in order to secure your place in the 50<sup>th</sup> anniversary! Craftsbury businesses: don't forget that this is an amazing opportunity to make money volunteering! I'm shocked each year there are not more businesses sending in volunteers to make some extra cash. Do y'all realize that you could add several hundred dollars into the coffers of your organization from volunteering for just one day?

Anyone who offers feed back and **helpful** suggestions to the A&U committee that would make you and your family stomach the courage to *attend* Antiques & Uniques will get FREE ENTRY into the 2019 festival. (If you don't know that's a joke you're giving yourself away that you have never attended) The person who takes over the food service (*which is now a paid position*) will get a new corvette. Or, Bruce Urie will give them a pretty plant- which ever the budget allows. (Bruce is that okay?)

All jokes aside, this is a very special recognition of love for Walt Gutzmann. Not only was Walt a cherished teacher of mine in junior high and high school, he was an incredibly honorable man- someone to really admire- in our community. He was a valued member of the Antiques and Uniques committee for years. Even though he never checked email, and wore grumpy pants sometimes, that man was pure love. I always had full confidence that the event would run smoothly with him at the safety helm. Myself, even as I write this I am getting teary. Rest in peace and honor Chief Gutzmann.

Anne-Marie Keppel  
[AntiquesAndUniquesVT@gmail.com](mailto:AntiquesAndUniquesVT@gmail.com)

## Craftsbury Land Task Force

In 2018 the results of the Land Use Survey was made available to community members and passed on to the Select Board, the Conservation Commission and the Planning Commission.

To summarize the survey results, the biggest concern identified was “*scale and type of development.*” Energy siting was identified as the second biggest concern and housing sprawl the third.

Survey question 6 identified the list of “*Special and Unique Places to Protect and Preserve*” as identified by community members responding to the survey. This is useful information to share with our neighbors on the Conservation Commission, Planning /commission, Road Commission, Energy Committee, Forestry Committee, Village Improvement Society, and the Select board.

The full survey results are available on the town Website and were posted on the Front Porch Forum and Craftsbury Facebook page.

<http://www.townofcraftsbury.com/land-protection-task-force-survey>

Our Task Force spent time discussing the survey results and identifying potential challenges for our Town in addressing the concerns. With the survey and other work completed the Craftsbury Land Task Force core members decided to dis-ban and submit our findings to the Select Board, Conservation Commission and Planning Commission for their consideration.

The Land Protection Task Force was formed in the fall of 2015 at the Vermont Council on Rural Development Community Visit, in response to residents wanting to maintain our valued landscape and rural village character. The Task Force met regularly for the next three years investigating what we already have for land protections in our town and reaching out to those community members not already engaged in the conversation.

We would like to thank the Select Board for their support, the opportunity to participate in this important conversation, and for their interest and attention to the Task Force findings.

Core members of the Task Force: Ross Morgan, Diane Morgan, Louise Calderwood, Susie Houston, Ned Houston, Jim Jones, Farley Brown, Bruce Urie, Carol Maroni

Respectfully Submitted,

Carol Maroni, Chair

## Road Safety Task Force

The Road Safety Committee thanks the Select board for the implementation of a number of measures that have improved safety of all on our roads.

These include:

- Repainting Cross walks on Craftsbury Common and in East Craftsbury
- Installing new school signs
- Installing a solar powered speed monitor north of Craftsbury Common
- Installing a second solar speed monitor south of Craftsbury village
- Reserving use of state's speed monitor several times during summer
- Approving the painting of fog lines from Craftsbury Common to the village, to be completed when weather permits

Other specific measures we continue to advocate:

- One-way signs for entering the school parking lot from Dustan Road and exiting on North Craftsbury Road
- A third speed monitor to be installed on East Craftsbury Road, driving from the village shortly before the curve in East Craftsbury that will slow traffic for Saplings Child Care, East Craftsbury Church and the Craftsbury Community Care Center.
- Reviewing speed limits on other town roads, especially Mill Village road
- Installing a sidewalk on the Common from Craftsbury Academy to Sterling College.
- Supporting the grant application for Craftsbury Trails Project

The committee is working with other town groups on further measures including possibility of a walking path from the Common to the village. This work would be taken up as part of the Craftsbury Trails Project.

From the Committee: Jenny Stoner, Dave Stoner, Frank Halden, Susie Houston, John Brodhead, Phil Lovely, Amelia Fritz, Jim Flint, Gina Campoli, Stark Biddle, Molly Ciecierski, Marc Ciecierski





Craftsbury Saplings, A Community Children's Center

**Purpose: Request from the town to appropriate the amount of \$6000 from the Good Neighbor Fund for the operations of Craftsbury Saplings**

We are pleased to report that Craftsbury Saplings is now in its second year of operation as a licensed community children's center. Saplings mission is to provide childcare to families in the greater Craftsbury area, emphasizing community collaboration and exploration of the natural world. We value and nourish each child's innate wisdom, guiding them toward lifelong learning.

Saplings is a non-profit organization which grew out of the Craftsbury Child Care Initiative Task Force and opened in September of 2017. In the first year and a half of operations, we are proud to have earned 3 STARS from the state child care rating program. Since opening we have provided care for 23 families from six towns and 27 children ages 18 months to five years old. While we are proud to be serving so many families, there is still demand for more care. With a significant statewide shortage of high quality, affordable childcare options, our region is no exception, and Craftsbury Saplings is playing a critical role in filling that gap to support working families and the businesses that employ them.

Saplings is grounded in a strong base of community support and is committed to nurturing community connections on many levels. The center currently operates out of space generously provided by the East Craftsbury Presbyterian Church. Seniors from the Craftsbury Community Care Center and students from Sterling College regularly come to spend time with the children. Parent and community volunteers have worked with us to build a garden, improve the outdoor play space, and upgrade our classroom infrastructure. Our food program continues to incorporate donated food from Pete's Greens and other local farms for Saplings' meals, and this year we became a part of the state food program (CACFP). We have held workshops in collaboration with WonderArts and Let's Grow Kids, and celebrated our community with five free dinners for neighbors and friends. The list of support goes on and we are so grateful!

By September 2019, we hope to become a pre-qualified Pre-Kindergarten program able to accept students under Vermont's Universal Pre-K system. The Saplings staff is innovative, talented, and dedicated to creating an enriching and nurturing experience for Saplings children and their families. We are seeking funding to support Saplings' efforts as we continue to develop community collaboration and outreach, enhance our ability to serve more families, maintain affordability and program sustainability, and uphold the non-profit mission of providing high quality childcare. Thank you for your support and engagement!

Submitted by Melissa Jacobs, Craftsbury Saplings Inc., Board of Directors, Chair



The Conservation Commission continues to encourage responsibility for the stewardship of Craftsbury's natural and cultural resources. The Commission established the Craftsbury Conservation Fund two years ago to enhance the vision of conservation set forth in the Town Plan adopted June 14, 2016. The Fund currently has a \$1,211.02 balance from private donations and volunteers donated at Antiques & Uniques. Donations are tax deductible. More information about the purpose of the Fund can be found on the town website.

This past year, the Commission focused on three activities: (1) monitoring boat usage on Little Hosmer with concerns for the introduction of Eurasian milfoil; (2) erecting signage along ATV trails to apprise riders of laws pertaining to ATV waterway crossings; and (3) establishing a multi-phase demonstration for Japanese Knotweed Eradication.

**Little Hosmer Boat Monitoring:** A sign-in box was erected at the Little Hosmer boat landing. Users of the waterway were encouraged to volunteer information as to date and time, type of watercraft, town of residence, and previous boat usage location. The survey was completed May through October to determine whether usage warranted applying for a Greeter Grant from the Department of Environmental Conservation. Survey results showed 70 users signing in. Of signees, 61 indicated non-motorized watercraft and highest usage on week-ends. Only two motorboats signed in; seven didn't indicate. Craftsbury residents, 41; other Vermont towns, 26; and out-of-state residents, 5. Signees indicated boats were previously used at Little Hosmer, Big Hosmer, Lake Eligo, Caspian Lake, Lake Memphremagog, Daniels Pond, Waterbury, Wolcott, and Green River Reservoir. More information is available at Town Meeting.

**ATV Signage:** Erecting signage on ATV trail waterway crossings is slated for 2019 to apprise riders of the legal regulations and waterways.

**Japanese Knotweed Eradication Project:** [On September 8, over 20 volunteers and commission members met with Sam Perron from Northwoods Stewardship Center and Phillip Wilson from Natural Resources Conservation Service to demonstrate a chemical treatment process for eradication of Japanese Knotweed at the intersection of Town Highway 19 and Coles Drive.](#)

Chemical treatment with immediate injection of Rodeo was used after determining it was the most effective control method. Rodeo is considered a relatively safe herbicide that may be used adjacent to waterways. Three and four-member teams were established. One member cut each stalk, previously identified to be of suitable size and marked by commissioner Elinor Osborn; another person injected the cut base with herbicide; Severed stalks were cut into smaller pieces, bagged, and burned.

Three methods of controlling Knotweed were reviewed: smothering, cutting, and treating chemically. Cutting is not deemed effective unless continuously mowed as in a lawn area. Smothering is problematic with knotweed able to grow through barriers. Knotweed remnants which have lain dormant or appear desiccated regrow.

The Commission meets the 4<sup>th</sup> Monday of each month at 7:00 p.m. in the Town Hall. Members are Chair Joe Houston; Treasurer Diane Morgan; Secretary June Cook; Select Board Liaison Susie Houston; John Brodhead, Farley Brown, Carol Maroni, Elinor Osborn, and Steve Wright. The Commission thanks Emily Thompson for her service as a commission member over the past years.

Conservation Fund	
Donated Income	\$ 1,210.85
Interest income	\$ .17
Total Balance	\$ 1,211.02

## Craftsbury Planning Commission 2018 Report

The Craftsbury Planning Commission is responsible for writing and implementing the Craftsbury Town Plan. The commission also addresses land use issues as determined by the Craftsbury Select Board. The intent of the planning commission is to be proactive in order to protect community values. We encourage residents to visit the Craftsbury website ([www.townofcraftsbury.com](http://www.townofcraftsbury.com)) to access a variety of planning resources and town maps.

**Craftsbury Enhanced Energy Plan:** After 2 years of hard work, the Craftsbury Planning Commission has completed an energy plan according to the Vermont Energy Development Improvement Act of 2016; the town will now be given “substantial deference” when proposed energy projects are reviewed by the Vermont Public Utility Commission in the Section 248 process.

The Craftsbury Enhanced Energy Plan is an amendment to the Craftsbury 2016 Town Plan. The plan includes pathways and recommended actions to achieve energy targets, and provide reasonable justification. Specifically, the plan includes:

- analysis of resources, needs, scarcities, costs, and problems within the region across all energy sectors, including electric, thermal, and transportation.
- a statement of policy on the conservation and efficient use of energy and the development and siting of renewable energy resources.
- a statement of policy on patterns and densities of land use likely to result in conservation of energy.
- the identification of potential areas for the development and siting of renewable energy resources and areas that are unsuitable for siting those resources or particular categories or sizes of those resources.

This amendment can be viewed in the Craftsbury Town Plan 2016 on the town website or [http://www.nvda.net/town\\_files/Craftsbury\\_Town%20Plan\\_June%2014,%202016.pdf](http://www.nvda.net/town_files/Craftsbury_Town%20Plan_June%2014,%202016.pdf)

**Village Center Designation throughout Craftsbury:** Portions of Craftsbury Common and the Village have been enrolled under the state Village Center Designation program, and now East Craftsbury has received the same designation. This program supports local revitalization efforts such as restoration of historic buildings, by providing technical assistance and state funding. Once designated, the town will be eligible for tax credits for historic, code improvement, and technology projects. This designation will be beneficial for buildings such as the Craftsbury Presbyterian Church and the Craftsbury Community Care Center in the event renovations are necessary.

**Membership:** Farley Brown, chair (2019) , Rudy Chase (2021), Ross Davis (2020), Emily Maclure (2020), Tim Patterson, secretary (2019), Linda Ramsdell (2020), Annie Rowell (2019), David Rowell (2020), Gordon Waterhouse (2021)

## Municipal Forest Committee 2018

Orleans County Forester, Jared Nunery, completed the Forest Management Plan for the Coburn Hill Town Forest in the fall. He shared the final draft with the committee at our late September meeting. The plan was unanimously approved by the committee and very much appreciated for its detailed elements. Jared has agreed to help us with Forest Management Plans for the other three parcels owned by the Town of Craftsbury.

Jared included in his description of the purpose of the Forest Management Plan the following statement, "This plan is written to be used as both a guidance document for the CMFC as well as a potential tool for community members interested in better understanding the tremendous asset owned by the people of Craftsbury that are the Municipal Forest lands." It is the committee's sincere hope that Craftsbury residents will read the plan and become more familiar with Coburn Hill's unique opportunities for recreation and public education.

Once the plan is accepted by the Board of Selectmen, it will be available on the town's website at [www.townofcraftsbury.com](http://www.townofcraftsbury.com)

Stuart LaPoint planted a male ginkgo tree on the Common opposite the Academy to replace a diseased red maple. The committee assesses the health and potential hazards of the trees on the Common every May. We have been replacing some of the sugar maple and red maple with more diverse species with both aesthetic and longevity objectives in mind. We would value any suggestions by Craftsbury citizens regarding our tree assessments and replacements.

The committee would like to thank Michel Renaud for his expert assistance with trimming branches on some of the Common trees away from the power lines. Not only was his work thorough and extremely professional, it was done pro bono. We appreciate his generous effort on behalf of the town and its trees.

Municipal Forest Committee Members:

Jim Moffat (chair), Rob Libby (vice chair), Barbara Alexander (secretary), Ann Ingerson, Stuart LaPoint, Jim Jones, Logan Jones, Chris Sanville, Ben Alexander and Robert Linck

## Energy Committee Report 2018

Want to save money, fuel and feel warmer and more comfortable in your home? Since 2008, Craftsbury Energy Committee (CEC) has been presenting speakers, workshops, showing films and distributing countless informational flyers about weatherizing existing homes, energy efficient building techniques and renewable energy systems including solar arrays and heat pumps for residents of Craftsbury and the NEK region.

The Town of Craftsbury's solar arrays, a tracker and a fixed array on the Salt Shed, have generated about 16,000 kilowatt hours (kwh) in 2018 which is about 53% of the town's electrical usage, saving taxpayers roughly \$2800. Data shows that net solar installations with Hardwick Electric and VT Electric Coop include: 1 municipal, 6 business/residential and 40 residential systems equaling 852 kwh. plus at least 12 residential off-grid arrays. Efficiency VT (EVT) notes that Craftsbury has had 104 projects that qualified for cost-sharing from 2015-2017. This includes upgrading to energy star rated appliances and weatherization.

In April CEC partnered with Wonder Arts and Sterling College for Earth Day at the Greenspace. Trail and garden work and kids' games were enjoyed. CEC's 10<sup>th</sup> Anniversary in May was celebrated at the Greenspace with a free pollinator seeds giveaway, "Pledge to Plant Pollinators," a birthday cake and spring clean-up.

In August CEC and Craftsbury Farmer's Market co-sponsored the NEK Energy Fair: "Get Energized!" Solar and heat pump vendors, electric bikes and e-cars and Heat Squad of Rutland, offering low-cost energy audits, were on hand to demo and inform. GO Vermont presented "Vision for Greening Transportation in Rural Areas," in September. We hosted two EVT Button-Up Challenge "To Make Easy Energy Upgrades" events: tabling at Recycling and a DIY Workshop. Demonstrations of air sealing, window and door treatments, honeycomb shades, homemade window inserts and caulking were shown. EVT offered up to \$100. cash back for DIY home weatherization projects. The last workshop of the year was Lamoille Solid Waste presented "Demystifying Waste."

We continue to update our data on the online Vermont Energy Dashboard. It currently estimates that Craftsbury uses about 5,000,000 kwh per year and we generate about 20% of the demand. This is very close to the Vermont energy goal of 25% power from renewable sources by 2025. We all have work to do to reach the goal of 90% renewable by 2050. Craftsbury is showing great progress and will continue to build it. To map your own efforts in saving energy, register at [www.vtenergydashboard.org](http://www.vtenergydashboard.org).

CEC meets Sept.- May, 3<sup>rd</sup> Thursdays of the month, 7 p.m. at the Craftsbury Public Library. We always welcome new members. Please join us or contact Amelia Fritz (586-2887) with questions.

CEC members: Amelia Fritz (2008), chair, Lisa Sammet (2008), secretary, Kevin Gregoire (2012), Mabel Houghton (2012), Ned Houston (2010), Jim Flint (2013), Anna Kehler (2018)(also Greensboro EC), Hannah Dreissigacker (2018), Susan Houston- Select Board Liaison.



## TOWN OF CRAFTSBURY WEBSITE COMMITTEE REPORT

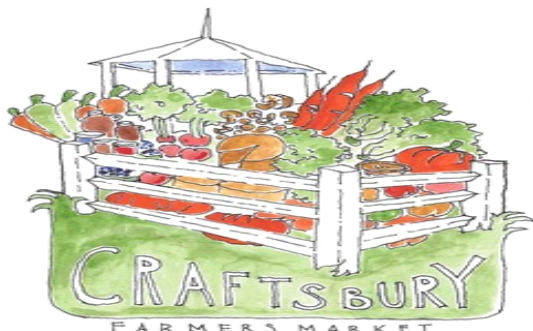
# www.townofcraftsbury.com

The Town of Craftsbury's website includes an expanded calendar of events (organized by various committees and organizations), directory of Craftsbury businesses, places to stay, activities, town organizations, committee information (including meeting minutes) and much more! It has areas of interest for both visitors and the community. It has links to town reports, town plan, and other useful information, including frequently asked questions of the Town Clerk.

Visit our Town of Craftsbury Facebook page as well, [www.facebook.com/townofcraftsbury](http://www.facebook.com/townofcraftsbury), in which we post upcoming events, photos and other Craftsbury information.

We welcome photos, comments and suggestions.

Thank you,  
Michelle Warren, Yvette Brown, June Cook & Don Houghton  
Town of Craftsbury Website Committee



### **CRAFTSBURY FARMERS MARKET**

Saturday morning at the Craftsbury Farmers Market has been a tradition in town for over a decade, offering up a chance to kick back and enjoy local fare, neighborly visits, entertainment, and simple good feelings. The market continues to expand with 30 vendors in 2018. The 2<sup>nd</sup> Annual Vermont Blueberry Festival was a big event with over \$800 in raffle prizes. The hope is to expand the event and involve the whole community. Added features enjoyed this summer at the market included: Tomato tasting, cider pressing, Authors Fest, and musicians (John Gailmore, Ned Houston, Don Houghton and many more.)

The market offered up fresh produce and products, local vegetables, cheese, eggs, pasture-raised meats and poultry, raw milk, maple syrup, medicinal mushrooms, baked goods, hand-made quilts and fabric art, skin-care products, cards, knitted goods, soaps, jams/jellies, flowers, specialty products and crafts. The CFM will be hiring a Site Coordinator and Assistant for the 2019 season. The market is always seeking new vendors. Check the website: [craftsburyfarmersmarket.com](http://craftsburyfarmersmarket.com).

Village Improvement Society  
Financial Report for 2018

<u>Beginning Balance</u>	\$ 4,194.42
<u>Receipts:</u>	
Community Donations	\$ 1,350.00
Events [concert donations]	\$ 1,622.04
Town Contribution	<u>\$ 1,500.00</u>
<u>Total Income</u>	<u>\$ 4,472.04</u>
<u>Total Funds Available</u>	<u>\$ 8,666.46</u>
 <u>Expenses</u>	
Hardwick Electric – Bandstand	\$ 93.54
Lawn Maintenance	\$ 1,245.00
Event Costs [concerts]	\$ 1,900.00
Misc. [stamps & envelopes]	\$ 70.00
General Fence Repairs	<u>\$ 414.80</u>
<u>Total Expenses</u>	<u>\$ 3,723.34</u>
 <u>Ending Balance</u>	 \$ 4,943.12

The weather was cooperative and we were able to host our three concerts out on the Common this summer. The Craftsbury Vibrations, Radio Rangers, and Starline Rhythm Boys each had the crowd singing along, clapping their hands, and dancing. Your generous donations covered 85% of the cost. We hope you will be able to join us for the 2019 concerts.

With the help of many wonderful volunteers we were able to scrape and paint the east and north sides of the fence. A special thank you goes to Sterling College and also to Craftsbury Academy students [who once again donated lots of hours during their community service day]. Some volunteers chose to weed and clean out the flower beds near the event sign [which looked beautiful all summer]. Thanks to everyone for volunteering. Your generous help again this year is greatly appreciated. We look forward to seeing you in the spring for our annual work bee.

We sponsored the 4<sup>th</sup> annual kickball tournament this year. We had fewer participants but all of our energetic teams had loads of fun. We hope you will be able to join us in 2019 for our 5<sup>th</sup> annual event.

Your 2018 appropriation helped pay for mowing [\$1,245], and for part of the general maintenance of the fence [\$255]. We hope you will support our request for \$1,500 on Town Meeting day 2019.

The Village Improvement Society is a non-profit organization and your donations are always welcome. Any donations should be sent to: Craftsbury Village Improvement Society, c/o Carolyn Ryan, P.O. Box 24, Craftsbury, VT 05826.

Harry Miller, President  
John Brodhead, Vice President

Carolyn Ryan, Treasurer  
Annie Rowell, Secretary

## Craftsbury Historical Society

In 2018, we slowed down somewhat. There are any number of reasons for that having happened, not the least of which is the fact that those of us on the Board of Trustees are slowly becoming 'historical' ourselves. That, in combination with the exigencies of time and circumstance, meant that we were able to put on one program, in June, entitled "The Story of Sterling", which attracted about 35 attendees who listened to Ted Bermingham, Steve Wright, Dave Linck, Ned Houston and Ross Morgan recount their experiences working at the school in the 'early days', as Sterling was finding its path to the four-year institution it is today.

Due mainly to the enthusiastic efforts of Nancy Frohwein, we maintained our schedule of being open Wednesdays and Saturdays, 10 - 12, from May through October. My informal impression of those who visited is that they were mainly from away, i.e. not from Craftsbury.

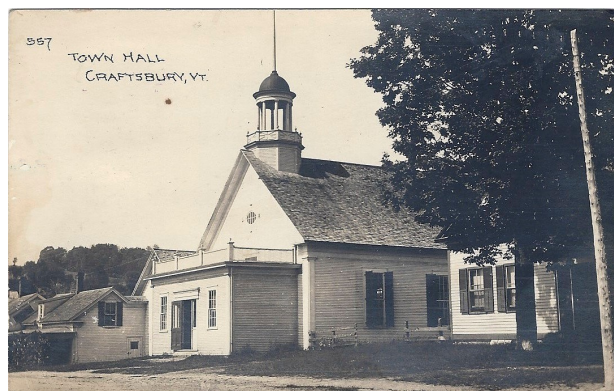
Visitors to the library on the Common may have noticed a new, small display case at the end of a row of book shelves. This is the result of a conversation that Librarian Susan O'Connell and I had during the summer about exploring ways to increase the visibility of the Historical Society's collection to the community at large. The display case will soon be showing photos, maps, or other articles related to Craftsbury's history, on a rotating basis, perhaps from month to month. A big Historical Society 'thank you' goes to Susan for taking the initiative in acquiring the display case; we're looking forward to seeing if displaying artifacts will indeed increase interest in, and foot traffic to, the museum when it's open.

As mentioned above, those of us who are involved with the Historical Society have been doing it for a good long time, and we're in sore need of new vigor, new ideas, new energy, and new commitments to the endeavor of documenting, preserving, and celebrating our town's history. One younger person has recently expressed an interest in joining the Board - for which I, for one, am very grateful - and it would be terrific if there were others in the community who might find it rewarding to step up and be an active part of keeping the Society going. Feel free to contact me with any questions.

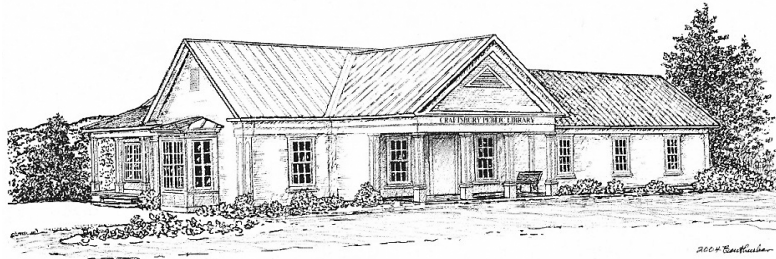
If you're on Facebook, I'll invite you to visit the Craftsbury Historical Society page, which actually does attract a good deal of attention from 'outside' folks who are interested in our history. The above-mentioned 'Story of Sterling' event was filmed by Hardwick Community TV, and can be found online at <http://hctv.us/2018/06/the-story-of-sterling>. And there are still nine videos of past Historical Society events online on YouTube; simply go to YouTube, and do a search for 'Craftsbury Historical Society'.

We take no operating funds from the Town; we depend on donations and memberships to keep the doors open every summer. Individual memberships remain at \$10, with family memberships at \$15. Checks may be sent c/o Nancy Frohwein, Treasurer, PO Box 76, Craftsbury Common, VT 05827.

Don Houghton, President.







### **Craftsbury Public Library**

Working together, libraries can offer more to patrons than we can alone. In 2018, the Craftsbury Public Library strengthened collaborations and established new ones. Last year we began sharing the library catalog with the Albany Library, which offers several benefits. Anyone with a library card in Craftsbury can now use the Albany Library as well. Quite often, a book that is not available in Craftsbury is on the shelf in Albany, and library patrons can collect the book without having to wait.

New for 2019 is the downloadable audio and ebook lending service. ListenUp Vermont is a statewide consortium of libraries that provide electronic lending services to member libraries. The Albany Library is joining ListenUp Vermont, and Craftsbury library users can access this service through our library collaboration. Contact Kristin at the Albany Library to get setup with a ListenUp Vermont account.

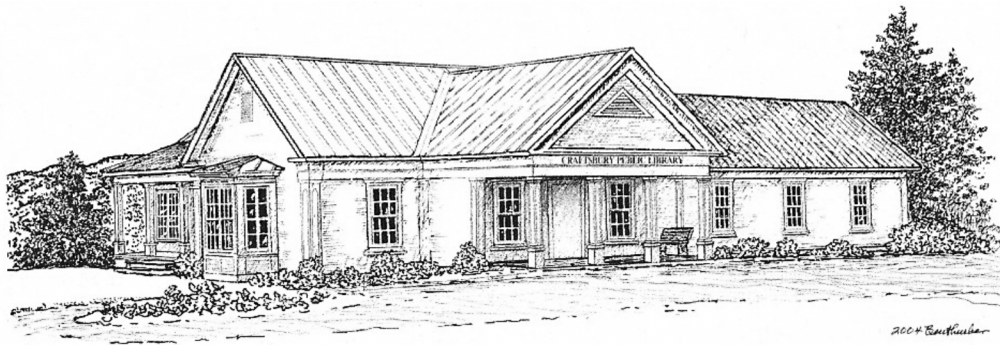
Last fall the library was able to join a courier service that delivers interlibrary loan books to our library from around the state at a greatly reduced cost. Initially, Craftsbury was too remote to be included, but by joining forces with other Craftsbury and Albany libraries, we were eligible to join the courier. For our readers, this means access to interlibrary loans at a very low cost, so we can easily offer this service to anyone who wants a book. For taxpayers, it means that even with increased interlibrary loan demand, costs have plummeted. We can now order almost any book available in a Vermont library and have it delivered a week or two later.

In addition to statewide access to interlibrary loan and electronic lending, our own library collection remains strong. With over 15,000 books, 2,000 videos, and 500 audio books we have something to grab anyone's attention. We also offer computers, computer help, wifi, printing, copying, scanning, laminating, and faxing service. We have meeting space for community organizations, co-working space for telecommuters and self-employed residents. If there is something you would like to see the library offer or add, don't hesitate to contact one of the librarians. We are always open to new ideas!

<p style="text-align: center;"><b>Library Hours</b></p> <p style="text-align: center;"><b>Sunday 11am-1pm</b></p> <p style="text-align: center;"><b>Monday 2pm-5pm</b></p> <p style="text-align: center;"><b>Tuesday 10am-8pm</b></p> <p style="text-align: center;"><b>Wednesday 10am-1pm</b></p> <p style="text-align: center;"><b>Thursday 2pm-5pm</b></p> <p style="text-align: center;"><b>Friday 10am-8pm</b></p> <p style="text-align: center;"><b>Saturday 10am-1pm</b></p>
---

Susan O'Connell, Library Director

P.O. Box 74, 12 Church Lane, Craftsbury Common, VT 05827  
(802) 586-9683     [craftsburylibrary@gmail.com](mailto:craftsburylibrary@gmail.com)     [www.craftsburypubliclibrary.org](http://www.craftsburypubliclibrary.org)  
Subscribe to our email newsletter at our website or by giving your email address to a librarian.

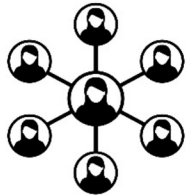


## Craftsbury Public Library

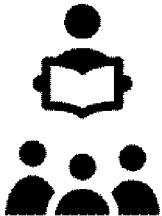
# 2018 at the library



19,008  
items  
circulated



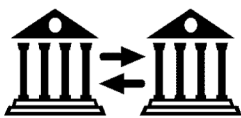
243  
library  
programs



104  
story times  
for  
children



1,285  
volunteer  
hours



305  
interlibrary  
loans

### Library initiatives in 2018.

“Talk of the  
Porch” met to  
discuss New  
Yorker short  
fiction.

The  
playground  
was replaced  
with a new  
structure.

Youngsters  
learned about  
science from  
stories and  
experiments.

Children’s  
books with  
diverse  
characters  
were added.

We expanded  
our fundraising  
efforts with a  
trip to Ireland.

Readers can  
enjoy a  
sunlight lamp  
during our  
long winters.

The library is  
now open 7  
days a week.

## CRAFTSBURY PUBLIC LIBRARY FINANCIAL REPORT 2018

Year Ended December 31st	2016	2017	2018
<b>Opening Balance</b>	\$ 513.55	\$ 625.67	\$1,947.19
<b>Receipts</b>			
<b>Fund Raisers:</b>			
Plant sale	\$ 2,628.00	\$ 2,530.00	\$ 2,594.00
Book Sales	\$ 5,745.20	\$ 5,270.00	\$ 4,940.00
Antiques & Uniques	\$ 435.00	\$ 322.50	\$ 457.50
Memorials and Other Fundraiser Events	\$ 1,533.37	\$ 1,210.00	\$ 5,278.81
Yard Sale/Barn Dance	\$ 995.00	\$ 5,285.55	\$ 4,081.15
Interest ( Merchants Bank)	\$ 12.35	\$ 7.37	\$ 7.17
Transfer Investment Acct.	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
Donations	\$ 11,853.85	\$ 15,035.39	\$ 16,214.85
Grants	\$ 14,112.40	\$ 18,047.03	\$ 18,598.00
Town Of Craftsbury	\$ 31,000.00	\$ 39,000.00	\$ 39,000.00
Miscellaneous	\$ 1,224.23	\$ 1,353.74	\$ 1,893.26
<b>Total Receipts</b>	<b>\$89,539.40</b>	<b>\$ 108,061.58</b>	<b>\$113,064.74</b>
<b>Opening Balance &amp; Receipts</b>	<b>\$90,052.95</b>	<b>\$ 108,687.25</b>	<b>\$115,011.93</b>
<b>Disbursements</b>			
Books & Videos	\$ 9,606.70	\$ 12,200.00	\$ 10,915.15
Electronic Resources/	\$ -	\$ 3,442.34	\$ 813.50
Propane-Heat	\$ 1,521.00	\$ 2,328.75	\$ 2,238.08
Electric	\$ 1,465.91	\$ 1,474.99	\$ 1,469.36
Telephone	\$ 511.43	\$ 451.41	\$ 532.35
Insurance	\$ 2,545.00	\$ 2,883.00	\$ 2,525.09
Programs & Museum passes	\$ 1,218.80	\$ 479.00	\$ 1,055.12
Postage	\$ 1,498.55	\$ 1,336.31	\$ 1,716.93
Salaries	\$47,083.83	\$ 52,267.32	\$ 53,144.31
Payroll Taxes & FICA	\$ 9,531.78	\$ 16,732.13	\$ 17,214.15
Conference & Travel	\$ 2,460.71	\$ 2,059.20	\$ 2,020.63
Internet & Computers	\$ 2,748.26	\$ 1,659.22	\$ 486.49
Equipment	\$ 128.07	\$ 408.23	\$ 5,747.57
Supplies	\$ 2,595.70	\$ 2,440.40	\$ 1,906.53
Accountant & Bookkeeper	\$ 1,100.00	\$ 1,200.00	\$ 1,340.00
Maintenance	\$ 2,312.63	\$ 2,028.61	\$ 2,580.53
Replenish Endowment	\$ 2,000.00	\$ 2,000.00	\$ 5,000.00
Misc.	\$ 1,098.91	\$ 1,349.15	\$ 2,240.74
<b>Total Disbursements</b>	<b>\$89,427.28</b>	<b>\$ 106,740.06</b>	<b>\$112,946.53</b>
<b>Closing Balance</b>	<b>\$625.67</b>	<b>\$ 1,947.19</b>	<b>\$2,065.40</b>



Craftsbury Community Care Center is a non-profit Level III Residential Care Facility for seniors. The 4C's has been offering a safe and friendly home in which to reside for members of our surrounding communities since 1995. We offer a home like residence that promotes independence, safety, quality of care, wellness and fitness.

In 2016 we had the privilege of serving twenty nine residents and employing 33. We continue to offer a variety of services to assist in enhancing the daily lives of our residents. In 2016 we continued to offer numerous activities such as; trips to local farms/blueberry patches/flower gardens, picnics at the lakes, art shows, visits from Craftsbury youth programs, visits from many types of animals, history and nature lessons, card making, many local musicians singing, ballet performances, Circus Smirkus, piano playing, and Bone Builders just to name a few.

We continue involvement with our surrounding communities by hosting events, working with our many wonderful volunteers, providing meals to homebound seniors, and supporting local vendors whenever possible.

One of the hallmarks of the 4C's is affordability. Every resident receives the same types of services regardless of the payment source and we have a number of rooms available for individuals with low to moderate income. Medicaid reimbursement is much less than the actual cost of services therefor the contribution of the Town of Craftsbury, joined with significant fundraising by the Board of Directors, makes it possible for us to continue to provide excellent services in a well-cared for facility. This also allowed us to enhance our access to the building by having cement sidewalks and entrances replace the existing ground cover.

The Craftsbury Community Care Center wishes to thank the Town of Craftsbury for the generous support offered to assist in keeping our facility an affordable home-like residence. The ongoing community support and involvement is greatly appreciated.

Please come and visit or visit us at [www.craftsburycommunitycarecenter.org](http://www.craftsburycommunitycarecenter.org).

Kimberly Roberge, Executive Director

## Sterling College

Sterling College and Craftsbury enjoy an uncommonly close relationship. In particular, the College is fortunate to have an association and growing partnership with the Craftsbury Schools. In the past year, we have expanded our relationship to include an exciting academic initiative involving the Craftsbury Academy Woodlot, the development of dual enrollment courses and, of course, the renovation of the former “industrial arts building,” which became part of Sterling’s “campus” just last year.

The reason for quote marks around campus is that we view Sterling’s place in this community as being more than the collection of buildings and pathways that compose, what most collegiate institutions think of, as their place in the community. The addition of a historic marker in front of Mager Hall is an indication of our pride in our place in this community and the lack of signage and other campus trappings is an indication of our wish to blend seamlessly into the place we call home. A guest speaker recently shared with me that he drove by the College without seeing the campus. That is exactly what we are going for.

Sterling’s sense of belonging in Craftsbury is, of course, about more than the architectural vernacular and historic street fronts. It is a living relationship. Every year we point out that we pay taxes because we believe it is right that the College should make such a commitment to the community. This year, our tax bill amounts to \$46,577, while our operational expenses, other than financial aid, were just over \$3 million. We have a big impact on the local economy along with the Craftsbury Schools and other local businesses, we add much to the attractiveness of living in the area. As Sterling has grown, the number of children of our employees who are enrolled in the local schools has also increased.

Many of you will have read about the challenges small colleges are facing in New England. In particular, rural liberal arts colleges in Vermont seem to be fairing rather poorly. Sterling, by contrast, while small and not without its challenges, is thriving. In the last five years, the College has achieved historic levels of philanthropic support and launched initiatives that enrich our relationship with the local area, including continuing education courses through the School of the New American Farmstead. Very soon we will also make a formal announcement about the establishment of a community wellness and fitness center.

Sterling College inspires lifelong environmental stewardship through experiential liberal arts education that prepares students to become knowledgeable, skilled, and responsible leaders in the communities in which they live. This year *Washington Monthly* rated Sterling the #13 liberal arts college in the nation. This ranking places Sterling among an elite group of colleges. We are the only liberal arts college in Vermont and the only environmental college in the top 20. The College has long been nationally recognized for its leadership as an inclusive and environmentally focused institution. We hope that our mission and the accolades that our work inspires are reason for pride beyond our “campus” and that each and every resident of the Town of Craftsbury feels connected to the work of our alumni, faculty, and students.

Sincerely,  
Matthew Derr, President



## WonderArts Appropriation 2019 - Scholarship Fund

Thank you Craftsbury residents for continuing to support our programs, activities, and projects! Town support for WonderArts makes a big difference for many of our communities children and families. For the past few years, the town of Craftsbury has specifically supported our scholarship fund to help Craftsbury families attend summer camps and classes at little to no cost. **For 2019, WonderArts is asking the Town of Craftsbury to continue to support our scholarship initiative by appropriating \$1,500 for Craftsbury families.** The scholarship fund brings together diverse funders to provide children and families with equitable access to enriching programs, for ages 3 to 12, throughout the summer. This coming year, we will be offering extensive and fun programming around nature education, survival skills, recreation, the arts, cooking, and more!

The Town of Craftsbury appropriation for scholarships is available for any child up to the age of 18, in the town of Craftsbury. Full and partial scholarships are available for classes and camps. Please visit our website for additional information including program offerings, events, information about the organization, and additional ways to support WonderArts.

**Visit [www.WonderArtsVT.org](http://www.WonderArtsVT.org) and/or 'like' us on Facebook!**

### Our Impact by the Numbers

#### **2018**

764 unique individuals (adults) in programs  
545 unique individuals (children) in after school  
classes, summer camps & in school  
**57% of Children Received Scholarships  
for Camps & Classes**

#### **2017**

550 unique individuals (adults) in programs  
414 unique individuals (children) in after school  
classes, summer camps & in school  
**52% of Children Received Scholarships  
for Camps & Classes**

### Continuous Offerings in Craftsbury

**After School Classes!** A K- 6 after-school programs taught through the REACH program

**In School Arts** Hands-on programs focused on the arts and creativity at Craftsbury Academy. This year's programs include acting with Peter Gould, Lanterns with Gowri Savor, and Mural Painting with Tara Goreau. *Supported in part by the Canada Family Foundation*

**Get Up & Move!** Preschool Dance/Movement Class at Craftsbury, Four Seasons of Early Learning, and Saplings. *Supported in part by The Promise Community Fund.*

**Adult & Senior Classes** Classes are held at the Town Hall and 4 C's! Check out our website for classes and workshops!

**321 Community Greenspace** Located at the entrance of Craftsbury Village the Greenspace is open to all and encourages community members to explore and play in the outdoors! Come check it out!





## 2018 Town of Craftsbury Annual Report



In January 2018, the Craftsbury Mental Health Resources Group convened for the first time. In the wake of the death of Wesley Warren, his death by suicide, several concerned citizens of Craftsbury gathered to figure out how to help people better access the mental health resources available, how to address the growing concern of inadequate mental health resources, and how to reduce and eliminate the stigma related to mental illness.

Since that first meeting, the group has met monthly. Here's a list of our activity in 2018:

Provided a resource table at Town Meeting in 2018

Developed a website: [www.nevtsuicide.com](http://www.nevtsuicide.com)

Approved the mission statement in June, 2018

Sponsored a Youth Mental Health First Aid training in April, with 15-20 participants

In July we sponsored "Talk Saves Lives" – a suicide prevention discussion – with 15 participants

Participated in the September 8<sup>th</sup> "Out of Darkness Walk" in Newport, sponsored by the American Foundation for Suicide Prevention

Organized a group of Navigators to companion with people as they walk through the mental health system

Compiled and distributed a booklet of Mental Health Resources in Northern Vermont

Encouraged the Craftsbury Public Library to have a section of Mental Health resources

Continually learned about the State Mental Health system

### Mission Statement

*The Craftsbury Mental Health Resource Group seeks to*

- *Provide hope for persons and families struggling with mental health issues*
- *Increase access to mental health resources*
- *Increase support for those navigating mental health resources*
- *Decrease the stigma surrounding mental health issues in our community.*

*We will do this by*

- *Providing information on mental health issues and resources to the Craftsbury community*
- *Recruiting and training local folks to be companions of support for those who seek help through the mental health system, helping to navigate through that system*
- *Seeing opportunities for and speaking openly about mental illness and mental well-being*
- *Advocating for improvement of mental health resources in our community and our state*
- *Encouraging others toward this same mission in other parts of the Northeast Kingdom, and all of Vermont.*

*Approved June 18, 2018*

### Agencies Requesting Town Funds

Organization	Contact Information	2018 Paid	2019 Request
American Red Cross	Redcross.org/nhvt 800-660-9130	\$500.00	\$500.00
AWARE	Awarevt.org 802-472-6463	\$1,000.00	\$1,000.00
BSA Troop 827	Scoutmaster 802-586-9900	\$1,000.00	\$1,000.00
Green Mountain Farm to School	programs@gmfts.org	\$450.00	\$450.00
Greensboro Nursing Home	gnh@plainfield.bypass.com 802-533-7051	\$2,500.00	\$2,500.00
Hardwick Area Food Pantry	802-472-5940	\$500.00	\$500.00
Hardwick Rescue Squad	802-472-5936 Non emergency 472-6343	\$7,001.00	\$7,001.00
Lamoille Family Center	lamoillefamilycenter.org 802-888-5229	\$250.00	\$250.00
North Country Animal league	adopt@ncal.com 802-888-5065	\$500.00	\$500.00
NE Kingdom Council on Aging	nevaaa.org 802-748-5182	\$650.00	\$650.00
NE Kingdom Human Services	nkhs.org 800-696-4979	\$1,266.00	\$1,266.00
NE Kingdom Learning Service Adult Basic Ed	neklsvt.org 802-334-6532	\$250.00	\$250.00
NE VT Development Association	nvda.net 802-748-5181	\$905.00	\$905.00
Old Stone House Museum	802-754-2022	\$600.00	\$650.00
Orleans County Citizen Advocacy	occavt.org 802-525-1133	\$800.00	\$800.00
Orleans County Court Diversion	802-334-8224	\$300.00	\$300.00
Orleans/Essex VNA & Hospice Inc	Orleansessexvna.org 802-334-5213	\$4,200.00	\$4,200.00
Pope Memorial Frontier Animal Shelter	frontieranimalsociety.com 802-754-2228	\$500.00	\$500.00
Rural Community	802-748-8170	\$600.00	\$600.00
VT Assn for the Blind & Visually Impaired	vabvi.org	\$500.00	\$500.00



<b>Agencies Requesting Town Funds Continued...</b>			
<b><u>Organization</u></b>	<b><u>Contact Information</u></b>	<b><u>2018 Paid</u></b>	<b><u>2019 Request</u></b>
VT Center for Independent Living	vcil.org 800-639-1522	\$140.00	\$140.00
VT Rural Fire Protection Task Force	vacd.org 802-828-4582	\$100.00	\$100.00
Wonder Arts	WonderArtsVT.org 802-533-937	<u>\$1,500.00</u>	<u>\$1,500.00</u>
	<b>Totals</b>	<b>\$27,012.00</b>	<b>\$26,062.00</b>

<b>Town Agencies Requesting Funds</b>		
	<b><u>2018 Paid</u></b>	<b><u>2019 Requested</u></b>
Craftsbury Public Library	\$39,000.00	\$40,000.00
Craftsbury Community Care Center	<u>\$12,000.00</u>	<u>\$12,000.00</u>
<b>Totals</b>	<b>\$51,000.00</b>	<b>\$52,000.00</b>

<b>Town Committees Requesting Funds</b>		
	<b><u>2018 Paid</u></b>	<b><u>2019 Requested</u></b>
Block Party Fund	\$1,000.00	\$1,000.00
Craftsbury Town Cemeteries	\$3,200.00	\$3,200.00
Memorial Committee	\$500.00	\$500.00
Recreational Committee	\$1,000.00	\$1,500.00
Village Improvement Society	<u>\$1,500.00</u>	<u>\$1,500.00</u>
<b>Totals</b>	<b>\$7,200.00</b>	<b>\$7,700.00</b>

# Land Transfers Recorded 2018

<u>Seller</u>	<u>Buyer</u>	<u>Rec. Date</u>	<u>Acres</u>	<u>Purchased</u>	<u>Paid</u>	<u>Location</u>
Roozen	Schabner	1/30/18	30	Land	\$25,000.00	Vt. Route 14
Stoddard	Pierce	2/1/18	33.2	land	\$52,370.00	Morey Hill Rd.
Turmel	Prentice	2/28/18	0.05	Land	\$500.00	100 King Farm Rd.
Walton	Baldwin	3/9/18	0.5	Land/dwelling	\$295,000.00	41 Common Loop Rd.
Casa Mia Gallery	Reynolds	3/20/18	1.8	Land/dwelling	\$240,000.00	26 S. Albany Rd.
Moffatt	Denton	3/21/18	5	Land	\$37,000.00	VT Route 14
MTGLQ Investor	Doherty	3/22/18	.75	Land/dwelling	\$69,825.00	335 Vt. Route 14
Francis&Baldwin	Johnstone	4/20/18	8.27	Land/dwelling	\$475,000.00	911 Lost Nation Rd.
Wingeseifen	Rich	5/25/18	1	Land/dwelling	\$175,000.00	216 S. Craftsbury Rd.
Kassar	Masse	5/31/18	12	Land	\$33,000.00	0 Eden Mtn. Rd.
Stebbins	Lorch & Dibiase	6/4/18	50	Land/dwelling	\$285,000.00	1307 Guy Lot Rd.
Mayhew	Nutter	6/15/18	3.04	Land/dwelling	\$150,000.00	136 Glenn Anderson Loop
Wilkinson	Adams & Robert	6/2/18	.35	Land/dwelling	\$160,000.00	12 S. Craftsbury Rd.
Sanville	Salvo	6/28/18	22	Land	\$34,000.00	Coburn Hill
Jones	Szalewics	7/2/18	3	Land/dwelling	\$65,000.00	645 Morey Hill Rd.
Federal National	Sweeney	7/6/18	10	Land/dwelling	\$122,000.00	26 Griggs Rd.
Williams	Fox	7/9/18	.86	Land	\$3,000.00	S. Craftsbury Rd.
Fountain	Smith	7/13/18	10.9	Land/dwelling	\$240,000.00	227 Town Line Rd.
Strong Estate	Petterson	7/16/18	2	Land	\$132,000.00	Mill Village Rd.
Sweterlitsch	Dutton/Strong	8/1/18	.5	Land/dwelling	\$159,000.00	189 Creek Rd.
Goodridge	Tabon/Richardson	8/7/18	.01	Land/dwelling	\$250,000.00	496 S. Craftsbury R.d
Sarris	Lang	8/15/18	10	Land/dwelling	\$556,000.00	574 Ketchum Hill Rd.
Pensco Trust	Solomon Trust	8/23/18	.83	Land	\$84,766.48	419 Lake Rd.
Stoddard	Johnson	8/23/18	29.89	Land	\$59,960.00	east side of Morey Hill
Wagner	Sweterlitsch	8/23/18	.50	Land	\$62,000.00	598 Little Hosmer
Hagler	Solomon Trust	8/24/18	3.99	Land/dwelling	\$300,233.52	418 Lake Rd.
Gibson	Burruss & Schulz	8/29/18	2.3	Land/dwelling	\$340,000.00	468 Mill Village Rd.
Twiss & Dickovick	Bolduc	8/30/18	2.71	Land/dwelling	\$350,000.00	80 Mtn. Hill Rd.
Bailey & Audet	Kohlun	8/30/18	88.65	Land	\$108,000.00	Twin Bridges Rd.
Strong	Bower	8/31/18	1.9	Land	\$100,000.00	Mill Village Rd.
Cookson	Stout	9/17/18	16	Land/dwelling	\$145,000.00	49 Glen Anderson Loop
Dallmeyer & Carter	Dallmeyer	9/28/18	15	Land/dwelling	\$8,500.00	2661 Hatch Brook Rd.
Crowley	Frey	10/15/18	13.4	Land/dwelling	\$465,000.00	33 Haps Drive
Grondin et. Al.	Keppel	10/22/18	3.6	Land/dwelling	\$112,000.00	2952 N. Craftsbury Rd.

## Marriages Recorded in Craftsbury in 2018

Date	Names	Hometown
1/30/18	Rohit Mathai Fenn Hannah James Bowen	Craftsbury, VT Craftsbury, VT
2/17/18	Jane Peterson Marlin Paul Otto Gruhler	Craftsbury, VT Craftsbury, VT
2/28/18	Matthew Aaron Josiah Meyer Denee 'Rae Ann Jones	Sunbury, PA Craftsbury Common, VT
5/18/18	Lucas Cunningham Schultz Ellen Rebecca McDevitt	Craftsbury, VT Craftsbury, VT
6/16/18	Joann Avis Waterhouse Levi Herschel Chase	Hardwick, VT Hardwick, VT
9/25/18	Adi Berman Oren Ingber	Modi'in, Israel Modi'in, Israel
11/2/18	Chelsea Lousie Paton Steven Michael Nutter	Craftsbury, VT Craftsbury, VT
12/20/18	James Kelly Brochu Julie Devlin Brochu	Craftsbury, VT Craftsbury, VT

## Births Recorded in Craftsbury in 2018

<u>Date</u>	<u>Name</u>	<u>Parents</u>	<u>Place of Birth</u>
2/10/18	Abigail Jane Lavin League	Katherine Lavin William League	Residence
3/17/18	Lucas James Contos	Jennifer Marie O'Donnell Nicholas Paul Contos	UVM Medical Center
4/17/18	Calven Ronald Ciecierski	Molly Patricia Ciecierski Marc Gerard Ciecierski	Copley Hospital
7/1/18	Tucker William Small	Tracy Ann Small Devin Reed Small	Copley Hospital
7/25/18	Matteo Don Hunt	Heidi Joi Eames Mitchell Jay Hunt	UVM Medical Center
8/31/18	Annalee Eileen Washer	Tracy Joyce Washer Jeremy Bert Washer	UVM Medical Center
9/29/18	Ember Rose Demeritt	Cori Jean Demeritt Everett Harry Demeritt	Copley Hospital
12/3/18	Katana Maat Mallen	Shelley Anne Stevenson Michael John Mallen	UVM Medical Center

## Deaths Recorded in Craftsbury in 2018

Date	Name	Age	Place of Death	Place of Burial
1/16/18	Eugene Roger Atwood	85	North Country Hospital	Green Mountain Crematory
1/17/18	Angela M. West	96	Craftsbury Comm. Care Center	Green Mountain Crematory
2/7/18	Alberta Blaise Goodrich	74	Residence	Mount Pleasant Crematory
5/26/18	Raymond Howard Godin	49	UVM Medical Center	Green Mountain Crematory
4/16/18	John A. Swainbank	75	The Villages Regional Hospital	Southeastern Crematory
7/2/18	Thomas Elliott Wells	75	Residence	Mount Pleasant Crematory
7/9/18	Marjorie Truesdell	80	UVM Medical Center	Green Mountain Crematory
7/23/18	Nancy Hartman Kent	84	Residence	Gregory Cremation
7/24/18	Phillip James Isaacson	77	VNA Respite House	Adirondack-Burlington Cremation Service
7/30/18	Russell Mason Spring Jr.	92	The Manor	Green Mountain Crematory
8/2/18	Joan D. Fuller	89	East View	Green Mountain Crematory
8/19/18	Audrey A. Wilson	79	The Manor	Mount Pleasant Crematory
8/20/18	Cleo F. Roberts	87	Greensboro Nursing Home	East Craftsbury Cemetery
9/1/18	Michael W. Secore	49	VNA Respite House	Gregory Cremation
9/30/18	Helen L. Renaud	87	Craftsbury Comm. Care Center	Green Mountain Crematory
10/7/18	Louise Rosemarie Davis	71	Residence	Craftsbury Village Cemetery
10/17/18	Jeannette B. Anderson	87	Residence	Mount Pleasant Crematory
10/24/18	Jane C. Greaves	89	Greensboro Nursing Home	Green Mountain Crematory
11/05/18	Walter C. Gutzmann, Jr.	77	Residence	Craftsbury Village Cemetery



# Craftsbury Town School District

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## 2019 Annual School District Meeting Materials

2017 – 2018 School Report  
2018 Financial Report (July 1, 2017 – June 30, 2018)  
2020 Proposed Budget (July 1, 2019 – June 30, 2020)

### Important Dates

March 5, 2019 1:00 PM  
Annual School District Meeting  
Craftsbury Academy Gymnasium

### Administration

Principal Merri Greenia  
Superintendent Joanne LeBlanc

### School Board

Harry Miller , Chair  
Mary Lou Rylands-Isaacson, Vice Chair  
Jen Schoen, Clerk  
Anne Morse  
Kasey Allen

**WARNING**  
CRAFTSBURY TOWN SCHOOL DISTRICT  
ANNUAL SCHOOL DISTRICT MEETING  
March 5, 2019

The legal voters of the Craftsbury Town School District are hereby notified and warned to meet at the Craftsbury Academy Gymnasium on Tuesday, the 5th day of March, 2019 at 1:00 P.M. to act on the following articles:

**Article 1:** To elect the following officers for:

- School District Meeting Moderator
- School District Treasurer
- School District Clerk

**Article 2:** To elect the following school district officers for the ensuing year:

- School Board Director for a term of three years.
- School Board Director for a term of two years.
- School Board Director for a term of two years remaining on a three year term.
- 

**Article 3:** To see if the voters of the school district will authorize the following salaries to be paid for the officers and directors of the school district:

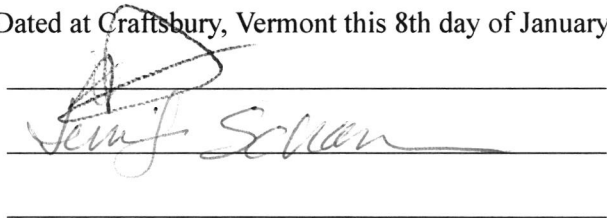
School Board Chair	\$ 000.00/ yr	District Treasurer	\$ 4997.50/ yr
School Board Member	\$ 000.00/ yr	District Clerk	\$ 000.00 / yr

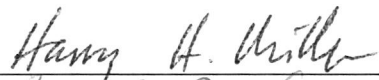
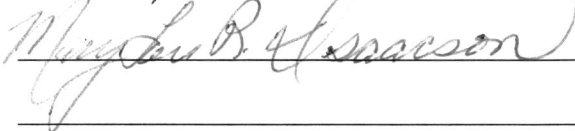
**Article 4:** Shall the voters of the school district approve the school board to expend \$3,949,683.00, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$18,309.43 per equalized pupil. This projected spending per equalized pupil is 6.88% higher than spending for the current year.

**Article 5:** To see if the voters of the school district will authorize the school board to borrow money in anticipation of state revenues.

**Article 6:** To transact any other business that may legally come before the meeting.

Dated at Craftsbury, Vermont this 8th day of January, 2019

  
\_\_\_\_\_  
Tom J. Sullivan

  
  
\_\_\_\_\_  
Myrtle B. Harrison

Craftsbury Town School District Directors

Attest:   
\_\_\_\_\_  
District Clerk

*I hereby certify that the Warning for the School was received on January 18, A.D. 2019.*

*Attest: Yvette Brown*



## Craftsbury Schools

1422 North Craftsbury Road  
Craftsbury Commons VT, 05827  
<http://www.craftsbury.ossu.org/>

# 2017-2018 School Board Report

2019 marks our 190th year of continually operating Craftsbury Schools. If you google "oldest schools in America", Craftsbury Academy ranks 19th oldest continually operating high school in America!

There are many milestones that have occurred over those 190 years, and 2018 will be one to remember. After many years of talk in the Vt. Legislature, Act 46 has finally been enacted. Craftsbury Schools has been designated a stand alone school district. We are still a member of the OSSU as before, but we will not be forced to merge with another district; at least for the time being.

There is a lawsuit that has been filed on behalf of some of the schools forced to merge in the state. In our district, Greensboro, Woodbury, Hardwick, and Stannard PK-6 schools are being forced to merge. The Craftsbury School Board did sign on to the lawsuit in solidarity with those member towns. It should be an interesting year in the OSSU.

Our collaborations with Sterling College and the Craftsbury Outdoor Center continue to flourish. We feel these newer endeavors gave us a more unique status and may have helped in the state granting us stand alone status.

We have had three community meetings to explore a new elementary school. There may be an opportunity to include some level of child care; something innovative and desirable for young working families today.

Budget time is upon us. Health care premiums are up twelve percent. Preliminary budget numbers reflect those kinds of issues. We are trying to always keep our budget below the penalty threshold.

Currently, we have 194 students enrolled, 42 of which are tuition paying. Eight students are participating in COSA with five in the high school and three in the middle school. Also, three have taken courses in classes at Sterling College this past year.

We want to acknowledge our gratitude to the community for its continued support.

Harry Miller, Craftsbury School Board Chair



# Craftsbury Schools

**Merri Greenia, Principal**

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## 2017 - 2018 School Report

### Vision & Mission

The vision of Craftsbury Schools is the development of a positive learning community that fosters innovation and creative thinking through shared interests in global sustainability.

The mission of Craftsbury Schools is to foster academic excellence through rigorous standards within innovative curricula. The faculty of Craftsbury Schools will lead students in developing and mastering intellectual skills, including creative and critical thinking. This will develop a student body that is ethically, internationally, and academically focused.

### Principal's Message

At a recent national school safety and security conference, I heard the same message from a variety of speakers: the safest schools hold high expectations for student engagement and academic achievement, and they build strong relationships among students, staff, and community. Craftsbury's U.S. News and World Report ranking as the 5th best high school in Vermont in 2018 speaks to our high academic standards. Even as the school excels academically, the staff is working very hard to build strong relationships with students through lessons in CARES and the Changing Perspectives program. The Search Institute is an organization that studies ways to improve the resilience of young people. Their research shows that belonging to a supportive community is the number one protective factor for kids, and the number one way to create a supportive community is random, spontaneous, positive interactions. I see positive community support for young people at a wide variety of school and town events. Thank you all for providing a caring and supportive community for Craftsbury students.

At several Act 46 discussion meetings, many residents expressed a the desire to maintain Craftsbury's strong school and community connection, and in November the Vermont State Board of Education voted to allow Craftsbury Schools to remain as a stand alone school district. The staff and I are grateful for the hard work that the Craftsbury School Board, Superintendent LeBlanc, and the central office team did to create the alternative structure plan. The stress of a possible merger is gone, and we can focus all of our energy on making Craftsbury Schools the best they can be.

### Recent Successes

- The U.S. News and World Report annual poll of high school quality ranked Craftsbury Academy number five in Vermont. The ranking is based on state tests, graduation rates, college admissions, and percent of students who take AP courses and pass AP tests.
- The COSA program, a collaboration between the Craftsbury Outdoor Center and Craftsbury Academy, brought 5 new students to our campus.
- On the spring 2018 SBAC English and Language Arts exam, 92% of Craftsbury 7th grade students met or exceeded the standard as compared to 57% of students statewide. In grade 8, 82% of students met or exceeded the standard as compared to 57% of students statewide.
- The new Craftsbury drama program produced 3 shows, two one act plays and a spring musical. This co-curricular program has created a renewed excitement for the arts.
- We added world language classes for all students K-8.
- Craftsbury Schools implemented the CARES model and the Changing Perspectives curriculum to build social skills and a positive school climate. Craftsbury students participated in a Changing Perspectives program video.

### Needs Assessment

- Math scores continued to be below ELA scores on state assessments. The staff identified the need for improved math programming and interventions.
- To support our math work, the staff identified the need to use diagnostic math assessments as a way to provide targeted math interventions.
- At EdCamp, the faculty identified the need to adopt consistent math and literacy programs and practices across the grades.
- The staff identified the need to expand implementation of the Changing Perspectives curriculum to build empathy skills among students.
- The staff identified the need to improve school safety procedures and training.



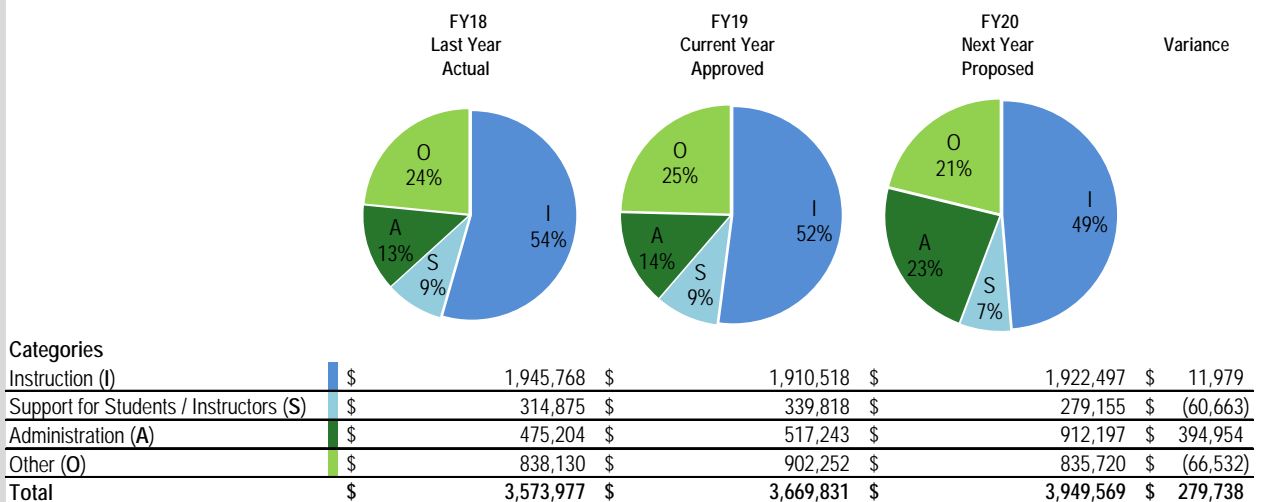


## 2017-2018 School Report

### Plan to Achieve Goals

- The middle school faculty uses daily WIN (What I Need) time for mathematics. Students work in small groups in a variety of intervention and challenge classes.
- Craftsbury's one day per week math coach is developing learning scales to assess math instructional practices across the grades.
- The Changing Perspectives curriculum is available throughout the system, and teachers are planning to share lessons across the grades.
- Facilities Manager Ryan Bjerke is training staff and students in ALICE, a school safety preparedness protocol. Through a state grant, the school is also adding several features that will make buildings more secure.
- The elementary faculty has adopted research-based math and literacy programs.

### Budget Summary



**Instruction:** General Ed, Special Ed, Co-Curricular Ed  
**Support:** Guidance, Behavioral & Related Services, Health Services, Improvement of Instruction, Library/Media, Technology Integration  
**Administration:** School Board, Office of Superintendent, School Administration, Business Office, Technology Administration, Grants Admin  
**Operations:** Operations/Maintenance, Transportation, Food Service, Fund Transfers

See the following budget pages for more information or visit [www.ossu.org](http://www.ossu.org)

### Get Involved

If you would like to visit Craftsbury Schools or become a volunteer, please call the school office, 586-2541. To learn more, visit our website, [www.ossu.craftsbury.org](http://www.ossu.craftsbury.org)



## 2017 - 2018 School Report

### Student Data

Oct. 1 Student Counts	16-17	17-18	18-19*
Pre-Kindergarten	13	18	24
Kindergarten	11	18	12
1st Grade	11	8	15
2nd Grade	9	12	8
3rd Grade	10	7	12
4th Grade	10	9	7
5th Grade	9	10	10
6th Grade	10	8	10
<b>K-6 Subtotal</b>	<b>70</b>	<b>72</b>	<b>74</b>
7th Grade	24 (15)	25 (13)	14 (4)
8th Grade	19 (8)	24 (14)	23 (11)
<b>7-8 Subtotal</b>	<b>43 (23)</b>	<b>49 (27)</b>	<b>37 (15)</b>
9th Grade	16 (7)	17 (7)	21 (10)
10th Grade	15 (2)	24 (12)	20 (7)
11th Grade	20 (9)	14 (1)	18 (8)
12th Grade	21 (7)	15 (6)	9 (1)
<b>9-12 Subtotal</b>	<b>72 (25)</b>	<b>70 (26)</b>	<b>68 (26)</b>
<b>K-12 Subtotal</b>	<b>185 (48)</b>	<b>191 (53)</b>	<b>179 (41)</b>
<b>Total</b>	<b>198</b>	<b>209</b>	<b>203</b>

( ) = Tuition Students included in grade level enrollment count

\* Unofficial Count

K-12 Attendance	15-16	16-17	17-18
Attendance Rate	95%	95%	93%
Students with fewer than 10 absences per year	70%	69%	54%

Programs	16-17	17-18	18-19
Green Mountain TC	1	5	3
North Country TC	0	0	0
Early College	2	1	2

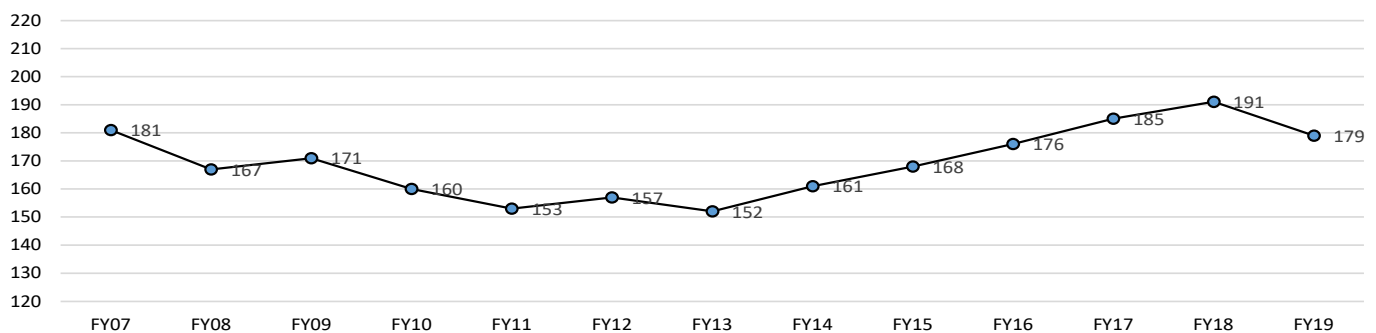
College & Work Readiness	15-16	16-17	17-18
Junior/Seniors Taking AP Exams	67%	56%	55%
AP Exams with Passing Scores	57%	84%	56%
Juniors Taking College Admissions Tests	91%	35%	50%
Seniors Taking College Admissions Tests	60%	52%	53%
Graduation Rate	100%	95%	93%
Graduates Pursuing Higher Education	60%	77%	53%

High School Choice	16-17	17-18	18-19*
<b>Choice In</b>			
9th Grade	1.00	-	-
10th Grade	1	2	2
11th Grade	-	1	2
12th Grade	3	1	1
<b>Total</b>	<b>5</b>	<b>4</b>	<b>5</b>
<b>Choice Out</b>			
9th Grade			1
10th Grade	1		0
11th Grade		1	0
12th Grade			2
<b>Total</b>	<b>1</b>	<b>1</b>	<b>3</b>

\* Unofficial Count

PreK-12 Demographics	15-16	16-17	17-18
Gender (%F / % M)	44 / 56	44 / 56	45 / 55
Free/Reduced Lunch	49%	45%	41%
Individualized Education Plan	15%	14%	13%
504 Plan	10%	7%	8%
Education Support Team	6%	4%	7%
Hispanic	4%	6%	5%
American Indian/Alaskan Native	3%	4%	2%
African American / Black	3%	4%	4%
Asian	1%	1%	0%
Multiple Races	6%	6%	5%
White	98%	95%	95%

Craftsbury Historical K-12 Enrollments





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## 2017 - 2018 School Report

### Student Data

Staff Information	15-16	16-17	17-18	Activity	15-16	16-17	17-18
Average Experience (Yrs)	11.2	9	12.9	Grades K-6 Soccer	17	n/a	n/a
Professional Staff with Master's Degrees	59%	61%	65%	Grades 7-12 Soccer	58	51	28
Professional Staff FTE	18.3	18.5	26.5*	Grades 3-6 Basketball	24	6	12
				Grades 7-12 Basketball	44	43	25
				National Honor Society	16	18	14
				REACH!	65	46	41
				Ski Team	4	6	8
				Student Government	6	12	n/a
				Student Activities	12	12	n/a
				Track and Field	16	11	4

\* 17-18 includes OSSU-paid staff.

School Climate	15-16	16-17	17-18
Harassment Complaints	4	0	0
Bullying Complaints	0	0	0
Weapons Violations	0	0	0
Substance / Tobacco Violations	0	0	0

## Vermont State Assessments – Summary Data

### SBAC Math Assessment

Grades 3-6 Math	2017-2018							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	33	100%	9%	33%	30%	27%	42%	46%
Female	18	100%	0%	33%	44%	22%	33%	45%
Male	15	100%	20%	33%	13%	33%	53%	47%
FRL	17	100%	0%	24%	35%	41%	24%	31%
Not-FRL	16	100%	19%	44%	25%	13%	63%	57%
Students with Disabilities	5	100%	**	**	**	**	**	11%
Limited English Proficient	**	**	**	**	**	**	**	27%
Migrant	**	**	**	**	**	**	**	**
White	29	100%	**	**	**	**	**	47%
African American	**	**	**	**	**	**	**	28%
Hispanic	**	**	**	**	**	**	**	40%
Asian	**	**	**	**	**	**	**	54%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	40%
Pacific Islander	**	**	**	**	**	**	**	54%
Two or more races	**	**	**	**	**	**	**	**

\*\* Data not available, or suppressed.



## 2017 - 2018 School Report

### Student Data

#### SBAC Math Continued:

Grades 7,8,9 Math	2017-2018							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	47	100%	19%	30%	32%	19%	49%	40%
Female	22	100%	18%	32%	36%	14%	50%	42%
Male	25	100%	20%	28%	28%	24%	48%	39%
FRL	21	100%	0%	33%	38%	29%	33%	24%
Not-FRL	26	100%	35%	27%	27%	12%	62%	49%
Students with Disabilities	6	100%	**	**	**	**	**	5%
Limited English Proficient	**	**	**	**	**	**	**	9%
Migrant	**	**	**	**	**	**	**	**
White	46	100%	**	**	**	**	**	41%
African American	**	**	**	**	**	**	**	21%
Hispanic	**	**	**	**	**	**	**	37%
Asian	**	**	**	**	**	**	**	51%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	31%
Pacific Islander	**	**	**	**	**	**	**	44%
Two or more races	**	**	**	**	**	**	**	**

\*\* Data not available, or suppressed.

#### SBAC English Language Arts Assessment

Grades 3-6 ELA	2017-2018							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	33	100%	21%	33%	27%	18%	55%	53%
Female	18	100%	17%	33%	39%	11%	50%	59%
Male	15	100%	27%	33%	13%	27%	60%	48%
FRL	17	100%	6%	24%	41%	29%	29%	37%
Not-FRL	16	100%	38%	44%	13%	6%	81%	64%
Students with Disabilities	5	100%	**	**	**	**	**	12%
Limited English Proficient	**	**	**	**	**	**	**	29%
Migrant	**	**	**	**	**	**	**	**
White	29	100%	**	**	**	**	**	54%
African American	**	**	**	**	**	**	**	38%
Hispanic	**	**	**	**	**	**	**	53%
Asian	**	**	**	**	**	**	**	60%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	45%
Pacific Islander	**	**	**	**	**	**	**	61%
Two or more races	**	**	**	**	**	**	**	**

\*\* Data not available, or suppressed.



## 2017 - 2018 School Report

### Student Data

#### SBAC English Language Arts (Continued)

Grades 7,8,9 ELA	2017-2018							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	47	100%	36%	51%	11%	2%	87%	56%
Female	22	100%	41%	55%	5%	0%	95%	65%
Male	25	100%	32%	48%	16%	4%	80%	49%
FRL	21	100%	10%	71%	14%	5%	81%	39%
Not-FRL	26	100%	58%	35%	8%	0%	92%	66%
Students with Disabilities	6	100%	0%	33%	50%	17%	33%	11%
Limited English Proficient	**	**	**	**	**	**	**	12%
Migrant	**	**	**	**	**	**	**	**
White	46	100%	**	**	**	**	**	57%
African American	**	**	**	**	**	**	**	36%
Hispanic	**	**	**	**	**	**	**	54%
Asian	**	**	**	**	**	**	**	65%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	51%
Pacific Islander	**	**	**	**	**	**	**	63%
Two or more races	**	**	**	**	**	**	**	**

\*\* Data not available, or suppressed.

#### SBAC Math - Grade Level Detail:

Grade 3 Math	2017-2018								2016-2017 SBAC Results							
<i>Reporting Groups:</i>	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	6	100%	50%	17%	17%	17%	67%	52%	9	100%	0%	33%	33%	33%	33%	52%
Female	2	100%	**	**	**	**	**	52%	7	100%	0%	43%	29%	29%	43%	52%
Male	4	100%	**	**	**	**	**	52%	2	100%	**	**	**	**	**	53%
FRL	3	100%	**	**	**	**	**	37%	6	100%	0%	17%	33%	50%	17%	37%
Not-FRL	3	100%	**	**	**	**	**	64%	3	100%	**	**	**	**	**	65%
Students with Disabilities	1	100%	**	**	**	**	**	17%	2	100%	**	**	**	**	**	10%
Limited English Proficient	**	**	**	**	**	**	**	35%	**	**	**	**	**	**	**	38%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	5	100%	**	**	**	**	**	53%	9	100%	**	**	**	**	**	53%
African American	**	**	**	**	**	**	**	33%	**	**	**	**	**	**	**	41%
Hispanic	**	**	**	**	**	**	**	46%	**	**	**	**	**	**	**	45%
Asian	**	**	**	**	**	**	**	58%	**	**	**	**	**	**	**	54%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	52%	**	**	**	**	**	**	**	35%
Pacific Islander	**	**	**	**	**	**	**	53%	**	**	**	**	**	**	**	47%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

\*\* Data not available, or suppressed.

# 2017 - 2018 School Report

## Student Data - State Assessments

### SBAC Math - Grade Level Detail (Continued)

Grade 4 Math	2017-2018								2016-2017 SBAC Results							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
<b>Reporting Groups:</b>																
Overall	9	100%	0%	33%	44%	22%	33%	49%	11	100%	9%	18%	64%	9%	27%	47%
Female	7	100%	0%	29%	57%	14%	29%	47%	4	100%	0%	25%	75%	0%	25%	46%
Male	2	100%	**	**	**	**	**	51%	7	100%	14%	14%	57%	14%	29%	48%
FRL	6	100%	0%	17%	50%	33%	17%	34%	5	100%	0%	20%	80%	0%	20%	32%
Not-FRL	3	100%	**	**	**	**	**	60%	6	100%	17%	17%	50%	17%	33%	58%
Students with Disabilities	3	100%	**	**	**	**	**	12%	3	100%	**	**	**	**	**	10%
Limited English Proficient	**	**	**	**	**	**	**	33%	**	**	**	**	**	**	**	16%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	8	100%	**	**	**	**	**	49%	11	100%	**	**	**	**	**	48%
African American	**	**	**	**	**	**	**	36%	**	**	**	**	**	**	**	25%
Hispanic	**	**	**	**	**	**	**	44%	**	**	**	**	**	**	**	38%
Asian	**	**	**	**	**	**	**	51%	**	**	**	**	**	**	**	53%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	41%	**	**	**	**	**	**	**	37%
Pacific Islander	**	**	**	**	**	**	**	43%	**	**	**	**	**	**	**	62%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

\*\* Data not available, or suppressed.

Grade 5 Math	2017-2018								2016-2017 SBAC Results							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
<b>Reporting Groups:</b>																
Overall	10	100%	0%	20%	30%	50%	20%	42%	9	100%	11%	33%	33%	22%	44%	42%
Female	4	100%	**	**	**	**	**	42%	6	100%	17%	33%	33%	17%	50%	41%
Male	6	100%	0%	33%	17%	50%	33%	44%	3	100%	**	**	**	**	**	44%
FRL	5	100%	0%	20%	20%	60%	20%	27%	3	100%	**	**	**	**	**	26%
Not-FRL	5	100%	0%	20%	40%	40%	20%	52%	6	100%	17%	50%	33%	0%	67%	55%
Students with Disabilities	1	100%	**	**	**	**	**	8%	**	**	**	**	**	**	**	8%
Limited English Proficient	**	**	**	**	**	**	**	22%	**	**	**	**	**	**	**	6%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	9	100%	**	**	**	**	**	43%	9	100%	**	**	**	**	**	43%
African American	**	**	**	**	**	**	**	21%	**	**	**	**	**	**	**	27%
Hispanic	**	**	**	**	**	**	**	34%	**	**	**	**	**	**	**	40%
Asian	**	**	**	**	**	**	**	50%	**	**	**	**	**	**	**	57%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	38%	**	**	**	**	**	**	**	21%
Pacific Islander	**	**	**	**	**	**	**	67%	**	**	**	**	**	**	**	69%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

\*\* Data not available, or suppressed.

Grade 6 Math	2017-2018								2016-2017 SBAC Results							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
<b>Reporting Groups:</b>																
Overall	8	100%	0%	63%	25%	13%	63%	41%	8	100%	13%	13%	75%	0%	25%	39%
Female	5	100%	0%	60%	40%	0%	60%	42%	3	100%	**	**	**	**	**	41%
Male	3	100%	**	**	**	**	**	39%	5	100%	20%	0%	80%	0%	20%	38%
FRL	3	100%	**	**	**	**	**	25%	5	100%	0%	20%	80%	0%	20%	26%
Not-FRL	5	100%	0%	80%	20%	0%	80%	51%	3	100%	**	**	**	**	**	48%
Students with Disabilities	8	100%	0%	63%	25%	13%	63%	7%	1	100%	**	**	**	**	**	6%
Limited English Proficient	**	**	**	**	**	**	**	7%	**	**	**	**	**	**	**	11%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	7	100%	**	**	**	**	**	41%	8	100%	**	**	**	**	**	39%
African American	**	**	**	**	**	**	**	22%	**	**	**	**	**	**	**	19%
Hispanic	**	**	**	**	**	**	**	38%	**	**	**	**	**	**	**	32%
Asian	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	50%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	33%	**	**	**	**	**	**	**	33%
Pacific Islander	**	**	**	**	**	**	**	55%	**	**	**	**	**	**	**	41%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

\*\* Data not available, or suppressed.

Grade 7 Math	2017-2018								2016-2017 SBAC Results							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
<b>Reporting Groups:</b>																
Overall	25	100%	16%	36%	36%	12%	52%	44%	24	100%	21%	13%	33%	33%	33%	44%
Female	13	100%	15%	38%	38%	8%	54%	45%	10	100%	20%	20%	40%	20%	40%	43%
Male	12	100%	17%	33%	33%	17%	50%	42%	14	100%	21%	7%	29%	43%	29%	44%
FRL	12	100%	0%	42%	42%	17%	42%	29%	10	100%	20%	0%	30%	50%	20%	29%
Not-FRL	13	100%	31%	31%	31%	8%	62%	52%	14	100%	21%	21%	36%	21%	43%	54%
Students with Disabilities	2	100%	**	**	**	**	**	7%	8	100%	**	**	**	**	**	5%
Limited English Proficient	**	**	**	**	**	**	**	14%	**	**	**	**	**	**	**	5%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	24	100%	**	**	**	**	**	44%	24	100%	**	**	**	**	**	44%
African American	**	**	**	**	**	**	**	24%	**	**	**	**	**	**	**	22%
Hispanic	**	**	**	**	**	**	**	39%	**	**	**	**	**	**	**	41%
Asian	**	**	**	**	**	**	**	59%	**	**	**	**	**	**	**	57%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	34%	**	**	**	**	**	**	**	30%
Pacific Islander	**	**	**	**	**	**	**	44%	**	**	**	**	**	**	**	63%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

\*\* Data not available, or suppressed.



# 2017- 2018 School Report

## Student Data

### SBAC English Language Arts Assessment - Grade Level Detail (Continued)

Grade 5 ELA	2017-2018								2016-2017 SBAC Results							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
<b>Reporting Groups:</b>																
Overall	10	100%	30%	10%	40%	20%	40%	55%	9	100%	11%	44%	33%	11%	56%	55%
Female	4	100%	**	**	**	**	**	61%	6	100%	17%	50%	33%	0%	67%	62%
Male	6	100%	33%	17%	17%	33%	50%	50%	3	100%	**	**	**	**	**	49%
FRL	5	100%	20%	0%	60%	20%	20%	40%	3	100%	**	**	**	**	**	37%
Not-FRL	5	100%	40%	20%	20%	20%	60%	65%	6	100%	17%	50%	33%	0%	67%	69%
Students with Disabilities	1	100%	**	**	**	**	**	12%	**	100%	**	**	**	**	**	13%
Limited English Proficient	**	**	**	**	**	**	**	27%	**	**	**	**	**	**	**	13%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	9	100%	**	**	**	**	**	56%	9	100%	**	**	**	**	**	56%
African American	**	**	**	**	**	**	**	41%	**	**	**	**	**	**	**	36%
Hispanic	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	48%
Asian	**	**	**	**	**	**	**	64%	**	**	**	**	**	**	**	65%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	46%	**	**	**	**	**	**	**	33%
Pacific Islander	**	**	**	**	**	**	**	76%	**	**	**	**	**	**	**	69%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

\*\* Data not available, or suppressed.

Grade 6 ELA	2017-2018								2016-2017 SBAC Results							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
<b>Reporting Groups:</b>																
Overall	8	100%	0%	63%	25%	13%	63%	53%	8	100%	13%	38%	50%	0%	50%	52%
Female	5	100%	0%	60%	40%	0%	60%	61%	3	100%	**	**	**	**	**	60%
Male	3	100%	**	**	**	**	**	46%	5	100%	20%	20%	60%	0%	40%	45%
FRL	3	100%	**	**	**	**	**	36%	5	100%	0%	40%	60%	0%	40%	37%
Not-FRL	5	100%	0%	80%	20%	0%	80%	64%	3	100%	**	**	**	**	**	63%
Students with Disabilities	8	100%	0%	63%	25%	13%	63%	12%	1	100%	**	**	**	**	**	11%
Limited English Proficient	**	**	**	**	**	**	**	11%	**	**	**	**	**	**	**	5%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	7	100%	**	**	**	**	**	54%	8	100%	**	**	**	**	**	53%
African American	**	**	**	**	**	**	**	32%	**	**	**	**	**	**	**	30%
Hispanic	**	**	**	**	**	**	**	54%	**	**	**	**	**	**	**	51%
Asian	**	**	**	**	**	**	**	62%	**	**	**	**	**	**	**	57%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	42%	**	**	**	**	**	**	**	44%
Pacific Islander	**	**	**	**	**	**	**	65%	**	**	**	**	**	**	**	53%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

\*\* Data not available, or suppressed.

Grade 7 ELA	2017-2018								2016-2017 SBAC Results							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
<b>Reporting Groups:</b>																
Overall	25	100%	28%	64%	4%	4%	92%	57%	24	100%	25%	38%	21%	17%	63%	55%
Female	13	100%	38%	62%	0%	0%	100%	65%	10	100%	40%	40%	20%	0%	80%	62%
Male	12	100%	17%	67%	8%	8%	83%	49%	14	100%	14%	36%	21%	29%	50%	49%
FRL	12	100%	8%	75%	8%	8%	83%	42%	10	100%	10%	30%	30%	30%	40%	39%
Not-FRL	13	100%	46%	54%	0%	0%	100%	65%	14	100%	36%	43%	14%	7%	79%	66%
Students with Disabilities	2	100%	**	**	**	**	**	11%	8	100%	0%	13%	50%	38%	13%	10%
Limited English Proficient	**	**	**	**	**	**	**	18%	**	**	**	**	**	**	**	8%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	24	100%	**	**	**	**	**	57%	24	100%	**	**	**	**	**	56%
African American	**	**	**	**	**	**	**	37%	**	**	**	**	**	**	**	37%
Hispanic	**	**	**	**	**	**	**	60%	**	**	**	**	**	**	**	54%
Asian	**	**	**	**	**	**	**	66%	**	**	**	**	**	**	**	65%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	54%	**	**	**	**	**	**	**	46%
Pacific Islander	**	**	**	**	**	**	**	56%	**	**	**	**	**	**	**	63%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

\*\* Data not available, or suppressed.



# 2017 - 2018 School Report

## Student Data

### SBAC English Language Arts Assessment - Grade Level Detail (Continued)

Grade 8 ELA	2017-2018								2016-2017 SBAC Results							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
<i>Reporting Groups:</i>																
Overall	22	100%	45%	36%	18%	0%	82%	57%	20	100%	15%	60%	25%	0%	75%	55%
Female	9	100%	44%	44%	11%	0%	89%	65%	8	100%	38%	63%	0%	0%	100%	64%
Male	13	100%	46%	31%	23%	0%	77%	50%	12	100%	0%	58%	42%	0%	58%	46%
FRL	9	100%	11%	67%	22%	0%	78%	39%	13	100%	8%	62%	31%	0%	69%	39%
Not-FRL	13	100%	69%	15%	15%	0%	85%	68%	7	100%	29%	57%	14%	0%	86%	65%
Students with Disabilities	4	100%	**	**	**	**	**	11%	2	100%	**	**	**	**	**	9%
Limited English Proficient	**	**	**	**	**	**	**	8%	**	**	**	**	**	**	**	10%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	22	100%	**	**	**	**	**	58%	19	100%	**	**	**	**	**	55%
African American	**	**	**	**	**	**	**	40%	**	**	**	**	**	**	**	36%
Hispanic	**	**	**	**	**	**	**	56%	**	**	**	**	**	**	**	45%
Asian	**	**	**	**	**	**	**	67%	**	**	**	**	**	**	**	65%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	52%	**	**	**	**	**	**	**	40%
Pacific Islander	**	**	**	**	**	**	**	73%	**	**	**	**	**	**	**	57%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

\*\* Data not available, or suppressed.

Grade 9 ELA	2017-2018								2016-2017 SBAC Results (11th Grade)							
	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
<i>Reporting Groups:</i>																
Overall	15	100%	13%	40%	33%	13%	53%	55%	17	100%	35%	35%	12%	18%	71%	59%
Female	4	100%	**	**	**	**	**	63%	7	100%	86%	0%	14%	0%	86%	65%
Male	11	100%	0%	45%	36%	18%	45%	47%	10	100%	0%	60%	10%	30%	60%	52%
FRL	8	100%	13%	25%	50%	13%	38%	36%	7	100%	43%	14%	29%	14%	57%	40%
Not-FRL	7	100%	14%	57%	14%	14%	71%	64%	10	100%	30%	50%	0%	20%	80%	67%
Students with Disabilities	1	100%	**	**	**	**	**	9%	4	100%	**	**	**	**	**	11%
Limited English Proficient	**	**	**	**	**	**	**	11%	**	**	**	**	**	**	**	0.01
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	14	100%	**	**	**	**	**	56%	12	100%	**	**	**	**	**	60%
African American	**	**	**	**	**	**	**	32%	**	**	**	**	**	**	**	35%
Hispanic	**	**	**	**	**	**	**	44%	**	**	**	**	**	**	**	57%
Asian	**	**	**	**	**	**	**	61%	**	**	**	**	**	**	**	57%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	49%	**	**	**	**	**	**	**	0.43
Pacific Islander	**	**	**	**	**	**	**	59%	**	**	**	**	**	**	**	0.69
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

\*\* Data not available, or suppressed.



*Proven Expertise and Integrity*

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER  
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS  
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN  
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

School Board  
Craftsbury School District  
Craftsbury, Vermont

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Craftsbury School District as of and for the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise the Craftsbury School District's basic financial statements, and have issued our report thereon dated December 30, 2018.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Craftsbury School District's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Craftsbury School District's internal control. Accordingly, we do not express an opinion on the effectiveness of the Craftsbury School District's internal control.

*A deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

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Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

### Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Craftsbury School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

*RHR Smith & Company*

Buxton, Maine  
Vermont Registration No. 092.0000697  
December 30, 2018

## CRAFTSBURY SCHOOL DISTRICT

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS  
 BUDGET AND ACTUAL - GENERAL FUND REVENUES  
 FOR THE YEAR ENDED JUNE 30, 2018

	Original Budget	Final Budget	Actual Amounts	Variance Positive (Negative)
Resources (Inflows):				
Intergovernmental revenues:				
State Education Spending Grant	\$ 2,725,562	\$ 2,725,562	\$ 2,540,264	\$(185,298)
Local Share Support Tech Tuition	-	-	1,400	1,400
Small School	-	-	136,851	136,851
Driver's Education Reimbursement	1,000	1,000	1,769	769
Tech Transportation	1,000	1,000	13,154	12,154
High School Completion	-	-	1,230	1,230
Lunch - State	-	-	824	824
Breakfast - State	-	-	373	373
Additional Breakfast Reimbursement - State	-	-	587	587
Lunch - Federal	43,000	43,000	34,484	(8,516)
Breakfast - Federal	-	-	16,540	16,540
Reduced Lunch Initiative	-	-	1,168	1,168
Commodities	5,200	5,200	5,514	314
Tuition	692,300	692,300	681,690	(10,610)
Tech Tuition on-Behalf	23,063	23,063	30,532	7,469
Charges for services:				
Student Meals	25,300	25,300	20,125	(5,175)
Adult Meals	-	-	4,649	4,649
Services to Other LEA	-	-	75,728	75,728
Interest income	3,000	3,000	20,926	17,926
Miscellaneous:				
Athletic Gate Receipts	3,000	3,000	1,172	(1,828)
Rent/lease of Facility	-	-	1,200	1,200
CA Trustees Operating Fund	-	-	6,175	6,175
Other receipts	45,236	45,236	31,366	(13,870)
Amounts Available for Appropriation	<u>\$ 3,567,661</u>	<u>\$ 3,567,661</u>	<u>\$ 3,627,721</u>	<u>\$ 60,060</u>

See accompanying independent auditors' report and notes to financial statements.

## CRAFTSBURY SCHOOL DISTRICT

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND  
FOR THE YEAR ENDED JUNE 30, 2018

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Instruction -				
General education	\$ 1,498,990	\$ 1,580,244	\$ 1,668,664	\$ (88,420)
Special education	226,600	202,520	202,520	-
Co-curricular	96,585	84,277	20,734	63,543
Athletics Instruction	-	-	58,863	(58,863)
	<u>1,822,175</u>	<u>1,867,041</u>	<u>1,950,781</u>	<u>(83,740)</u>
Student/instructor support -				
Guidance	226,867	231,177	108,195	122,982
Health services	-	-	80,910	(80,910)
Psychological services	-	-	15,079	(15,079)
Speech services	-	-	17,349	(17,349)
Occupational therapy services	-	-	2,936	(2,936)
Improvement of instruction	139,354	83,432	25,900	57,532
Library / media services	-	-	62,302	(62,302)
Technology integration	-	-	88	(88)
	<u>366,221</u>	<u>314,609</u>	<u>312,759</u>	<u>1,850</u>
Administration -				
School Board	73,871	64,602	22,484	42,118
Office of Superintendent	-	-	33,266	(33,266)
Office of Principal	256,857	258,837	249,701	9,136
Business office / human resources	157,400	187,175	99,988	87,187
Technology administration	-	-	69,765	(69,765)
	<u>488,128</u>	<u>510,614</u>	<u>475,204</u>	<u>35,410</u>
Operations -				
Operations and maintenance	302,585	293,413	311,241	(17,828)
Student transportation	149,687	141,015	138,286	2,729
Food service	112,265	113,812	101,927	11,885
	<u>564,537</u>	<u>548,240</u>	<u>551,454</u>	<u>(3,214)</u>
Miscellaneous -				
Other outlays and prior year adjustments	35,000	35,557	-	35,557
Debt service -				
Interest	19,100	19,100	19,156	(56)
Transfers to other funds -				
Debt service fund	272,500	272,500	272,500	-
	<u>272,500</u>	<u>272,500</u>	<u>272,500</u>	<u>-</u>
<b>TOTAL DEPARTMENTAL OPERATIONS</b>	<u><b>\$ 3,567,661</b></u>	<u><b>\$ 3,567,661</b></u>	<u><b>\$ 3,581,854</b></u>	<u><b>\$ (14,193)</b></u>

See accompanying independent auditors' report and notes to financial statements.

**Craftsbury Town School District  
2019-2020 (FY20) Budget Notes**

With your continued support of Craftsbury School and our budget, the Board and its staff continue to improve the education of our greatest resource, our children.

The proposed FY20 budget brings an estimated decrease of just under twelve cents in the actual homestead tax rate for our homesteads.

Craftsbury's estimated Actual Homestead tax rate is \$1.7289 per \$100 of assessed home value, a decrease of \$0.1192. This translates to an estimated decrease of \$(119.23) on a house valued at \$100,000.

**Some points of interest that affect this budget include the following:**

**REVENUES**

- Secondary tuition has increased by \$116,552.
- The Small School Grant is not anticipated and shows a decrease of \$120,000.
- The district used \$121,812 from FY18 fund balance to bring down the tax rate.

**EXPENSES**

- This budget continues to preserve all academic programs.
- There was an 11.9% cost increase in health insurance absorbed in this FY20 budget.

**OTHER**

- We have been fortunate to receive funds from the Trustees to help support & maintain the current facilities.

**SUMMARY**

- Total expenditures are up \$279,853.
- Local Revenues are up \$135,143.
- This results in a \$144,710 increase in Education Spending.
- Equalized Pupils are up 0.66.
- Education Spending per Equalized Pupil is increasing 4.94%
- CLA is increasing 8.00%
- All of this contributes to the decrease in the tax rate which can be better understood by following the tax rate calculations and explanations.

Voters are encouraged to review the 2017-2018 Craftsbury Town School Report to learn more about the educational programming and goals that will be supported by this budget.

**Craftsbury Town School District**  
**FY20 SUMMARY BUDGET**

	FY16 Actual	FY17 Actual	FY18 Actual	FY19 Approved	FY20 Proposed	Variance (\$)
<b>REVENUE</b>						
Local Sources	542,940	758,370	791,899	790,000	912,331	122,331
SU Sources	74,546	48,271	43,000	39,000	80,000	41,000
State Sources	3,162,381	3,121,239	2,727,562	2,782,272	2,830,426	48,154
Federal Sources	5,214	5,701	5,200	5,000	5,000	0
Prior Year Revenues	36,696	(9,576)	0	0	0	0
PY Surplus Applied	85,008	0	0	30,000	121,812	91,812
<b>TOTAL REVENUE</b>	<b>3,906,785</b>	<b>3,924,004</b>	<b>3,567,661</b>	<b>3,646,272</b>	<b>3,949,569</b>	<b>303,297</b>
<b>EXPENDITURES</b>						
General Ed Instruction	1,579,082	1,427,096	1,663,651	1,648,108	1,840,429	192,321
Special Ed Instruction	523,155	501,035	202,520	176,300	0	(176,300)
Co-curricular Ed Instruction	20,097	13,700	20,734	39,517	38,019	(1,498)
Athletics Instruction	60,153	64,645	58,863	46,593	44,049	(2,544)
<b>INSTRUCTION</b>	<b>2,182,486</b>	<b>2,006,475</b>	<b>1,945,768</b>	<b>1,910,518</b>	<b>1,922,497</b>	<b>11,979</b>
Guidance	83,583	112,475	112,720	108,984	112,569	3,585
Health Services	21,430	75,564	83,026	76,119	89,697	13,578
Psychological Services	16,568	13,024	15,079	15,900	0	(15,900)
Speech Services	35,763	24,969	17,349	16,000	0	(16,000)
Occupational Therapy	10,389	13,462	2,936	4,100	0	(4,100)
Physical Therapy/IEP Evaluation	29,059	37,255	0	0	0	0
Improvement of Instruction	8,731	12,440	21,375	28,100	4,500	(23,600)
Library/Media	59,857	59,190	62,302	64,527	72,389	7,862
Technology Integration	50,423	82,472	88	26,088	0	(26,088)
<b>STUDENT/INSTRUCTOR SUPPORT</b>	<b>315,803</b>	<b>430,851</b>	<b>314,875</b>	<b>339,818</b>	<b>279,155</b>	<b>(60,663)</b>
School Board	19,395	49,297	22,484	39,883	39,884	1
Office of Superintendent	31,164	36,117	33,266	36,900	0	(36,900)
School Admin	235,808	229,554	242,676	259,960	233,882	(26,078)
SPED Admin	14,906	14,883	7,025	6,600	0	(6,600)
Business Office/HR	93,191	71,668	99,988	104,200	638,431	534,231
Technology Admin	86,624	96,077	69,765	69,700	0	(69,700)
Grants Admin	2,143	1,018	0	0	0	0
<b>ADMINISTRATION</b>	<b>483,231</b>	<b>498,614</b>	<b>475,204</b>	<b>517,243</b>	<b>912,197</b>	<b>394,954</b>
Operations & Maintenance	330,570	300,654	311,241	324,153	302,472	(21,681)
Student Transportation	181,266	224,287	138,286	167,529	91,520	(76,009)
Food Service	95,441	108,499	101,609	118,970	124,128	5,158
Debt Service	291,553	291,500	286,994	291,600	317,600	26,000
Prior Year Expenditures	161,422	37,639	0	0	0	0
Fund Transfers	0	6,314	0	0	0	0
Payoff PY Deficit	0	0	0	0	0	0
<b>OPERATIONS</b>	<b>1,060,252</b>	<b>968,892</b>	<b>838,130</b>	<b>902,252</b>	<b>835,720</b>	<b>(66,532)</b>
<b>TOTAL EXPENDITURES</b>	<b>4,041,772</b>	<b>3,904,833</b>	<b>3,573,977</b>	<b>3,669,831</b>	<b>3,949,569</b>	<b>279,738</b>
<b>REVENUE LESS EXPENDITURES</b>	<b>(134,987)</b>	<b>19,171</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## Craftsbury School District Historical Tax Rate Calculation

	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20
Total Expenditures	9.4%	0.1%	3.1%	-0.1%	4.9%	-8.0%	2.9%	7.63%
Local Revenues	35.1%	-2.6%	6.8%	7.3%	19.5%	-28.4%	0.9%	13.72%
Education Spending	1.7%	1.2%	1.7%	-3.1%	-1.5%	3.1%	3.6%	5.39%
Equalized Pupils	0.0%	-2.7%	-2.4%	3.7%	2.5%	-2.1%	1.7%	0.43%
Education Spending/Eq Pupil	1.7%	4.0%	4.2%	-6.5%	-4.0%	5.4%	1.8%	6.88%
CLA	7.4%	6.5%	6.9%	2.7%	-7.7%	-1.3%	0.7%	8.0%
Equalized Tax Rate	<b>1.7062</b>	<b>1.7863</b>	<b>1.9118</b>	<b>1.7722</b>	<b>1.6761</b>	<b>1.6861</b>	<b>1.7728</b>	<b>1.7915</b>
% ETR Increase over PY	1.9%	4.7%	7.0%	-0.8%	-5.4%	0.6%	5.1%	1.1%
	<b>FY13</b>	<b>FY14</b>	<b>FY15</b>	<b>FY16</b>	<b>FY17</b>	<b>FY18</b>	<b>FY19</b>	<b>FY20</b>
1 Total Expenditures	3,582,840	3,586,482	3,696,879	3,693,673	3,876,117	3,567,661	3,669,830	3,949,683
2 Local Revenues	1,022,911	996,314	1,063,757	1,140,898	1,362,807	976,099	985,000	1,120,143
3 Education Spending	2,559,929	2,590,168	2,633,122	2,552,775	2,513,310	2,591,562	2,684,830	2,829,540
4 Equalized Pupils	153.08	148.95	145.37	150.75	154.57	151.28	153.88	154.54
<b>5 Ed Spending per Eq Pupil</b>	<b>16,722.82</b>	<b>17,389.51</b>	<b>18,113.24</b>	<b>16,933.83</b>	<b>16,260.01</b>	<b>17,130.90</b>	<b>17,447.55</b>	<b>18,309.43</b>
Base Ed Amt/Prop Yield	8,723	9,151	9,285	9,459	9,701	10,160	9,842	10,220
6 District Spending Adjustment	191.710%	190.029%	195.081%	179.014%	167.612%	168.611%	177.277%	179.153%
Base Tax Rate	0.89	0.94	0.98	0.99	1.00	1.00	1.00	1.00
7 Equalized Homestead Tax Rate	<b>1.7062</b>	<b>1.7863</b>	<b>1.9118</b>	<b>1.7722</b>	<b>1.6761</b>	<b>1.6861</b>	<b>1.7728</b>	<b>1.7915</b>
8 Common Level of Appraisal	89.50%	95.31%	101.93%	104.66%	96.58%	95.30%	95.92%	103.62%
<b>9 Actual Homestead Tax Rate</b>	<b>1.9064</b>	<b>1.8742</b>	<b>1.8756</b>	<b>1.6933</b>	<b>1.7355</b>	<b>1.7693</b>	<b>1.8482</b>	<b>1.7289</b>
								<b>Change</b>
								279,853
								135,143
								144,710
								0.66
								<b>861.88</b>
								378
								1.877%
								0.00
								<b>0.0188</b>
								7.70%
								<b>-0.1192</b>

Add/cut l/c on actual homestead tax rate 7,800 Homestead 100,000 Tax decrease \$(119,23)



## Craftsbury School District Tax Rate Calculation Description

Row #	Explanation
1	Total Expenditures represents the money spent to operate all school district programs, functions, and services.
2	Local Revenues represents non-property income tax revenue.
3	Education Spending (ES) is row #1 minus row #2. It represents the amount to come from the State Education Fund.
4	Equalized Pupils (EP) represents the average of the district's students for the prior two years, weighted based on a variety of factors, such as for PreK, poverty, English Language Learner (ELL), and secondary students.
5	Educational Spending (ES) per Equalized Pupil (EP) is row #3 divided by row #4.
6	District Spending Adjustment represents the percentage a district's ES/EP to the Property Yield. The property yield (formally the base ES per EP) is a term from ACT 46. It represents the amount of education spending per equalized student that can be supported by \$1.00 of homestead property tax on the statewide grand list. The yield is divided into row #5 to determine the adjustment. The yield is ultimately set by the legislature. At the time of this printing this is the current estimated yield for the fiscal year.
7	Equalized Homestead Tax Rate is the District Spending Adjustment (row #6) multiplied by the base tax rate of \$1.00. It represents the homestead tax rate that is equalized across all towns based on each town's level of spending.
8	Common Level of Appraisal (CLA) represents the relationship of each town's grand list is to market value. 100% means that a town's grand list is at market value. The CLA is calculated by the state based on actual property sales in a community throughout the year and is used in the tax calculation to represent fairness across all towns in the state.
9	Actual Homestead Tax Rate is row #7 divided by row #8 and represents what the homestead education property tax is that will appear on each town's property tax bill.  Amounts are shown for properties assessed at \$100,000, \$200,000, and \$300,000, assuming no income sensitivity adjustment.

**Please understand that these calculations are estimates since the legislature has not yet set the final property yield.**

District: **Craftsbury**  
County: **Orleans**

T055

Orleans Southwes

Property dollar equivalent yield **10,666**

**13,104**

Homestead tax rate per \$10,666 of spending per equalized pupil **1.00**

Income dollar equivalent yield per 2.0% of household income

Expenditures		FY2017	FY2018	FY2019	FY2020	
1.	<b>Budget</b> (local budget, including special programs, full technical center expenditures, and any Act 14 expenditures)	\$3,876,117	\$3,567,661	\$3,646,582	\$3,949,683	1.
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-	3.
4.	<b>Locally adopted or warned budget</b>	\$3,876,117	\$3,567,661	\$3,646,582	\$3,949,683	4.
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	5.
6.	plus Prior year deficit repayment of deficit	-	-	-	-	6.
7.	<b>Total Budget</b>	\$3,876,117	\$3,567,661	\$3,646,582	\$3,949,683	7.
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-	8.
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.
Revenues						
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$1,362,807	\$976,099	\$985,000	\$1,120,143	10.
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	11.
12.	minus All Act 144 revenues, including local Act 144 tax revenue (Manchester & West Windsor only)	-	-	-	-	12.
13.	<b>Offsetting revenues</b>	\$1,362,807	\$976,099	\$985,000	\$1,120,143	13.
14.	<b>Education Spending</b>	\$2,513,310	\$2,591,562	\$2,661,582	\$2,829,540	14.
15.	Equalized Pupils	154.57	151.28	153.88	155	15.
16.	<b>Education Spending per Equalized Pupil</b>	\$16,260.01	\$17,130.90	\$17,296.48	\$18,309.43	16.
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	\$1,885.88	\$1,927.55	\$1,894.98	-	17.
18.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	\$57.06	\$53.37	\$50.47	-	18.
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-	19.
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-	20.
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-	21.
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-	22.
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-	23.
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-	24.
25.	Excess spending threshold	\$17,167.09	threshold = \$17,386	threshold = \$17,816	threshold = \$18,311	25.
26.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	26.
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$16,260	\$17,131	\$17,296	\$18,309.43	27.
28.	District spending adjustment (minimum of 100%)	167.612% based on \$9,701	168.611% based on yield \$10,160	169.241% based on \$10,220	171.662% based on yield \$10,666	28.
Prorating the local tax rate						
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [(\$18,309.43 ÷ (\$10,666 / \$1.00))]	\$1.6761 based on \$1.00	\$1.6861 based on \$1.00	\$1.6924 based on \$1.00	\$1.7166 based on \$1.00	29.
30.	Percent of Craftsbury equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%	30.
31.	Portion of district eq homestead rate to be assessed by town (100.00% x \$1.72)	\$1.6761	\$1.6861	\$1.6924	\$1.7166	31.
32.	<b>Common Level of Appraisal (CLA)</b>	96.58%	95.30%	95.92%	103.62%	32.
33.	Portion of actual district homestead rate to be assessed by town (\$1.7166 / 103.62%)	\$1.7355 based on \$1.00	\$1.7693 based on \$1.00	\$1.7644 based on \$1.00	\$1.6566 based on \$1.00	33.
<p>If the district belongs to a union school district, this is only a <b>PARTIAL</b> homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.</p>						
34.	Anticipated income cap percent (to be prorated by line 30) [(\$18,309.43 ÷ \$13,104) x 2.00%]	2.99% based on 2.00%	2.86% based on 2.00%	2.79% based on 2.00%	2.79% based on 2.00%	34.
35.	Portion of district income cap percent applied by State (100.00% x 2.79%)	2.99% based on 2.00%	2.86% based on 2.00%	2.79% based on 2.00%	2.79% based on 2.00%	35.
36.	#N/A	-	-	-	-	36.
37.	#N/A	-	-	-	-	37.

- Following current statute, the Tax Commissioner recommended a property yield of \$10,666 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$13,104 for a base income percent of 2.0% and a non-residential tax rate of \$1.58. **New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.**

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

# Craftsbury Town School District

## 2017-2018 Employee Report

This is a comprehensive list of all contracted employee earnings for the fiscal year.

Name	Description	FTE	Position Days	Contract Amount	Stipend Amount	Total Amount
Augsberger, Senta	Physical Education	0.20	185	\$ 11,294	\$ 500	\$ 11,794
Brown, Yvette R	Treasurer	1.00	260	\$ 7,795		\$ 7,795
Cipriano, Derek J	Athletic & Activities Director	0.40	70	\$ 21,642		\$ 21,642
Cipriano, Derek J	Physical Education	0.60	185	\$ 25,814	\$ 7,867	\$ 33,680
Coffin, Edna I	Food Service Assistant	0.63	194	\$ 14,172	\$ 630	\$ 14,802
Considine, Alana	Foreign Language	0.40	185	\$ 17,998		\$ 17,998
Cornelius, Aaron W	Social Studies	1.00	185	\$ 56,737	\$ 2,500	\$ 59,237
Dobson, Andrea L	School Nurse	1.00	185	\$ 48,760		\$ 48,760
Fogg, Margaret F	Art	0.80	185	\$ 49,978	\$ 1,800	\$ 51,778
Greenia, Merri A	Principal	1.00	260	\$ 96,708		\$ 96,708
Guebara, Sally E	Guidance Counselor	1.00	185	\$ 65,610	\$ 3,045	\$ 68,655
Guild, Emmie E	Study Hall Monitor	1.00	192	\$ 18,063		\$ 18,063
Hanson, Anne T.M.	Early Childhood Educator	0.60	185	\$ 25,115		\$ 25,115
Hess, Charles R Jr.	Driver Educator	0.69	185	\$ 36,118		\$ 36,118
Holbrook, Hillarie A	Grade 5 & 6	1.00	185	\$ 41,589	\$ 4,636	\$ 46,225
Huntington-Massucci, Barbara N	Grade 3 & 4	1.00	185	\$ 62,473	\$ 9,705	\$ 72,178
Krebs, Alyssa A	English	1.00	185	\$ 54,137	\$ 2,500	\$ 56,637
Linck, Jane M	Administrative Assistant	1.00	202	\$ 32,708	\$ 4,590	\$ 37,298
Linck, Jennifer	Library & Media Specialist	0.80	185	\$ 41,733		\$ 41,733
Lyon, Tina C	Grade 5 & 6	1.00	185	\$ 56,737		\$ 56,737
McGill, Casey J	English	1.00	185	\$ 41,858	\$ 3,861	\$ 45,719
Mesa, Valerie	Kindergarten	1.00	185	\$ 53,331	\$ 1,800	\$ 55,131
Miller, Sarah S	Foreign Language	1.00	185	\$ 47,863		\$ 47,863
Prescott, Bruce A	Custodian	0.50	260	\$ 16,536	\$ 500	\$ 17,036
Prue, Joshua	Secondary Teacher	1.00	185	\$ 40,693	\$ 1,110	\$ 41,803
Reed, Scott D	Custodian	1.00	260	\$ 37,648		\$ 37,648
Richardson, Nancy F	Admin Asst/Registrar	0.60	260	\$ 22,091	\$ 4,140	\$ 26,231
Schneider, Anthony E	Tech Support	0.60	192	\$ 39,920	\$ 5,220	\$ 45,140
Self, Ethan O	Science	1.00	185	\$ 40,693	\$ 3,091	\$ 43,784
Thurber, Beverly J	English	0.20	185	\$ 11,867		\$ 11,867
Topping, Jacob J	Music	1.00	185	\$ 38,721		\$ 38,721
Tourangeau, Darrin A	Custodian	1.00	260	\$ 29,578	\$ 4,350	\$ 33,928
Walczkowski, Jane A	Science	1.00	185	\$ 52,434		\$ 52,434
Williams, Cheryl M	Grade 1 & 2	1.00	185	\$ 62,473	\$ 1,800	\$ 64,273
Wright, Fay H	Food Service manager	1.00	194	\$ 24,180		\$ 24,180
				<b>\$1,345,066</b>	<b>\$ 63,645</b>	<b>\$1,408,711</b>

Craftsbury School minutes 2018

"The Pledge Allegiance" was said by the boy scouts. Jeannine went over all the rules of Order, "Roberts Rules".

The legal voters of the Craftsbury Town School District are hereby notified and warned to meet at Craftsbury Academy Gymnasium on Tuesday, the 6<sup>th</sup> of March 2018 at 9:00 A.M to act on the following articles:

Joe Young made a motion to suspend the reading of the warning. Seconded by Tim Fritz. Voted and carried.

Article 1. To elect the following officers for:

Moderator: Jeannine Young was nominated by Joe Young and seconded. Voted and Carried. Jeannine Young is Moderator for another year.

Article 2. To elect the following school district for the ensuing year:

School Director for a three-year term: Farley Brown nominated Jennifer Schoen. David Rowell nominated Rudy Chase. Nominations are Jennifer Schoen and Rudy Chase. Votes were cast: 96 Needed: 49 Jennifer received 51 and Rudy Chase received 45.

Article 2. School Director for a two-year term. Tim Fritz nominated Mary Lou Rylands Isaacson. Seconded. Robert Linck asked that the Clerk cast one ballot. Voted and Carried. Mary Lou was reelected to a two-year term.

Article 3. To see if the voters of the school district will authorize the following salaries to be paid for the officers and directors of the school district. School Board Chair: \$0.00, School Member: \$0.00, District Treasurer \$2000.00, and District Clerk: \$0.00.

Joe Young moved the provisions of the article. Seconded. Discussion followed as to the reason why the wages were cut from \$ 7795.00 to \$ 2000.00 being that the budget needed to be cut. Lois Charron wanted to know if all the Towns lowered their salaries. She has never heard of taking money away. Anne Hanson asked what the role of the District Treasurer is. Rick Pembroke spoke as to the duties of the treasurer to be to take in money and record, also to disperse of the money thru the orders of the Board. Keeping a record of all the school accounts. Hester Fuller asked how our Treasurer executes her duties. Yvette Brown explained what she does as the Treasurer and the work involved as the District Clerk.

Aaron Cornelius moved to amend the motion to increase the amount to \$4997.50. Hester Fuller seconded. The amendment passed.

The main motion with amendment to see if the voters of the school district will authorize the following salaries to be paid School Board Chair: \$0.00, School Board Member: \$0.00, District Treasurer \$4997.50, and District Clerk: \$0.00. Voted and carried.

Craftsbury Town School District Annual Meeting March 6, 2018

Article 4. Shall the voters of the school district approve the school board to expend \$3,643,585.00 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$17,277.00 per equalized pupil. This projected spending per equalized pupil is 0.04% higher than spending for the current year.

Harry Miller moves the provisions of the article. Seconded. Discussion.

Does the budget need to be adjusted? Mr. Pembroke said that it should not matter.

Carolyn Ryan pointed to the fact that it had been voted years ago to put teacher salaries in the Town Report, but no contracts and salaries were given. The Town requested that a detailed budget be provided for the Town Report and only a summary was given.

Aaron Cornelius move to amend the budget request by \$2,997.50 to include the increase in Treasurer Salary. Seconded. Voted and carried. The board and the principal explained where cuts had been made. Voters were ready for the question.

Shall the voters of the school district approve the school board to expend \$3,646,582.50?

Total cast: 131 Needed: 66 Yes: 103 No: 28

Article 5. To see if the voters of the school district will authorize the school board to borrow money in anticipation of state revenues.

Doug McCarty moved the provisions of the article. Seconded. No discussion.

Voted and carried to allow School Directors to borrow money.

Article 7. Other business. Merri Greenia and Mathew Derr discussed the progress with the area community business, Craftsbury Sports Center, Sterling College and Craftsbury Schools. The old Art House has many changes with a woodworking shop, Fabric Art. The Ski center has drawn more kids into skiing with their programs and competitions. Carolyn Ryan reminded everyone of the play off game for the girls will be at the Auditorium in Barre on Thursday the 8<sup>th</sup> at 6:30.

Doug McCarty move to adjourn the meeting. Joe Young seconded. Voted and Carried. Meeting adjourned at 10:30 A.M.

Dated: 3/15/18

Attest: Yvette Brown

Jeannine Young  
Moderator, Jeannine Young

Bruce Urie  
Bruce Urie, Chair Select board

Jim Jones  
Jim Jones, Select board

Susan Houston  
Susan Houston, Select board



# Orleans Southwest Supervisory Union

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## 2020 Fiscal Year Supervisory Union Shared Services Budget

Empowering students with the knowledge, skills and disposition to be college and career ready and become successful, responsible and contributing members of society -- locally and globally.

### Town School Districts

- Craftsbury
- Stannard
- Wolcott

### Union School Districts

- Hazen Union
- Orleans Southwest Union Elementary

OSSU is an educational services, planning, and administrative unit that serves six towns and five school districts.

# ORLEANS SOUTHWEST SUPERVISORY UNION

P.O. Box 338, Hardwick, Vermont 05843 ♦ (802) 472-6531 ♦ Fax (802) 472-6250 ♦ www.ossu.org

Dear Community:

On November 1, 2018, I announced my retirement at the end of this school year. For the past 36 years, I have served in education. Twenty of those years have been in OSSU as both the Director of Student Services and as the Superintendent of Schools. I want to take this time to say thank you for the opportunity of serving in these wonderful communities.

As a young child attending Hardwick Elementary and Hazen Union, I never dreamed that I would one day be back in this community guiding education for others. It has been both a privilege and an honor to have served with so many fine educators, administrators and school board members. Orleans Southwest SU will always hold a special place in my heart. I wish all of you well in the journey ahead.

A school budget is a financial plan that reflects the educational priorities of a school district. It represents the programs, services, and supports that provide an equitable and high quality instructional experience for our students in alignment with Orleans Southwest Supervisory Union's (OSSU) vision:

*Empowering students with the knowledge, skills and disposition to be college and career ready and become successful, responsible and contributing members of society -- locally and globally.*

A supervisory union acts as an educational service, administrative, and planning unit for multiple school districts. Examples include special education coordination and oversight, student assessment coordination, curriculum coordination, professional development coordination, human resources, accounting services, IT network, data systems, transportation services, food services and school board support.

As you review this portion of each individual school budget, I want to bring your attention to the expenditures that are directly related to the support of students and staff which includes individual student support or classroom supports for students in the general education classroom and who receive special education services.

While the remaining costs may be considered indirect costs, these costs are associated with the management of the services and resources needed to provide a quality education for all students. They include school board support, data system management, accounting services, budget development and finance, human resources, operations and maintenance.

The spending plan that follows reflects the collaborative work of all involved and defines the programs, services and supports necessary to help all of our students grow and prepare for their future.

Sincerely,  
Joanne M. LeBlanc, M.Ed.  
Superintendent of Schools

*Craftsbury Town School District ♦ Hardwick Town School District ♦ Hazen Union School District ♦  
Lakeview Union School District ♦ Wolcott Town School District ♦ Woodbury Town School District ♦ Greensboro ♦ Stannard*



*Proven Expertise and Integrity*

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of School Directors  
Orleans Southwest Supervisory Union  
Hardwick, Vermont

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund and the aggregate remaining fund information of Orleans Southwest Supervisory Union, as of and for the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise Orleans Southwest Supervisory Union's basic financial statements, and have issued our report thereon dated December 24, 2018.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Orleans Southwest Supervisory Union's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Orleans Southwest Supervisory Union's internal control. Accordingly, we do not express an opinion on the effectiveness of the Commission's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

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Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

#### Compliance and Other Matters

As part of obtaining reasonable assurance about whether Orleans Southwest Supervisory Union's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing and not to provide an opinion on the effectiveness of the organization's internal control or compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

*RHR Smith & Company*

Buxton, Maine  
Vermont Registration No. 092.0000697  
December 24, 2018

ORLEANS SOUTHWEST SUPERVISORY UNION

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS  
 BUDGET AND ACTUAL - GENERAL FUND REVENUES  
 FOR THE YEAR ENDED JUNE 30, 2018

	Original Budget	Final Budget	Actual Amounts	Variance Positive (Negative)
Resources (Inflows):				
Intergovernmental Revenues:				
General Education Assessment	\$ 2,168,272	\$ 2,168,272	\$ 2,168,276	\$ 4
Special Education Assessment	2,048,536	2,048,536	2,048,536	-
Grants/Reimbursements	3,435,657	3,435,657	3,038,998	(396,659)
E-Rate	90,030	90,030	-	(90,030)
Charges for Services	1,270,474	1,270,474	1,210,718	(59,756)
Interest Income	750	750	2,144	1,394
Miscellaneous:				
Miscellaneous	-	-	15,139	15,139
Prior Year Revenues	-	-	1,641	1,641
Transfer From Other Funds	15,000	15,000	6,662	(8,338)
Amounts Available for Appropriation	<u>\$ 9,028,719</u>	<u>\$ 9,028,719</u>	<u>\$ 8,492,114</u>	<u>\$ (536,605)</u>

See accompanying independent auditors' report and notes to financial statements.

SCHEDULE B

ORLEANS SOUTHWEST SUPERVISORY UNION

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND  
FOR THE YEAR ENDED JUNE 30, 2018

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
<b>Instruction -</b>				
General education	\$ 1,173,080	\$ 1,124,780	\$ 1,087,169	\$ 37,611
Special education	4,055,900	4,055,900	3,679,279	376,621
Co-curricular	-	-	17,701	(17,701)
Athletics instruction	-	-	3,561	(3,561)
	<u>5,228,980</u>	<u>5,180,680</u>	<u>4,787,710</u>	<u>392,970</u>
<b>Student/instructor support -</b>				
Guidance	219,483	219,483	196,279	23,204
Health services	-	-	3,129	(3,129)
Psychological services	261,944	261,944	210,363	51,581
Speech services	310,570	310,570	306,234	4,336
Occupational therapy services	52,553	52,553	53,133	(580)
Physical therapy/IEP services	-	-	494	(494)
Improvement of instruction	89,907	138,207	171,140	(32,933)
	<u>934,457</u>	<u>982,757</u>	<u>940,772</u>	<u>41,985</u>
<b>Administration -</b>				
School Board	81,716	81,716	137,721	(56,005)
Office of Superintendent	262,776	262,776	253,886	8,890
Office of Principal	-	-	13,636	(13,636)
Special education administration	125,760	125,760	124,310	1,450
Business office/human resources	624,051	624,051	617,706	6,345
Technology administration	501,708	528,205	500,807	27,398
	<u>1,596,011</u>	<u>1,622,508</u>	<u>1,648,066</u>	<u>(25,558)</u>
<b>Operations -</b>				
Operations and maintenance	116,331	116,331	147,500	(31,169)
Student transportation	1,062,910	1,062,910	1,007,500	55,410
Food service	-	-	6,834	(6,834)
	<u>1,179,241</u>	<u>1,179,241</u>	<u>1,161,834</u>	<u>17,407</u>
<b>Miscellaneous -</b>				
Other outlays and prior year adjustments	-	-	21,769	(21,769)
Subgrants	90,030	63,533	-	63,533
	<u>90,030</u>	<u>63,533</u>	<u>21,769</u>	<u>41,764</u>
<b>TOTAL DEPARTMENTAL OPERATIONS</b>	<u>\$ 9,028,719</u>	<u>\$ 9,028,719</u>	<u>\$ 8,560,151</u>	<u>\$ 468,568</u>

See accompanying independent auditors' report and notes to financial statements.

# Orleans Southwest Supervisory Union (OSSU)

## 2019-2020 (FY20) Spending Plan Budget Highlights

The OSSU is by state law the administrative and planning unit for all its member districts. Services include instructional and special education coordination and oversight, student assessment coordination, curriculum coordination, professional development coordination, human resources, business and accounting services, IT network, data systems, transportation, food service management, and school board support.

The FY20 OSSU Preliminary Spending Plan Budget as approved by the OSSU Board is \$7,899,540. This represents a 6.02% over the current budget. Seventy-nine percent (79%) of this budget goes towards student instruction, instructional support services, student support services, and transportation that are utilized at the school buildings and paid for at the supervisory union level.

The FY20 Purchased Services are also provided through the SU and total \$1,077,601, a decrease of 13.52% from the current budget. These are services which the school boards have approved and will purchase from the SU. When these services are added to the Spending Plan Budget total is \$8,977,141.

- There was an 11.90% cost increase in health insurance absorbed in this FY20 budget.
- Special Education spending increased 2.55% from the FY19 budget
- Non-Special Education spending increased 1.45% from the FY19 budget
- Overall, this is a 4.00% increase from the FY19 budget.

Related terms and definitions:

Assessment: Costs are pooled and a member district is charged for access to a range of services provided by the SU to its member districts based on the number of equalized pupils in the district, regardless of the exact quantity of services received by the member districts. Transportation is one example of an assessed cost.

Purchased service: A member district is charged for the precise, measurable cost of a specific service provided by the SU to the member district. A 0.20 FTE behavioral specialist is an example of a purchased service charged to a single member district.

Orleans Southwest SU  
General Fund - Four Year Summary

Expenditures	Actual FY17	Actual FY18	Approved FY19	Proposed FY20	Variance (\$)	Variance (%)
General Education	1,168,308	1,155,011	1,211,495	1,100,794	(110,701)	-9.14%
Special Education	4,236,696	3,587,273	3,743,765	3,963,928	220,163	5.88%
<b>Total Instruction</b>	<b>5,405,004</b>	<b>4,742,284</b>	<b>4,955,260</b>	<b>5,064,722</b>	<b>109,462</b>	<b>(0.03)</b>
Guidance	124,275	97,410	79,761	137,365	57,604	72.22%
Psychological Services	111,125	207,728	264,703	258,070	(6,633)	-2.51%
Speech Language Pathology	270,635	255,664	266,593	320,063	53,470	20.06%
Occupational Therapy	53,973	13,951	65,482	65,744	262	0.40%
Physical Therapy/IEP Evaluations	130,959	-	-	1,500	1,500	N/A
Improvement of Instruction	62,726	168,081	191,884	200,582	8,698	4.53%
<b>Total Student/Instructor Support</b>	<b>753,693</b>	<b>742,834</b>	<b>868,423</b>	<b>983,324</b>	<b>114,901</b>	<b>0.95</b>
School Board	86,118	126,728	139,538	143,192	3,654	2.62%
Office of the Superintendent	261,372	247,542	278,121	283,985	5,864	2.11%
SPED Administration	114,926	119,373	105,921	94,742	(11,179)	-10.55%
Business Office/HR	570,065	590,701	613,884	614,133	249	0.04%
Tech Administration	311,511	433,093	512,080	583,856	71,776	14.02%
<b>Total Administration</b>	<b>1,343,992</b>	<b>1,517,437</b>	<b>1,649,544</b>	<b>1,719,908</b>	<b>70,364</b>	<b>0.08</b>
Operations & Maintenance	138,843	134,584	140,171	156,751	16,580	11.83%
Student Transportation	1,018,981	994,358	1,018,300	1,052,436	34,136	3.35%
Fund Transfers/Prior Year						
<b>Total Operations</b>	<b>1,157,824</b>	<b>1,128,942</b>	<b>1,158,471</b>	<b>1,209,187</b>	<b>50,716</b>	<b>0.15</b>
<b>Total Expenditures</b>	<b>8,660,512</b>	<b>8,131,497</b>	<b>8,631,698</b>	<b>8,977,141</b>	<b>345,443</b>	<b>4.00%</b>

### FY20 OSSU Assessment Summary

	Based on equalized pupils		
	HAZEN	UNIFIED ELEMENTARY	Total
CRAFTSBURY	154.33	0	154.33
GREENSBORO	0	48.62	48.62
HARDWICK	0	238.2	238.2
STANNARD	15.07	0	15.07
WOLCOTT	265.05	0	265.05
WOODBURY	0	52.74	52.74
<b>TOTAL</b>	<b>434.45</b>	<b>330.37</b>	<b>764.82</b>

PRE-K	Total
Hardwick	18.32
Greensboro	3.86
Standard	4.83
Woodbury	10.22
Wolcott	9.11
Craftsbury	9.10
<b>Total</b>	<b>55.4357</b>

TOTAL 1,110.81

	Allocation					Total \$	Total %	Less Revenue	Allocated \$
	CRAFTSBURY	STANNARD	WOLCOTT	HAZEN	Elementary				
Purchased Services						\$ 1,077,601	100.00%	\$ 1,077,601	\$ -
ELL (1000)	13.89%	0.00%	23.86%	29.74%	32.50%	\$ 23,194	100.00%	\$ -	\$ 23,194
SPED Pre-K (1200.11)	16.42%	0.00%	16.43%	0.00%	67.15%	\$ 52,985	100.00%	\$ 10,000	\$ 42,985
SPED K-12 (1200.13/30)	13.89%	0.00%	23.86%	29.74%	32.50%	\$ 3,910,943	100.00%	\$ 3,079,545	\$ 831,398
Guidance (2120)	13.89%	0.00%	23.86%	29.74%	32.50%	\$ 137,365	100.00%	\$ -	\$ 137,365
Psychological Services (2140)	13.89%	0.00%	23.86%	29.74%	32.50%	\$ 258,070	100.00%	\$ -	\$ 258,070
Speech Language Pathology	13.89%	0.00%	23.86%	29.74%	32.50%	\$ 320,063	100.00%	\$ -	\$ 320,063
Occupational Therapy	13.89%	0.00%	23.86%	29.74%	32.50%	\$ 65,744	100.00%	\$ -	\$ 65,744
Physical Therapy	13.89%	0.00%	23.86%	29.74%	32.50%	\$ 1,500	100.00%	\$ -	\$ 1,500
Improvement of Instruction	13.89%	0.00%	23.86%	29.74%	32.50%	\$ 200,582	100.00%	\$ -	\$ 200,582
School Board	13.71%	1.34%	23.54%	29.34%	32.07%	\$ 143,192	100.00%	\$ -	\$ 143,192
Office of the Superintendent	13.89%	0.00%	23.86%	29.74%	32.50%	\$ 283,985	100.00%	\$ -	\$ 283,985
Special Ed Administration	13.71%	1.34%	23.54%	29.34%	32.07%	\$ 94,742	100.00%	\$ -	\$ 94,742
Fiscal Services	13.71%	1.34%	23.54%	29.34%	32.07%	\$ 614,133	100.00%	\$ 55,500	\$ 558,633
Technology Administration	13.89%	0.00%	23.86%	29.74%	32.50%	\$ 583,856	100.00%	\$ -	\$ 583,856
Operations & Maintenance (2600)	13.89%	0.00%	23.86%	29.74%	32.50%	\$ 156,751	100.00%	\$ -	\$ 156,751
General Transportation (2700)	13.89%	0.00%	23.86%	29.74%	32.50%	\$ 742,600	100.00%	\$ 295,605	\$ 446,994
SPED Transportation (2700.211)	13.89%	0.00%	23.86%	29.74%	32.50%	\$ 309,836	100.00%	\$ -	\$ 309,836
<b>Total</b>						<b>\$ 8,977,141</b>	<b>100.00%</b>	<b>\$ 4,518,251</b>	<b>\$ 4,458,890</b>

FY20 Total  
FY20 % Alloc  
FY19 Total  
Variance  
Variance %

	Assessment					Total Assessment \$
	CRAFTSBURY	STANNARD	WOLCOTT	HAZEN	Elementary	
	\$ 3,222	\$ -	\$ 5,534	\$ 6,898	\$ 7,539	\$ 23,194
	\$ 7,056	\$ -	\$ 7,064	\$ -	\$ 28,865	\$ 42,985
	\$ 115,510	\$ -	\$ 198,380	\$ 247,269	\$ 270,239	\$ 831,398
	\$ 19,085	\$ -	\$ 32,777	\$ 40,854	\$ 44,650	\$ 137,365
	\$ 35,855	\$ -	\$ 61,578	\$ 76,754	\$ 83,884	\$ 258,070
	\$ 44,468	\$ -	\$ 76,370	\$ 95,191	\$ 104,034	\$ 320,063
	\$ 9,134	\$ -	\$ 15,687	\$ 19,553	\$ 21,370	\$ 65,744
	\$ 208	\$ -	\$ 358	\$ 446	\$ 488	\$ 1,500
	\$ 27,868	\$ -	\$ 47,861	\$ 59,656	\$ 65,198	\$ 200,582
	\$ 19,628	\$ 1,917	\$ 33,710	\$ 42,017	\$ 45,920	\$ 143,192
	\$ 39,455	\$ -	\$ 67,761	\$ 84,461	\$ 92,307	\$ 283,985
	\$ 12,987	\$ 1,268	\$ 22,304	\$ 27,800	\$ 30,383	\$ 94,742
	\$ 76,575	\$ 7,477	\$ 131,511	\$ 163,921	\$ 179,149	\$ 558,633
	\$ 81,118	\$ -	\$ 139,314	\$ 173,647	\$ 189,778	\$ 583,856
	\$ 21,778	\$ -	\$ 37,402	\$ 46,620	\$ 50,951	\$ 156,751
	\$ 62,103	\$ -	\$ 106,657	\$ 132,942	\$ 145,292	\$ 446,994
	\$ 43,047	\$ -	\$ 73,930	\$ 92,150	\$ 100,710	\$ 309,836
	\$ 619,097	\$ 10,662	\$ 1,058,198	\$ 1,310,179	\$ 1,460,754	\$ 4,458,890
	\$ 13,889	\$ 0.24%	\$ 23,739	\$ 29,388	\$ 32,766	\$ 100,000
	\$ 547,927	\$ 14,142	\$ 977,993	\$ 1,233,313	\$ 1,365,417	\$ 4,138,792
	\$ 71,170	\$ (3,480)	\$ 80,205	\$ 76,866	\$ 95,337	\$ 320,098
	12.99%	-24.61%	8.20%	6.23%	6.98%	7.73%

Billed on Actual Services Purchased

# Orleans Southwest Supervisory Union

## 2017-2018 Employee Report

This is a comprehensive list of all contracted employee earnings for the fiscal year.

Name	Description	FTE	Position Days	Contract Amount	Stipend Amount	Total Amount
Abel, Karen E	Literacy Interventionist	1.00	185	\$ 65,610	\$ 649	\$ 66,259
Aiossa, Carolyn T	Special Education Para Professional	0.60	192	\$ 15,319	\$ -	\$ 15,319
Aiossa, Carolyn T	Literacy coach	0.40	185	\$ 24,024	\$ -	\$ 24,024
Allen, Christie D	Personal Care Para Professional	1.00	192	\$ 21,695	\$ -	\$ 21,695
Allen, Lottie J	Special Education Para Professional	1.00	179	\$ 18,795	\$ 1,000	\$ 19,795
Aubuchon, ChrisAnn	Personal Care Para Professional	0.46	27	\$ 1,867	\$ -	\$ 1,867
Baker, Erica J	REACH Site Coordinator	0.60	260	\$ 21,803	\$ 1,300	\$ 23,103
Baptiste, Brandon	Academic/Behavior Interventionist	1.00	36	\$ 3,485	\$ -	\$ 3,485
Barnes, Alyssa B	Out of Dist. Case Mgr / Ed. Diagnostician	1.00	185	\$ 61,308	\$ 600	\$ 61,908
Bassett, Jack	Technology Specialist	1.00	230	\$ 38,640	\$ 1,344	\$ 39,984
Beal, Lindzey SP	Special Education Para Professional	1.00	192	\$ 20,724	\$ 2,113	\$ 22,837
Besett, Harry M	Behavior Specialist	1.00	197	\$ 24,428	\$ 6,799	\$ 31,227
Bickford, David	Flexible Pathways Driver	0.52	80	\$ 9,509	\$ -	\$ 9,509
Billings, Christina L	Para Professional	1.00	192	\$ 22,015	\$ -	\$ 22,015
Boyd, Jessica J	Personal Care Pre K Para Professional	0.46	122	\$ 9,388	\$ -	\$ 9,388
Boyd, William E	Personal Care Para Professional	1.00	192	\$ 19,112	\$ -	\$ 19,112
Bradford, Kelly J	Special Education Para Professional	1.00	192	\$ 23,386	\$ -	\$ 23,386
Brown, Tammy D	Early Childhood Special Educator	1.00	185	\$ 41,858	\$ -	\$ 41,858
Burgess, Jacqueline D	Special Education Teacher	1.00	128	\$ 28,341	\$ 495	\$ 28,836
Burgess, Jacqueline D	Pre K Para Educator	0.46	39	\$ 3,311	\$ -	\$ 3,311
Burgess, Jacqueline D	REACH Site Coordinator	0.50	80	\$ 6,034	\$ -	\$ 6,034
Burgess, Matthew	REACH Site Coordinator	0.50	144	\$ 8,640	\$ -	\$ 8,640
Burnham, Cynthia A	Literacy Interventionist	1.00	185	\$ 63,296	\$ 900	\$ 64,196
Butler, Rebecca S	Occupational Therapist	1.00	185	\$ 57,475	\$ -	\$ 57,475
Clark, Nichole R	Personal Care Para Professional	1.00	192	\$ 20,451	\$ -	\$ 20,451
Cosgrove, Patricia A	Special Education Teacher	1.00	185	\$ 62,473	\$ 3,114	\$ 65,587
Cournoyer, Stacy	Behavior Specialist	1.00	202	\$ 35,537	\$ 2,380	\$ 37,917
Cross, Monica R	Math Coach	1.00	185	\$ 59,336	\$ 2,500	\$ 61,836
Cross, Wendy L	Special Education Para Professional	1.00	192	\$ 19,636	\$ -	\$ 19,636
Crum, MaryKate A	Early Childhood Para Professional	0.46	121	\$ 7,895	\$ 500	\$ 8,395
Crum, MaryKate A	Administrative Assistant	0.50	132	\$ 7,508	\$ 500	\$ 8,008
Crytzer, Anna	ELL Teacher	0.40	185	\$ 23,268	\$ 6,250	\$ 29,518
Darling, Sonja M	Accounting Clerk	1.00	260	\$ 51,168	\$ -	\$ 51,168
Davis, Janis C	Special Education Teacher	1.00	185	\$ 41,589	\$ 1,000	\$ 42,589
DeKens, Joseph P	Para Professional	1.00	192	\$ 28,754	\$ 4,000	\$ 32,754
Devenger, Leah R	Personal Care Para Professional	1.00	192	\$ 16,913	\$ -	\$ 16,913
Doane, Marie L	Special Education Teacher	1.00	185	\$ 65,610	\$ 1,800	\$ 67,410
Dopp, Cheryl L	Human Resources Manager	1.00	260	\$ 56,264	\$ -	\$ 56,264
Drown, Marquise M	Behavior Specialist	1.00	197	\$ 36,658	\$ 9,741	\$ 46,399
Dubuque, Dominique M	Special Education Teacher	1.00	185	\$ 52,703	\$ 9,636	\$ 62,339
Dutton, Jean E	Math Interventionist	0.40	185	\$ 26,244	\$ -	\$ 26,244
Epinette, Cynthia H	Accounting Clerk	1.00	260	\$ 48,214	\$ -	\$ 48,214
Ewen, Tonya	Special Education Para Professional	1.00	87	\$ 7,947	\$ -	\$ 7,947
Fleer, Alice C	Personal Care Para Professional	1.00	192	\$ 22,175	\$ 120	\$ 22,295
Foster, Margaret M	Certified Occupational Therapist Assistant	1.00	185	\$ 38,941	\$ -	\$ 38,941
Freeman, Heather M	Student Services Director	1.00	260	\$ 91,402	\$ -	\$ 91,402
Garguilo, Stephanie	Personal Care Para Professional	1.00	192	\$ 18,708	\$ -	\$ 18,708
Gates, Theodore O	Data Analyst	1.00	260	\$ 51,064	\$ -	\$ 51,064
Gebbie, Aileen Shea	Para Professional	1.00	192	\$ 24,474	\$ -	\$ 24,474
Gelineau, Beatrice E	Para Professional	1.00	192	\$ 21,695	\$ -	\$ 21,695
Greene, Linda J	Special Education Para Professional	1.00	192	\$ 21,948	\$ -	\$ 21,948
Grzebien, Christine A	Special Educator	1.00	185	\$ 41,589	\$ 420	\$ 42,009
Hadwen, Kirsten	Special Education Para Professional	1.00	192	\$ 19,152	\$ 1,545	\$ 20,697
Hall, Della A	Para Professional	1.00	192	\$ 22,378	\$ -	\$ 22,378
Hall, Jamie A	Personal Care Para Professional	1.00	192	\$ 22,052	\$ -	\$ 22,052

# Orleans Southwest Supervisory Union

## 2017-2018 Employee Report

This is a comprehensive list of all contracted employee earnings for the fiscal year.

Name	Description	FTE	Position Days	Contract Amount	Stipend Amount	Total Amount
Hall, Mary R	Special Education Para Professional	1.00	192	\$ 22,821	\$ -	\$ 22,821
Hancock, Elise R	Speech Language Pathologist	1.00	185	\$ 62,742	\$ 4,000	\$ 66,742
Hanna, Gael M	Literacy Interventionist	0.80	185	\$ 47,469	\$ 469	\$ 47,938
Harnden-McPhee, Aimee L.	Special Education Teacher	1.00	185	\$ 62,473	\$ 1,404	\$ 63,877
Hart, Amanda M	Speech Language Pathologist	1.00	185	\$ 49,297	\$ 5,230	\$ 54,527
Hersey, Elisha J	Personal Care Para Professional	1.00	192	\$ 17,924	\$ -	\$ 17,924
Hewitt, Colleen A	Early Childhood Para Professional	0.40	121	\$ 9,801	\$ -	\$ 9,801
Hill, Deborah A	Personal Care Para Professional	1.00	192	\$ 22,821	\$ 325	\$ 23,146
Hill-Sartwell, Judith	Special Education Para Professional	0.46	122	\$ 5,501	\$ -	\$ 5,501
Holbrook, Diane M	Para Professional	1.00	192	\$ 21,578	\$ -	\$ 21,578
Hudson, Karen S	File Clerk	0.25	260	\$ 5,468	\$ -	\$ 5,468
Hurlbut, Gailene M	Personal Care Para Professional	1.00	192	\$ 21,464	\$ -	\$ 21,464
Jacobs, Barbara B	Literacy Interventionist	0.50	185	\$ 33,042	\$ 1,500	\$ 34,542
Jacobs, Thomasina A	Special Education Para Professional	1.00	192	\$ 22,821	\$ -	\$ 22,821
Johnson, Maria	Special Education Para Professional	1.00	127	\$ 12,642	\$ -	\$ 12,642
Johnson, Teresa H	Special Education Teacher	1.00	185	\$ 59,336	\$ 2,220	\$ 61,556
Kittell, Laura Jill	Special Education Para Professional	1.00	192	\$ 21,249	\$ -	\$ 21,249
Knudson, Kimberly G	Special Education Para Professional	1.00	192	\$ 25,774	\$ -	\$ 25,774
Kordet, John	Para Professional	1.00	192	\$ 19,354	\$ 7,503	\$ 26,857
Kramer, Alexis N	Behavior Support Coordinator	1.00	190	\$ 50,000	\$ -	\$ 50,000
Languerand, Christine M	Math Interventionist	1.00	185	\$ 47,594	\$ -	\$ 47,594
Larkin, Shannon	Long Term Substitute	1.00	185	\$ 35,853	\$ -	\$ 35,853
Leavitt, Kerry M	Speech Language Pathologist	1.00	185	\$ 49,297	\$ 4,000	\$ 53,297
LeBlanc, Joanne M	Superintendent	1.00	260	\$ 117,000	\$ 1,519	\$ 118,519
Locke, Kelly O	Special Education Teacher	1.00	185	\$ 56,671	\$ -	\$ 56,671
Lodewyk, Adam T	Technology Specialist	1.00	260	\$ 31,200	\$ -	\$ 31,200
Lowell, Alicia F	Personal Care Para Professional	1.00	192	\$ 20,160	\$ -	\$ 20,160
Maniatty, Grace E	Accounting Manager	1.00	255	\$ 54,923	\$ -	\$ 54,923
Martin, Christine	Special Education Para Professional	1.00	192	\$ 19,999	\$ 1,000	\$ 20,999
Martin, Daniel	Personal Care Para Professional	1.00	108	\$ 11,930	\$ 563	\$ 12,492
Martin, David J	Technology and Communications Director	1.00	260	\$ 79,267	\$ 3,000	\$ 82,267
Martin, Lisa K	Special Education Para Professional	1.00	192	\$ 22,499	\$ 4,126	\$ 26,625
Martin, Therese M	Executive Administrative Assistant	1.00	260	\$ 47,008	\$ 2,195	\$ 49,203
Martin-Baker, Deirdre	Personal Care Para Professional	1.00	170	\$ 16,352	\$ 1,510	\$ 17,862
McIntosh, Brice N	Technology Specialist	1.00	260	\$ 50,960	\$ -	\$ 50,960
McLean, Katie	Payroll & Benefits Specialist	1.00	168	\$ 30,240	\$ -	\$ 30,240
McLure, Rhoda M	Instruction, Assessment & Grants Director	1.00	260	\$ 81,891	\$ -	\$ 81,891
Meservey, Annette M	Para Professional	1.00	192	\$ 21,164	\$ 540	\$ 21,704
Millard, Kristen M	Deaf & Blind Intervenor	1.00	192	\$ 33,646	\$ 1,000	\$ 34,646
Miller, Nicole M	REACH Coordinator	1.00	260	\$ 52,874	\$ -	\$ 52,874
Mitchell, Katherine L	Educational Diagnostician	0.45	185	\$ 33,065	\$ -	\$ 33,065
Moodie, Christy	Personal Care Pre K Para Professional	0.46	77	\$ 5,024	\$ -	\$ 5,024
Negrin-Vartanian, Andrea	Special Education Teacher	1.00	185	\$ 65,610	\$ -	\$ 65,610
Nelson, Danya J	Literacy/Math Interventionist	1.00	185	\$ 44,457	\$ 200	\$ 44,657
Nichols, Peter J	Long Term Substitute	1.00	260	\$ -	\$ 4,000	\$ 4,000
Norheim, Carter J	Technology Specialist	1.00	230	\$ 27,600	\$ -	\$ 27,600
O'Neill, Beverly A	Personal Care Para Professional	1.00	192	\$ 22,835	\$ 325	\$ 23,160
Olson, Jennifer A	Work Based Learning Coordinator	1.00	185	\$ 51,897	\$ -	\$ 51,897
Osgood, Cynthia L	Special Education Teacher	1.00	185	\$ 49,835	\$ 1,520	\$ 51,355
Parent, Kate E	Para educator	1.00	89	\$ 10,579	\$ -	\$ 10,579
Pembroke, Richard Jr.	Chief Financial Officer	1.00	260	\$ 105,000	\$ 6,452	\$ 111,452
Picard, Judith W	Personal Care Para Professional	1.00	192	\$ 24,481	\$ 60	\$ 24,541
Price, Erika M	Speech Language Pathologist Assistant	1.00	185	\$ 37,464	\$ 1,380	\$ 38,844
Putvain, Kelly A	Personal Care Para Professional	1.00	192	\$ 21,948	\$ -	\$ 21,948
Ramsay, Charlene D	Special Education Para Professional	1.00	192	\$ 21,464	\$ 1,000	\$ 22,464



# Orleans Southwest Supervisory Union

## 2017-2018 Employee Report

This is a comprehensive list of all contracted employee earnings for the fiscal year.

Name	Description	FTE	Position Days	Contract Amount	Stipend Amount	Total Amount
Roy, Ruth M	Physical Therapist	0.60	185	\$ 45,165	\$ -	\$ 45,165
Safford, Douglas W	Special Education Para Professional	1.00	158	\$ 18,780	\$ -	\$ 18,780
Sciara, Rebecca	ELL Tutor/Translator	0.52	57	\$ 4,104	\$ -	\$ 4,104
Shedd, Sonya M	Special Education Teacher	1.00	185	\$ 59,605	\$ -	\$ 59,605
Simpson, Jennifer L	Behavior Specialist	1.00	202	\$ 26,597	\$ 10,119	\$ 36,716
Smith , John JR	Chief Financial Officer	1.00	20	\$ 7,538	\$ -	\$ 7,538
Smith, Angela	Payroll & Benefits Specialist	1.00	95	\$ 15,200	\$ -	\$ 15,200
Smith, Kevin J	Special Education Teacher	1.00	185	\$ 55,034	\$ 1,770	\$ 56,804
Smith, Tammi S	Personal Care Para Professional	1.00	192	\$ 21,164	\$ 350	\$ 21,514
Smith, Valerie L	Special Education Para Professional	1.00	192	\$ 21,464	\$ -	\$ 21,464
Steenkamp, Susanna M	Special Education Teacher	1.00	185	\$ 65,610	\$ -	\$ 65,610
Stoudt, Lisa M	Educational Diagnostician	1.00	185	\$ 52,434	\$ -	\$ 52,434
Thompson, Amy C	Special Education Para Professional	0.50	159	\$ 11,720	\$ -	\$ 11,720
Tousant, Diana D	Special Education Para Professional	1.00	192	\$ 19,931	\$ -	\$ 19,931
Valcour, Francinne D	Work Based Learning Coordinator	0.50	185	\$ 30,654	\$ -	\$ 30,654
Ward, Jennifer L	Special Education Para Professional	1.00	192	\$ 23,386	\$ 1,000	\$ 24,386
Webster, Wanda J	Administrative Assistant	1.00	260	\$ 35,547	\$ -	\$ 35,547
Williams, Amy J	Special Education Para Professional	1.00	192	\$ 26,342	\$ 2,055	\$ 28,398
Wilson, Craig A	Special Education Teacher	1.00	185	\$ 59,336	\$ 4,545	\$ 63,881
Wright, Heather D	Special Education Teacher	1.00	185	\$ 62,473	\$ 3,300	\$ 65,773
Young, Tara R	Early Childhood Para Professional	0.43	124	\$ 10,528	\$ -	\$ 10,528
Young, Tara R	REACH Site Coordinator	0.50	260	\$ 15,256	\$ -	\$ 15,256
			<b>Total:</b>	<b>\$ 4,357,035</b>	<b>\$ 138,886</b>	<b>\$ 4,495,920</b>

Craftsbury School District  
Craftsbury Academy  
Craftsbury Common, VT 05827

Non-Profit Organization  
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